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WEEKLY
AUGUST 21, 1943

Nursing times

CONTENTS

...uring the Nurse
...Tower

...eral Development

...School Nurse
...—Fatigue

...Control Of Em-
...ployment (Notice
...of Termination of
...Employment) Order
...1943

...Mezzotint

...rrent Ideas on the
...edical Treatment
...Venereal Disease

...ook Reviews

...ld Sisters Discuss
...—Should the Ward
...ister be relieved of her
...outine Clerical Work
...and the Supervision of
...the Domestic Staff

...emory of a
...Nightingale Nurse

...ching to a Mechan-
...ge

...respondence

...al College of
...Nursing News

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by Crookes

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Journal of the Royal College of Nursing

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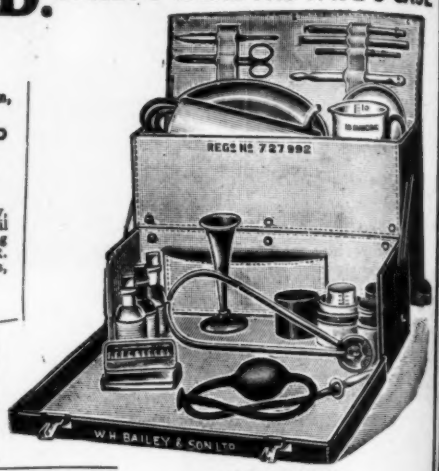

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NURSING POINTS ON THE ENVELOPE TREATMENT **3**

The Importance of Lavage in ENVELOPE IRRIGATION

To produce the desired therapeutic effect in the Irrigation Treatment it is essential that the Milton Antiseptic irrigating solution should be brought into the most intimate contact with the lesion. When the envelope is filled, and used as a bath, only that fraction of the fluid which touches the lesion is effective; the remainder is wasted and the total therapeutic effect therefore is reduced.

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RE-UNIONS

14/- per inch; minimum charge 10/-

ROYAL MANCHESTER CHILDRENS HOSPITAL PENDLEBURY

Nurses Reunion and Prize-giving. Saturday, September 4th, 2.30 p.m. Past members of the Nursing Staff invited.—R.S.V.P. to Matron. (1520)

ROYAL EYE & EAR HOSPITAL, BRADFORD

Annual Re-Union will be held September 4, at 3 o'clock. Matron hopes to see as many former Members as possible. (1509)

OBITUARY

DALTON.—August 13th, in Bathurst Hospital, Australia, of pneumonia, in her 73rd year, Lilian Grace, eldest daughter of the late Dr. and Mrs. Henry Dalton, of Harrow and Demerara. (1496)

TRAINING & LECTURE COURSES

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—

Health Visiting. Six months. Approved by the Ministry of Health. (Two Public Health Section, bursaries of 10 gns. each, offered to members for course starting January, 1944).

Industrial Nursing. Three months. Starting 8th September in Bristol. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.

Nurse Teachers. One year whole-time.

Dietetic course. Eighteen months. Whole-time. Starting September 20th.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays, starting September 23rd.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (440)

PUBLIC HEALTH VACANCIES

NATIONAL SOCIETY OF CHILDREN'S NURSERIES

Required two **Technical Advisers,** State-registered Nurses, with Public Health training and experience of nursery work. Duties will be in an administrative and educational nature. Interesting and constructive work for applicants with initiative and personality. Applicants must be free to travel. Apply to the Honorary Secretary, National Society of Children's Nurseries, 117, Piccadilly, London, W.1. (1249)

CITY OF CARLISLE
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be State-registered Nurses and hold the Health Visitor's certificate. Salary at the rate of £202 10s. per annum, rising by one annual increment of £11 10s. and two of £11 to £236, plus cost of living bonus (at present £26 per annum). A uniform allowance of £10 per annum will be paid.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the Medical Officer of Health, 22, Fisher Street, to whom they should be returned as early as possible.

Fisher Street, FREDK. G. WEBSTER,
Carlisle. Town Clerk.
6 August, 1943. (1245)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited from Almoners, holding the approved Certificate, for the appointment of **Certificated Almoner** for duty in the Tuberculosis Section of the Public Health Department. For the time being, the duties will be concerned mainly with the schemes for the payment of maintenance allowances to tuberculosis patients and Mass Miniature Radiography as authorised under Memorandum 266/T of the Ministry of Health. The salary will commence at the rate of £255 per annum, rising by annual increments of £15 to a maximum of £315, but the first of such increments will not become payable until the 1st April, 1945. A cost of living bonus is payable also, at present at the rate of 5s. per week The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Boundary School, Mayfield Road, Portsmouth, not later than Saturday, 28th August, 1943.

Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Town Clerk.
Southsea.
9 August, 1943. (1289)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of **Municipal Midwives.** Salary £250—£10—£350 for State Certified Midwives, and £270—£10—£360 for State Certified Midwives who are also State-registered Nurses, in accordance with the Rushcliffe scale.

Recent midwifery experience is essential. The appointments will be terminable by two months' notice on either side, and the persons appointed will be required to reside within a specified area. It is hoped that unfurnished premises will be available, provided by the Local Authority. The successful applicants will be required to contribute to the Council's Superannuation Scheme, and to pass a medical examination Uniform, equipment, and necessary transport will be provided.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Municipal Midwife," together with copies of not more than three recent testimonials.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth.
4.8.43. (1383)

BOROUGH OF SWINDON
SENIOR HEALTH VISITOR AND SCHOOL NURSE

The Corporation of Swindon invite applications for the combined post of **Senior Health Visitor** and **School Nurse.**

Candidates must possess the Health Visitor's Certificate. Commencing salary, inclusive of uniform allowance, £250 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £300 per annum, plus war bonus (at present £26 per annum). In fixing the commencing salary previous experience will be taken into consideration.

The person appointed will be required to supervise and organize the work of health visitors and the clinics, and will be directly responsible for this work to the Medical Officer of Health.

Applications endorsed "Senior Health Visitor and School Nurse," stating age, qualifications and experience, together with copies of three recent testimonials, to be sent to the undersigned not later than the first post on Monday, 30th August, 1943.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Canvassing in any form will be deemed a disqualification and applicants must state, on a form of declaration to be obtained from the undersigned, whether to their knowledge they are related to any member of the Council, or to any Senior Officer of the Corporation.

Civic Offices, D. MURRAY JOHN,
Swindon. Town Clerk.
5th August, 1943. (1257)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS & SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments. The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses. Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health

The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery. The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on August 28th, 1943, together with copies of not more than three recent testimonials.

New County Offices, W. M. ASH,
Derby. County Medical Officer.
5th August, 1943. (1267)

SALOP COUNTY COUNCIL
HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity & Child Welfare, and Tuberculosis Services, and the ascertainment and supervision of mental defectives Candidates must be general-trained Nurses, and must possess the qualification required by the Local

(continued in next column)

Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

Until the adoption of the salary scale, which will be recommended in the report of the Rushcliffe Committee, the salary paid will be £225 per annum, rising by one annual increment of £15 to £240 per annum (commencing salary according to years of experience) plus 10 per cent. war bonus, together with travelling expenses in accordance with the Council's scale. The appointment is subject to the provision of the Local Government and other Officers' Superannuation Act, 1922, and the successful candidate will be required to pass a medical examination. Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned with copies of three testimonials as soon as possible.

Shirehall, W. L. EDGE,
Shrewsbury. Clerk of the Council.
6th August, 1943 .(1310)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936 — SECTION 2 (1)

Applications are invited for the appointment of **County Midwives** The midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary Group A.—In the case of Midwives who are also State-registered Nurses or have had three years recent experience in the active practice of midwifery subsequent to qualification as a midwife £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Salary Group B.—Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years satisfactory service on the County Council staff The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct. The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be terminable by three months' notice on either side

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on August 28th, 1943, together with copies of not more than three recent testimonials.

New County Offices, W. M. ASH,
Derby. County Medical Officer.
7th August, 1943 (1268)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited from duly qualified candidates for posts of Health Visitor. Present salary £230 per annum, rising by annual increments of not exceeding £10 to £270 per annum, plus uniform, valued for superannuation purposes at £15 per annum. In addition to the salary a cost of living bonus, at present £26 per annum, is payable, plus travelling and subsistance allowances in accordance with the Council's scale for the time being in force. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and a satisfactory medical certificate must be produced in an approved form.

Further particulars and forms of application from the County Medical Officer of Health, Shire Hall, Warwick, to whom applications, with copies of not more than three recent testimonials, must be returned not later than 6th Sepember, 1943.

Shire Hall, L. EDGAR STEPHENS,
Warwick. Clerk of the Council.
9th August, 1943. (1325)

ST. JOHN'S SCHOOL, TIFFIELD
TOWCESTER, NORTHANTS
(Intermediate Home Office Approved School of 112 Boys)

Assistant Matron required. Resident. Nursing and domestic qualifications and experience. Salary £90—£120, war bonus £35 Two furnished rooms, rations, etc. Forms of application and conditions of service on receipt of stamped addressed foolscap envelope, from the School. (1367)

CITY OF LEICESTER
ISOLATION HOSPITAL & SANATORIUM

Night Superintendent required. Must be both General and Fever Trained and have held a Ward Sister's post. Some knowledge of Tuberculosis an advantage. Salary according to Rushcliffe Scheme. The post is designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed, forms to be returned to the undersigned.

Health Department, WILFRID CARR,
Grey Friars, Leicester Secretary.
August, 1943. (1291)

CHESHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for six posts as **Health Visitors** at Audlem, Upton-by-Chester, Bramhall, Sale, Runcorn and Wilmslow.

Candidates must be under 35 years of age, fully trained nurses, possess the certificate of the Central Midwives' Board, and the Health Visitor's certificate approved by the Ministry of Health.

Present salary £190, rising by £10 to £250, plus present war bonus of £26, with uniform and all travelling expenses.

Rushcliffe Scale will be adopted when issued and will date back to time of appointment, allowing for years of service.

Applications, on forms to be obtained from the undersigned, should be received by the 31st August, 1943.

IAN MACKAY,
County Medical Officer of Health.
County Public Health Department,
24, Nicholas Street,
Chester. (1441)

BOROUGH OF ASHTON-UNDER-LYNE
APPOINTMENT OF ADDITIONAL HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.**

Salary at the rate of £202 10s. per annum, rising subject to satisfactory service by three annual increments (one of £11 10s. and two of £11 each) to a maximum of £236 per annum plus war bonus, plus an allowance of £10 per annum for uniform.

Candidates must be general trained nurses and possess the new Health Visitor's Certificate issued by the Royal Sanitary Institute, the Certificate of the Central Midwives' Board and a Certificate as a State Registered Nurse.

The Candidates appointed will work under the supervision of the Medical Officer of Health and the Superintendent Health Visitor and will be required to devote the whole of her time to duties in connection with the Council's Maternity and Child Welfare Scheme and such other duties relating to the Health Service as may be required by the Council.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination. The appointment will be terminable by one month's notice on either side.

The candidate should state whether she is prepared to give an undertaking to remain with the Corporation for one year.

Applications, in candidates' own handwriting, together with copies of three recent testimonials, to be delivered to the undersigned not later than the first post on Monday, 30th August, 1943, endorsed "Health Visitor."

Canvassing, directly or indirectly, will be a disqualification.

DONALD W. BROMLEY,
Town Hall, Ashton-under-Lyne. Town Clerk.
(1534)

BOROUGH OF BURY ST. EDMUNDS
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the above position. Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health.

Salary from £230 and £260 per annum plus £10 uniform allowance and £5 cycle allowance. The appointment may be made within the scale according to candidate's qualifications and experience.

Applications, with copies of three recent testimonials to be sent to the undersigned'

THOMAS WILSON, Town Clerk. (1515)

CORPORATION OF ABERDEEN
PUBLIC HEALTH DEPARTMENT
Supervisor of Midwives and of Health Visitors.

Applications are invited for the post of Supervisor of Midwives and of Health Visitors for the City of Aberdeen.

Applicants must be State Registered, possess the Certificate of the Central Midwives Board and the Health Visitor's Certificate and be qualified to act as Supervisors of Midwives in accordance with the requirements of the Department of Health for Scotland.

Applications should be lodged on or before 27th August, 1943, with the City Medical Officer of Health, 4, Albyn Place, Aberdeen, from whom particulars as to conditions of service and salary may be obtained.

D. B. GUNN,
9th August, 1943. Town Clerk.
(1484)

CITY OF GLOUCESTER
HEALTH VISITOR

Applications are invited from qualified persons who can take up immediate relief duty for about 2-3 months. Salary £4 10s. per week, plus a war bonus, at present 10s. per week. Applications, stating age, qualifications, experience, and when able to commence, to be sent to the Medical Officer of Health, Public Health Department, Priory House, Greyfriars, Gloucester. (1478)

CITY OF BIRMINGHAM
MIDWIFERY SERVICE

Applications are invited from fully-trained nurses holding the Central Midwives' Board Certificate and with recent experience in midwifery to fill vacancies in the Municipal Midwifery Service.

Applications are invited for temporary and permanent appointments. Marriage is not a bar to the former.

Salary: If State Certified Midwife and general State Registered Nurse—£270 by £10—£360 p.a.

If State Certified Midwife only—£250 by £10—£350 p.a.

Cash allowance made for uniform and laundry.

The Corporation reserve the right to transfer midwives from one area of the city to another, should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and applications accompanied by three copies of testimonials should be returned at an early date. (1491)

CITY OF MANCHESTER
MUNICIPAL MIDWIFE

Applications are invited for the post of **Municipal Midwife.** Candidates should be certified midwives with post-certificate experience in midwifery.

Commencing salary £215 per annum, rising at stated intervals to £925, plus cost of living addition at present £19 6s. 9d., and subject to the terms of the Corporation Grading Scheme. In deciding the commencing salary of the successful candidate, consideration will be given to qualifications, experience and salary at present received

Allowance for uniform, laundry and travelling expenses.

Note: Revision of salary scales, etc., will be considered by the City Council in accordance with the recommendations contained in the report of the Midwives' Salaries Committee.

Application forms, with full information, may be obtained on application to the Medical Officer of Health, Public Health Department, G.P.O. Box 399, Town Hall, Manchester, 2, and must be returned to him endorsed "Municipal Midwife," not later than August 27th, 1943.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

R. H ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
August 13th, 1943. (1464)

CITY OF NOTTINGHAM
CITY MIDWIFE

Applications are invited from midwives for appointment as **City Midwife.**

The Health Committee at its September meeting will consider the adoption of the Rushcliffe scale of salaries, and candidates may make their applications conditional upon its adoption.

The appointment is subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937.

The successful candidate will be required to provide her own residence within the city boundary, and must live in a district to be selected by the Health Committee.

She must give her whole time to the service of the Corporation and carry out her duties under the instructions of the Medical Officer of Health.

Full details of duties and emoluments, together with Forms of Application, will be forwarded on request, and completed forms must be returned to me not later than the 6th September, 1943.

J. E. RICHARDS,
Town Clerk.

The Guildhall, Nottingham.
August, 1943. (1593)

BOROUGH OF PUDSEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor** at a commencing salary of £220 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus war bonus (at present £34 2s. 6d. per annum) and plus a yearly allowance of £10 for the provision of uniform.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitors Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials, and endorsed "Health Visitor," should be forwarded to the Medical Officer of

(continued in next column)

SURREY COUNTY COUNCIL
REDHILL COUNTY HOSPITAL, EARLSWOOD COMMON, REDHILL, SURREY
(APPROX. 500 BEDS)

Applications are invited for the undermentioned posts in connection with the Maternity Unit (37-44 beds).

Sister-in-Charge and Sister Tutor. £260 × £15—£350 p.a. plus emols. £120 provisional).

Deputy Sister-in-Charge and Assistant Sister Tutor. £200 × £10—£250 p.a. plus emols. £120 (provisional).

Applicants for both appointments should hold the Midwife Teachers Certificate, but applicants for the second appointment may be considered from candidates holding Part I of the Teachers Certificate who intend to complete the Certificate in the near future. The salaries given above are provisional, pending adoption of Rushcliffe Midwives Salaries Committee's recommendations.

It is anticipated that the Maternity Unit will be approved by the Central Midwives Board as a Part I Midwifery Training School (in association with King's College Hospital).

Apply to County Medical Officer, County Hall, Kingston-on-Thames, by 28th August, 1943. (1560)

Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Thursday, the 9th September, 1943.

Canvassing, either directly or indirectly, will be a disqualification.

W. R. CRUSE,
Town Clerk.

Town Hall, Pudsey. (1594)

HOSPITAL AND OTHER VACANCIES

CITY OF EDINBURGH
PUBLIC HEALTH DEPARTMENT
Infectious Diseases Hospital at Colinton Mains

Applications are invited for the post of **Matron** of the City Hospital for Infectious Diseases, Colinton Mains, Edinburgh (767 beds). Candidates must be general and fever trained and have had administrative experience in a large hospital. The salary will be at the rate of £500, rising by five annual increments of £30 to £650 per annum plus emoluments valued at £200 per annum.

The successful candidate will require to undergo a medical examination and to become a contributor under the Corporation's Superannuation Scheme.

Applications, accompanied by three recent testimonials, should be submitted to the Medical Officer of Health, Johnston Terrace, Edinburgh, 1, not later than 18th September, 1943. (1322)

WHITCHURCH COTTAGE HOSPITAL
WHITCHURCH, SHROPSHIRE

Applications are invited for the post of **Matron** at the above Hospital (14 beds). Candidates must be fully trained and have had experience in administration and housekeeping. Theatre experience is necessary and knowledge of Mobile X-Ray an advantage. Salary according to Rushcliffe scle. Forms of application may be had from the Secretry, 14, St. Mary's Street, Whitchurch, Salop. (1391)

GAYWOOD HALL NURSING HOME
KING'S LYNN

Applications are invited for the post of Matron to the above Nursing Home of 10 beds. Candidates must be S R.N. and S.C.M., holding a Housekeeping Certificate, and having had previous administrative experience. Commencing salary £180 p.a., together with full residential emoluments, uniform allowance and F.S.S. Applications stating age, and giving full particulars of training and experience, accompanied by recent testimonials should be sent to The Secretary. (1385)

MIDDLESEX COUNTY COUNCIL

Matron required for war-time nursery in Feltham. Must be State-registered Nurse or State-registered children's nurse, having special experience with infants and children, including work with healthy children. Temporary, unestablished non-resident post. Salary £220 p.a., plus initial uniform allowance of £10. Should be prepared to help with the training of nur-

(continued in next column)

sery students if required to do so. Applications (forms not provided) stating age, nationality, qualifications and experience and area preferred, with copies of not more than three recent testimonials, to the undersigned by August 24th. State relationship to any member or officer of the Council. Endorse envelope "Day Nurseries." Canvassing, directly or indirectly, will disqualify.

C. W RADCLIFFE, "D,"
Clerk of the County Council.

Middlesex Guildhall, Westminster, S.W.1. (1403)

BARROW WAR MEMORIAL CONVALESCENT HOME

The Governors of the Barrow War Memorial Convalescent Home, "Infield," Barrow-in-Furness, invite applications for the appointment of a Matron. Applicants must be fully qualified and hold Housekeeping Certificate. Salary £170 per annum, plus 10 per cent. war bonus and board residence.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials to be addressed to the Chairman of the Governors at the above address, and received not later than the first post Friday, the 27th August, 1943. (1461)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(BEDS, 75)

Applications are invited for the Post of Matron to the above Hospital. Salary and Emoluments on the Rushcliffe scale. F.S.S. in force.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials to reach the Secretary not later than Monday, August 30th.

FREDK. GEARY,
Secretary.
(1514)

CITY OF MANCHESTER
WAR-TIME DAY NURSERIES

Applications are invited for posts of **Matrons and Assistant Matrons** in day Nurseries The posts are temporary.

Matrons must be State-registered nurses, either general or children's, and have had experience in the care of children.

The salary is £220 per annum, initial uniform allowance of £10, with renewal allowance of £5 per annum.

Assistant Matrons should have had children's training or general training with children's experience.

The salary is £180 per annum.

The successful candidates will be required to pass a Medical examination and to contribute to the Corporation Superannuation Fund.

Applications must be sent to the Medical Officer of Health, Box 399, Town Hall, Manchester, 2, endorsed "Matron, Day Nursery" or "Assistant Matron, Day Nursery," accompanied by copies of testimonials and be received by August 27th, 1943. (1465)

SURREY COUNTY COUNCIL
KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-ON-THAMES
(550 BEDS)
NIGHT SUPERINTENDENT

Applications are invited from State-registered Nurses who have had considerable administrative experience. Salary scale and service conditions according to recommendations of Rushcliffe Committee. £130 x £10—£180 p.a. plus an allowance of £40 with full residential emoluments valued at £120 p.a.

OBSTETRIC SISTER TUTOR AND DEPUTY SISTER-IN-CHARGE MATERNITY UNIT (Approx. 50 beds)

The Hospital is recognized as a Part I Midwifery Training School. Candidates must possess the Midwife Teacher's certificate. Salary scale £200 plus £10—£250 p.a. plus full residential emoluments, pending adoption of Rushcliffe Committee's recommendations regarding Midwifery staff.

Apply to—County Medical Officer, County Hall,
Kingston-on-Thames. (1561)

THE ACLAND NURSING HOME

The Committee of the Acland Home, Oxf (60 rooms) is prepared to receive applications the post of **Matron,** vacant on 30th Septemb 1943. Salary £200 p.a. rising by £10 p.a. to £ p.a.

For further particulars apply to: The Ho Secretary, Miss, K. H. Robinson, Warham H Mansfield Road, Oxford. (1580

BOROUGH OF ILFORD
ISOLATION HOSPITAL & SANATORIU
(190 Beds)
APPOINTMENT OF ASSISTANT MATR

Applications are invited for the appo ment of **Assistant Matron,** acting as housekeeper, at the Isolation Hospital and Sa torium. Candidates must be on the Gen and Fever Register of the General Nurs Council, and must have a Certificate Housekeeping or Domestic Science. commencing salary for this appointm will be based on the qualifications and perience of the selected applicant.

The salary scale payable is £170 annum (no bonus), rising subject to satisfactory service, by five annual increm of £10 each to £220 per annum, plus per annum uniform allowance and £ week holiday board allowance. The appo ment is subject to the provisions of Local Government Superannuation 1937, the Council's Sickness Regulations to a medical examination by the Coun Medical Officer of Health

Applications on the prescribed which will be supplied upon receipt stamped addressed foolscap envelope, be returned, with copies of three recent timonials, to the undersigned on or b 24th August, 1943.

Canvassing, directly or indirectly, w a disqualification.

CHARLES N. ROBER
Town C

Town Hall,
Ilford.
10th August, 1943. (15

MIDDLESEX COUNTY COUNCIL

The following temporary, unestabli non-resident staff is required for wa day nurseries:—

Deputy Matrons, district required, ham and Feltham. Must be State-regi children's nurse or hold the Nu Nurse's Certificate of the Royal San Institute or the Nursery Nurse's Diplo and have institutional experience. S £180 p.a.

Applicants between 18 and 41 for the lowing positions must enclose a stat from the Employment Exchange that are eligible for appointment:—

Nursery Nurses, districts required Ba South Hillingdon, Feltham. Must be m cated nursery-trained nurses or ass nurses. Salary according to expe £135—£150 p.a.

Nursery Assistants, districts req Hayes, Laleham, Shepperton, South Hil don, Feltham. Must have had not less two years' experience in a nursery private household. Salary £120 p.a.

The staff should be prepared to help the training of nursery students if req to do so.

Applications (forms not provided) st age, nationality, qualifications and ex ence and area preferred, with copies more than three recent testimonials, t undersigned by August 24th. State rela ship to any member or officer of the cil. Endorse envelope "Day Nurseries. vassing directly or indirectly will disq

C. W. RADCLIFFE "D"
Clerk of the County Co

Middlesex Guildhall, Westminster, S.W

PROVISIONAL NURSING COUNCIL FOR MENTAL HEALTH
MENTAL DEFECTIVES

Basingstoke. Asst. Matron, £170 S.R.N. or R.M.P.A., for Nursing Hom young defectives. Nurse Attendants, £ £80 p.a.

Somerset. Nurse Attendants, £ p.a. Boys and Girls.

Rhyl. Nurse Attendant, £75—£8 Boys and Girls.

Apply, with particulars and refe to Homes Secretary, 24, Buckingham Road, S.W.1.

NEWCASTLE-UPON-TYNE CITY MENTAL HOSPITAL
GOSFORTH

Applications are invited for the p **Deputy Matron.** Candidates must General and Mental Training Certi (other qualifications a recommendati

Administrative experience nec Salary £175, rising after one year's factory service to £185 per annum gether with emoluments consisting Board, Apartments, Laundry, and U valued at £90, plus Cost of Living of £13 per annum

The appointment is subject to the visions of the Asylums Officers' S annuation Act, 1909. Form of appl may be obtained from the Medical S intendent.

STEPNEY BOROUGH COUNCIL.

Applications are invited for the engagement of **Deputy Matrons** at the Council's war-time day Nurseries. Candidates must be either (*a*) General trained (S.R.N.) with experience of child nursing (salary £180 p.a.); (*b*) Children's Trained (S.R.N.) (salary £180 p.a.); or (*c*) Certificated Nursery Nurse with institutional experience (salary £160—£170 p.a.). Meals provided when on duty.

The appointments are subject to the regulations of the Council relating to temporary officers. Apply immediately in writing to the undersigned.

J.E. ARNOLD HAMES,
Town Clerk.

Queen Mary College,
London, E.1.
6 August, 1943. (1445)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 BEDS)

Applications are invited for the post of **Assistant Matron** at the above Hospital. Salary according to Taylor Scale with board, residence and uniform. Applications stating age, qualifications and experience with copies of recent testimonials to be addressed to the Matron not later than 7 August, 1943. (1453)

LONDON COUNTY COUNCIL

Second Assistant Matrons required for Mental Health Services. Vacancies at Bexley (L.C.C.) Hospital, Bexley, Kent; Long Grove Hospital, Epsom, Surrey (hospitals for nervous and mental disorders) and at Darenth Park, Dartford, Kent (for mental defectives). Salary £205 rising by £5 to £235 a year, plus emoluments of board and washing, laundry and uniform. Candidates must hold a general training certificate. Preference given to those holding also recognised diploma or certificate in mental or mental deficiency nursing. Professionable, married women eligible for temporary or pensionable employment. For application forms returnable by 4th September, 1943, send stamped addressed foolscap envelope to the Medical Officer of Health (B), Mental Health Services, West Park Hospital, Epsom, Surrey. (1533)

FERMANAGH COUNTY HOSPITAL

Assistant Matron, S.R.N., S.C.M. with Housekeeping Certificate, for General Hospital, 72 beds. To be expected to teach Probationers for Preliminary State Exam. Salary, £170×£10×£220. Uniform supplied. Apply with full particulars and copies of testimonials before 4th September, to Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (1529)

THE ASTLEY AINSLIE HOSPITAL, EDINBURGH

Sister Tutor required for the above Hospital to teach for passes in the 1st State Examination (G.N.C.). Resident, or non-resident; salary according to Taylor (Scotland) scale. Applications, stating age, qualifications and experience, should be sent to the Lady Superintendent, The Astley Ainslie Hospital, Grange Loan, Edinburgh. (1149)

LINCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (219)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor.** Salary and emoluments according to Rushcliffe Scale. Candidates must possess Sister Tutor Certificate or Nurse Teacher's Certificate.

Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.

City Hall BERNARD D. STOREY,
Norwich. Town Clerk.
July, 1943. (994)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)

Applications are invited for the post of **Assistant Sister Tutor.** Candidates must possess Nurse Teachers' Certificate and have had Ward Sister's appointment. Salary in accordance with Rushcliffe scale. Apply with full particulars to the Matron. (995)

ROYAL BERKSHIRE HOSPITAL READING

Assistant Sister Tutor required. Sister Tutor Certificate preferred. Rushcliffe Scale salary now in force. Apply Matron. (323)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER

Sister Tutor required. Applicant must be State-registered and hold a Sister Tutor's Certificate. Salary according to Rushcliffe Scale (£230—£280 per annum). The appointment is subject to the provisions of the Local Government Officers (Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, giving full details, should be sent to the Matron, St. Richard's Hospital, Spitalfield Lane, Chichester, not later than August 28th.

T. C. HAYWARD,
Clerk of the County Council.
(1251)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals:—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

ADMINISTRATIVE SISTER (Temp.) at:—
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be S.R.N. and have had administrative experience. Salary grade £130×£10—£180 p.a. plus an allowance of £20.

WARD SISTERS at:—
Cumberland House Hospital, Whitford Gardens, Mitcham
Ewell Park Hospital, London Road, Ewell (Long-standing male patients only).

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

SURGICAL WARD SISTER (WOMEN'S WARD) at:—
Surrey County Sanatorium Milford Nr. Godalming.

Candidates must be S.R.N. and preferably experienced in Thoracic Surgical Nursing. Salary as for Ward Sister.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at:—
Surrey County Sanatorium, Milford near Godalming
Redhill County Hospital, Earlswood Common, Redhill

Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital Earlswood Common Redhill
St. Helier County Hospital, Carshalton

Candidates must possess Fever or Tuberculosis qualification. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.

Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association. Milford only.

STAFF NURSES (Resident) at:—
St. Helier County Hospital Carshalton
Kingston County Hospital Wolverton Avenue Kingston on Thames and Surbiton Annexe
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Woking War Hospital, Oriental Road, Woking
Farnham County Hospital Hale Road, Farnham

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Garden, Mitcham

Candidates must be S.R.N. single or widows, and may later be required to become resident.

Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at:—
Ewell Park Hospital, London Road, Ewell.—(Non-resident.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
The Lodge, Effingham

Cat. C. and D. £65 x £5—£85 p.a.
Cat. E. £55 p.a

Non-resident Assistant Nurses receive £65 living-out allowance in addition to salary and emols. while on duty valued £25 p.a.

STAFF NURSES FOR OUT-PATIENTS DEPT. at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking
Farnham County Hospital, Hale Road, Farnham

Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. or S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained and sick children's nurse.

STAFF NURSES FOR SKIN DEPT. at:—
St. Helier County Hospital, Carshalton.

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

Application forms and full particulars from the appropriate Matron. (1563)

DERBYSHIRE ROYAL INFIRMARY
DERBY

Required **Sister Tutor** for Preliminary Training School with recognised Teacher's Certificate and Ward Sister's experience. Salary according to experience within the range of the Rushcliffe Scale. F.S.S.N. & H.O. in operation Apply, giving full particulars to Matron. (1406)

COUNTY BOROUGH OF HALIFAX
SISTER TUTOR—ISOLATION HOSPITAL AND SANATORIUM

Applications are invited for the appointment of Sister Tutor for service at the Corporation's Isolation Hospital and also at their Sanatorium.

Candidates must be fully qualified and competent to take charge in the absence of the Matron.

Salary as prescribed in the First Report of the Nurses Salaries Committee for a qualified Sister Tutor.

Applications stating age, qualifications, experience, etc., accompanied by copies of not more than three recent testimonials, must be delivered to the undersigned, endorsed "Sister Tutor," not later than the first post on Thursday 26th August, 1943.

Town Hall, W. USHER,
Halifax. Town Clerk.
5th August, 1943. (1247)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK BRIDGE ROAD,
LONDON, S.E.1.

Applications are invited for the post of **Assistant Sister Tutor** to take charge of a small Preliminary Training School in Berkshire. Salary according to the Rushcliffe scale. Apply with particulars giving Matron's name for reference to the Matron. (1329)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
HUCKNALL ROAD
SISTER TUTOR

Applications are invited for the above post. Applicants must be State-registered (General and Fever). Salary according to Rushcliffe Scale, if certificate held, if not, to be arranged according to experience. Superannuation scheme in force. Further particulars and application form obtainable from Matron (1272)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, WALTHAMSTOW, LONDON, E.17
(Part 1 & 2 Training School)

Midwifery-Tutor required. S.R.N., S.C.M., and preferably holding the Midwife Teacher's certificate (for which a bonus of £20 per annum will be paid) Applicants must have held a position of responsibility in a Maternity Hospital. Salary £123 rising to £163 per annum according to experience.

Staff Midwives required. S.R.N., S.C.M. Salary £103 to £123 according to experience.

The salaries for all the above appointments will be in accordance with the recommendations of the Midwives Salaries committee, when adopted. Apply to Matron. (1305)

THE GENERAL INFIRMARY AT LEEDS

Sister Tutor required for the Preliminary Training School. Must hold recognised Teacher's Certificate and have had experience as a Ward Sister. Salary according to the Rushcliffe scale. Federated superannuation scheme is in force. Uniform is provided. Apply with full particulars, two recent testimonials and Matron's name for reference, to the Matron. (1338)

SURREY COUNTY COUNCIL

ST. HELIER COUNTY HOSPITAL, CARSHALTON. (862 Beds.)

Assistant Sister Tutor. Candidates must be S.R.N. and hold Sister-Tutor's Certificate Commencing salary according to experience on grade £200—£10—£250 p.a. plus emoluments valued at £120 p.a. The position is subject to the provisions of the Local Government Superannuation Act, and subject to one month's notice on either side. Apply to Matron. (1558)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the undermentioned posts:—

Assistant Sister Tutor for Preliminary Training School.

This is an additional appointment owing to extension of training facilites. Good teaching experience for newly qualified Sister or one requiring practical teaching experience with a view to obtaining senior post later. Salary according to Rushcliffe scale.

Night Sister (Brighton Municipal Hospital) Candidates must be State-registered Nurses and State Certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience. Salary according to Rushcliffe scale. Further details and forms of application may be obtained from the Matron, Brighton Municipal Hospital, Elm Grove, Brighton, 7.

Ward Sisters (Brighton Borough Sanatorium) Candidates must be State-registered Nurses. Salary according to Rushcliffe scale. Further details and forms of application may be obtained from the Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7.

Student Nurses. Applications are invited for Student Nurses. The next course of training at the Preliminary Training School of the Brighton Municipal Hospital Services commences on September 1st, 1943. After two months in the Preliminary Training School, candidates proceed with their general training for the S.R.N Certificate at the Brighton Municipal Hospital, Elm Grove, Brighton or their fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium, Bear Road, Brighton. After attaining the S.R.N Certificate, nurses may take their maternity training for the S.C.M. Certificate. Nurses who complete their course of general training may then take their fever training in one year. Nurses who complete their course of fever training may then take their general training in two years. Students entering for fever training must have reached the age of 17, those for general training, 17½ years of age. Salary according to Rushcliffe scale

Application forms and further details may be obtained from the Matron of the respective Hospitals.

S. J. FIRTH,
Medical Director.
(1318)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS

Assistant Sister Tutor required. Must have had Ward Sister's experience. Salary and emoluments according to Rushcliffe scale. Apply to the Matron for further particulars. (1596)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 BEDS)

Sister-Tutor required for the above Hospital. Salary according to Taylor Scale with board residence and uniform.

Applications stating age, qualifications and experience with copies of recent testimonials to be addressed to the Matron, Dumfries and Galloway Royal Infirmary, Dumfries. (1454)

ROYAL LIVERPOOL UNITED HOSPITAL
DAVID LEWIS NORTHERN HOSPITAL
TAGGART AVENUE, LIVERPOOL, 16

Sister Tutor required for Preliminary Training School; must hold recognised Teacher's Certificate and had Ward Sister's experience. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars, to Matron. (1476)

THE COVENTRY AND WARWICKSHIRE HOSPITAL
COVENTRY

Sister Tutor required for Preliminary Training School. Applicants must be S.R.N. Nurse Teachers' Certificate an advantage. Salary in accordance with Rushcliffe scale. F.S.S. in force.

Apply, with full particulars, to Matron and Superintendent of Nurses. (1472)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 Beds plus 80 Emergency Beds)

Applications are invited for the post of **Sister-Tutor,** vacancy September. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in operation.

Applications with full particulars of experience and Matron's name for reference to be addressed to the Matron. (1567)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Sister-Tutor required. Applicants must hold a Sister-Tutor's Certificate and have had previous teaching experience. Salary according to the Rushcliffe Committee's recommendations. Federated Superannuation Scheme in force. Apply to Matron. (1506)

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the First Report of the **Rushcliffe Committee.**

All posts are "resident" as defined by the Report, except where marked *, in which case candidates may be "non-resident" if they so desire.

Appointments are subject to medical examination and unless otherwise stated, are established and pensionable.

Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.**

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.** For preliminary training school; ward sisters experience required.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (additional staff), S.C.M. essential.

Redhill County Hospital, Edgware, Mx.—Required *temporarily* for at least twelve months; teaching experience essential.

DEPARTMENTAL SISTERS (ADMINISTRATIVE)

Ward Sisters scale plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; unestablished staff.

DEPUTY HOUSEKEEPING SISTER

Ward sisters scale, plus £10 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**—Recognized housekeeping certificate essential.

See also Part II of advertisement for vacancies for Housekeeping staff at West Middlesex County Hospital, Isleworth, Mx. and Clare Hall County Sanatorium, South Mimms, Mx.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate.

Clare Hall County Sanatorium, South Mimms, Mx.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Part I. of C.M.B. certificate and experience as ward and theatre sister required.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Part I of C.M.B. certificate required; must be able to instruct student nurses.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

Chase Farm Hospital, Enfield, Mx.—Part I of C.M.B. certificate and experience as ward and theatre sister required.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Junior Administrative Sister required, with Ward Sisters experience; sanatorium experience an advantage.

Clare Hall County Sanatorium, South Mimms, Mx.—Experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—For day or night duty; good experience in major surgery, preferably also chest surgery, required; T.A. certificate an advantage; (*a*) Relief Sister. (*b*) Ward Sister.

***Redhill County Hospital, Edgware, Mx.**—Required for tuberculosis wards; T.A. certificate and experience in nursing tuberculous cases an advantage.

(ii) Hospital rate.

Central Middlesex County Hospital, Park Royal, N.W.10.—Experienced Holiday Relief sister required, for day or night duty; unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Relief sister required.

Redhill County Hospital, Edgware, Mx.—(*a*) One required for Ophthalmic Ward (certificate or experience in ophthalmic work desirable). *(*b*) for general wards.

STAFF NURSES

(i) Sanatorium rate.

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (*b*) for sanatorium wards.

***Harefield County Sanatorium, Harefield, Mx.**—Established and un-established staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.) (*b*) for sanatorium wards.

***Redhill County Hospital, Edgware, Mx.**—Required for tuberculosis wards; T.A. certificate an advantage.

(ii) Hospital rate.

Central Middlesex County Hospital, Park Royal, N.W.10.—(*a*) For maternity work; (*b*) for general wards.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (*a*) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and Sick Children's parts of State Register.) (*b*) for Theatre premanently (good surgical experience preferred). (*c*) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—For day or night duty; (*a*) for Theatre; (*b*) for Out-patient Department; (*c*) for general wards.

***North Middlesex County Hospita , Edmonton, N.18.**

Redhill County Hospital, Edgware, Mx.—(*a*) one required for Ophthalmic Ward (certificate of experience in ophthalmic work desirable). *(*b*) for theatre. *(*c*) for general wards.

***West Middlesex County Hospital, Isleworth, Mx.**—(*a*) For ambulance duty (S.C.M. or Part I of C.M.B. certificate essential—additional £10 or £5 respectively payable for these qualifications). (*b*) for theatre work. (*c*) for general wards.

NURSES WITH T.A. CERTIFICATE

* **Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

***Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.**

***Redhill County Hospital, Edgware, Mx.**—Required for tuberculosis wards; experience in tuberculosis work essential.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—One or more years' training essential.

***Chase Farm Hospital, Enfield, Mx.**—One or more years' training essential; unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:—

Central Middlesex County Hospital, Park Royal N.W.10.

Chase Farm Hospital, Enfield, Mx.

Vacancies for 4.10.43. and 6.12.43

Harefield (E. M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

North Middlesex County Hospital, Edmonton, N. 18.

Redhill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov. 1943 and Feb. 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two year course in general nursing in preparation for final State Examination.

DUAL TRAINING

In general and tuberculosis nursing.

Students required at:—

Clare Hall County Sanatorium South Mimms Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

Applications are also invited for the undermentioned appointments. For application forms and full particulars, apply as above.

† SISTERS FOR MATERNITY DEPARTMENT

S.C.M. and S.R.N.

Central Middlesex County Hospital, Park Royal, N.W.10.—To organize and control Milk Kitchen with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society certificate essential. Resident or non-resident

West Middlesex County Hospital, Isleworth, Mx. (Replacements and additional staff), Non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

† STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident. For application forms, etc., apply to Matron, Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident (replacements and additional staff) established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

STAFF MENTAL NURSES

S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident; salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N.(mental), R.M.P.A. certificate or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds or over military age. Salary £3 15s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.w. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE NURSES (general)

Candidates must be over military age or not liable for military service on medical grounds.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident. S.R.N. (general), essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident; S.R.N. general or R.A.M.C. certificate as fully trained nurse required.

Staines County Hospital, Ashford, Mx.—Non-resident; S.R.N. (general) required.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; one of following qualifications required:—S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse.

Salary £3 10s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p. wk. may be considered. Unestablished staff.

HOUSEKEEPERS or DEPUTY HOUSEKEEPING SISTERS

Candidates must possess recognized housekeeping or domestic science certificate and have had experience in hospital or institutional cooking. Nursing qualifications not essential.

(*a*) **West Middlesex County Hospital, Isleworth, Mx.**—Revised Advertisement. Additional appointment. Certificate or diploma in dietatics an advantage. Salary; without nursing qualification, £130 by annual increments to £180 p.a. plus non-resident allowance etc. (see footnote.) If S.R.N., salary and conditions of service in accordance with First Report of Rushcliffe Committee, *i.e.*, Ward Sister's scale (hospital) plus £10 p.a. Established and pensionable staff, subject to medical examination.

(*b*) **Clare Hall County Sanatorium, South Mimms, Mx.** Commencing salary, without nursing qualifications, £120 p.a., with full residential emoluments.. Increments not exceeding £7 10s. considered annually. If S.R.N. salary and conditions of service in accordance with First Report of Rushcliffe Committee, *i.e.*, Ward Sisters' scale (Sanatorium) plus £10 p.a. Unestablished staff may later become established.

MASSEUSES

C.S.M.M.G., M.E., L.E.T. certificate required.

Chase Farm Hospital, Enfield, Mx.—Non-resident; unestablished staff, see footnote.

North Middlesex County Hospital, Edmonton, N.18. Non-resident; unestablished staff, see footnote.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; two required:—(*a*) for **Electrical Department** (unestablished staff, see footnote) and (*b*) for **Massage Department.**

Salary scale: £210 by £7 10s. to £240 p.a. with use of overalls and laundry thereof.

MALE & FEMALE NURSES

(Resident) required at **Middlesex Colony,** Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage (male) £2 10s. p. w., (female) £2 p. w. rising by annual increment of 7s. 6d. and five of 2s. to (male) 67s. 6d. p. w. and (female) 57s. 6d. p. w. for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and for final cert. plus appropriate bonus. Board, lodging laundry 20s. p. w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

ii NOTE—*re* Additional: cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional) Sisters and senior staff including housekeeper —£80 p. a.; below rank of sister—£70 p.a. indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries with possibility of increase after one year's satisfactory service.

†It is anticipated that Council will shortly adopt Rushcliffe Report on Midwives salaries.

C. W. RADCLIFFE,
Clerk of the County Council. (1542)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 Beds)

Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister-Tutor's certificate or diploma in nursing. Experience as a Ward Sister is essential. Rushcliffe Committee scale of salaries adopted. Uniform is provided. Federated Superannuation Scheme is in force.

Apply with full particulars and giving names for reference, to the Lady Superintendent of Nurses. (1508)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL

HESWALL, CHESHIRE

(recognized by the General Nursing Council as a COMPLETE TRAINING SCHOOL for Sick Children's Nurses).

Sister Tutor (full-time) required. Salary in accordance with Rushcliffe Scale. Apply to the Matron. (1512)

KING GEORGE'S SANATORIUM FOR SAILORS, LIPHOOK, HANTS.

Applications invited for vacancy 1st October in post of **Home Sister** with duties as Tutor Sister for Student Nurses in affiliated Training School. T.A. Certificate desirable. Salary and emoluments at Rushcliffe rates. F.S.S.N in force. Apply Matron. (1259)

(continued in next column)

ROYAL CORNWALL INFIRMARY, TRURO

(250 Beds)

Housekeeping Sister required, S.R.N., with Housekeeping Certificate and experience. Rushcliffe scale of salary. F.S.S in force. Uniform. Apply, with full particulars to the Matron. (1308)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

(375 BEDS)

Sister Housekeeper (Resident) required in of September. Candidates must hold a of Training in Housekeeping from a Hospital of not less than 100 beds. Salary in accordance with Rushcliffe F.S.S. in force.

Applications stating age and particulars experience, with copies of recent testimonials should be sent as soon as possible to the Superintendent.

DERBYSHIRE ROYAL INFIRMARY, DERBY
Required, **Junior Administrative Sister** with perience as Ward Sister and in House-ping. Salary according to experience hin the range of the Rushcliffe scale. S.R.N. and H.O. in operation. Apply giving particulars to Matron. (1407)

MONMOUTHSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, PANTEG
GRIFFITHSTOWN
Home Sister. Applications are invited for the ntment of a Home Sister, S.R.N., with sekeeping experience, at the above Hospital. person appointed will be expected to take re in Matron's absence.
alary according to Rushcliffe Scale. The ntment is subject to medical examination is subject to the provision of the Local ernment Superannuation Act, 1937.
pplications with copies of three recent testi-ials to be sent to the Matron at the Hospital later than Saturday morning, August 28th,
nty Hall, Newport. D. ROCYN JONES County Medical Officer of Health. (1455)

ALTERLEY GRANGE SANATORIUM, CHELTENHAM.
(68 BEDS)
Home Sister required,to assist with the sekeeping and to relieve Matron. Candi-es must be State Registered Nurses on General Part of the Register and pref-ce will be given to those holding the ificate of the Tuberculosis Association. ary £155 10s.—£295 p.a. Emoluments p.a. Applications to the Matron-in-f, Public Health Department, Dudley l Hospital, Birmingham, 18.
taff Nurses required. State Registered nes on the General Register; resident —£5—£150 p.a., non-resident £3 10s.— weekly, with use of uniform. Staff nes with T.A. certificate only; resident —£5—£120 p.a., non-resident £3—£3 10s. ly, with use of uniform. Applications he Matron, Salterly Grange Sanatorium.
ssistant Nurses. Salary £55 p.a., resid-Applications to the Matron, Salterley nge Sanatorium. (1493)

NORTH STAFFORDSHIRE ROYAL INFIRMARY,
STOKE-ON-TRENT
(472 BEDS)
ister Housekeper required. Salary in ac-ance with the Rushcliffe Scale. Feder-Superannuation Scheme in force. plication, stating age qualifications aod rience, to be sent to the Matron. (1475)

NCESS MARGARET ROSE HOSPITAL CRIPPLED CHILDREN, EDINBURGH
ster in Charge required for unit (evacuated ckshire) of the above hospital. Orthopaedic rience desirable. Administrative experience ial. Salary (Taylor scale). Superannu-scheme in force. plication stating age and experience to on. (1543)

GENERAL INFIRMARY AT LEEDS
pplications are invited for the post of **Sister ndent** of the Brotherton Wing for Private nts. Salary according to the Rushcliffe The Federated Superannuation scheme is in Apply to Matron with full particulars, two testimonials and Matron's name for refer-before 2nd September. (1576)

ARK TOWN & DISTRICT HOSPITAL
(Affiliated Training School)
ster Tutor - Home Sister required. Rush-scale of salary. F.S.S. in force. Apply g age, full details of nursing career, her with copies of three recent testi-ls or names for reference, to Matron (1381)

TS COUNTY COUNCIL EMERGENCY MATERNITY HOSPITAL, ST. NEOTS
REQUIRED
ster in Charge, night duty. S.R.N., M. Salary £140—£160, according to ex-nce
urgery Sister, S.R.N., S.C.M. Salary —£160 according to experience.
taff Midwives. S.R.N., S.C.M. Salary per annum. S.C.M., Salary £105 per m.
new Rushcliffe scale will apply to posts when it is brought into opera-Apply with particulars of experience, to County Medical Officer, County , Huntingdon (1422)

NTY BOROUGH OF SOUTHAMPTON
OUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM.
MILLBROOK, SOUTHAMPTON
ard Sister and **Home Sister** required at bove Hospital.
Rushcliffe Report has been adopted, the commencing salaries and condi-s in the Rushcliffe Report will be able to these two appointments. ns of application may be obtained the Medical Officer of Health, Civic , Southamton. (1482)

London County Council

Sanatoria and Special Hospitals for Diseases of the Chest

There are vacancies in the Council's sanatoria and special hospitals for candidates wishing to take a 4¼ years' course of affiliated training in tuberculosis and general nursing. Candidates are accepted for two years' training at the sanatorium or special hospital and are prepared for the State preliminary examination of the General Nursing Council followed by two-and-a-quarter years at one of the London County Council's general hospitals in training for the Final State examination in general nursing.

Lectures and classes by the Council's specialists in tuberculosis and by the resident sister tutor.

Candidates accepted will be placed on the Rushcliffe scale of salaries as follows :—

1st year, £45 ; 2nd year, £50 ; 3rd year £50 ;
4th and 5th years, £60 (before State Registration)
£70 (after State Registration)

Full residential emoluments.

Applications to be sent to the Matrons of :—

Pinewood Sanatorium, Wokingham, Berks.
Highwood Hospital, Brentwood, Essex.
King George V Sanatorium, Godalming, Surrey.
Colindale Hospital, Hendon, N.W.9.
Grove Park Hospital, Lee, S.E. 12, or to the
Acting Matron-in-Chief, Public Health Department, County Hall, S.E.I. (13/39)

NATIONAL TEMPERANCE HOSPITAL,
HAMPSTEAD ROAD, LONDON, N.W.1.
Vacancy for **Sister Housekeeper.** Salary according to the Rushcliffe scale. Federated superannuation scheme in force. Apply giving details of experience to the Matron. (1557)

BOTLEYS PARK COLONY, CHERTSEY, SURREY
INCLUDING ANNEXE-MURRAY HOUSE)
HOME SISTER AND SISTER TUTOR
Applications are invited by the Surrey County Council for the post of **Home Sister** and **Sister Tutor** (ranking as an Assistant Matron) at the above Certified Institution for mental defectives. Salary scale £170 x £5 to £180 per annum, with war bonus at present 6s. per week, together with the usual residential emoluments valued for superannuation purposes at £105 per annum. The commencing salary will be at a point in the scale according to qualifications and experience. Applicants must be doubly qualified. The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations, and is terminable by one calendar month's notice on either side. Applications giving full particulars, with copies of not more than three recent testimonials, should be sent to the Medical Superintendent as soon as possible. (1565)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(Beds 32)
Night Sister and **Day Sister** required. S.R.N., S.C.M. Salaries according to Rushcliffe Scale, plus £5 uniform allowance. Federated Superannuation Scheme.
Apply Matron. (1079)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.
Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (215)

OSWESTRY & DISTRICT NEW HOSPITAL
SHROPSHIRE (37 Beds)
Night Sister (S.R.N., S.C.M.) and **Staff Nurse** (S.R.N., S.C.M.) for alternate day and night duty required at once. Rushcliffe scale of salaries. Apply with all particulars to Matron. (1099)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY
Night Sister required. General and fever trained. Salary, emoluments and conditions of service will be according to the Rushcliffe Committee recommendations. Superannuation scheme in force. Apply giving full particulars to Matron. (1242)

NATIONAL SANATORIUM, BENENDEN
Night Sister required, S.R.N. Salary in accordance with the Rushcliffe Report. Superannuation scheme in force Apply Matron. (1351)

ROYAL CORNWALL INFIRMARY, TRURO
Night Superintendent required. Previous experience as a Ward Sister necessary. Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars to the Matron. (1309)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments :—

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD
(Approved Training School)
***Ward Sister.** Must be S.R.N. and S.C.M.

COUNTY HOSPITAL, OTLEY
Staff Nurses. For carrying out midwifery duties. Must be S.R.N. and S.C.M.
Staff Nurse. For theatre duties, must be S.R.N. and have theatre experience.
Assistant Nurses.

MIDDLETON SANATORIUM- ILKLEY
***Ward Sisters.** Must be S.R.N. One for children's Orthopaedic Ward.
Nurses possessing Tuberculosis Association Certificate only.
Assistant Nurses.
Student Nurses.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Staff Nurses.
Nurses possessing Tuberculosis Association Certificate only.
Assistant Nurses.
Student Nurses.

HOLIDAY STAFF
Nurses possessing Tuberculosis Association Certificate only.
Assistant Nurses.
Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.

The above posts (except holiday staff) are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON.
County Hall, Wakefield. Clerk of the County Council.
13th, August 1943. (1597)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
Applications are invited for post as second **Night Sister** at the above named Hospital. Theatre experience essential. Salary according to Rushcliffe recommendation F.S.S. in force. Apply with full particulars to the Matron. (1389)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Night Sister required (S.C.M., S.R.N.) for Maternity Block (Part I Training School). The Rushcliffe scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme. Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (1262)

EYE, EAR & THROAT HOSPITAL FOR SHROPSHIRE AND WALES
SHREWSBURY
Night Sister, S.R.N., required. Beds 86. Salary £130. Apply to the Matron. (1288)

DERBYSHIRE ROYAL INFIRMARY, DERBY
Required **Night Sister.** S.R.N., who is also a State Certified Midwife. Must have held a Ward Sister's post' Salary within the range of the Rushcliffe scale. Federated Superannuation scheme for Nurses and Hospital Officers in operation. Apply giving full particulars to Matron. (1405)

THE LUTON CHILDREN'S HOSPITAL
LONDON ROAD, LUTON
AFFILIATED TRAINING SCHOOL
Night Sister required. R.S.C.N., or good children's experience. Salary according to the Rushcliffe scale. F.S.S.I.F Apply fully to Matron. (1327)

DAWLISH COTTAGE HOSPITAL SOUTH DEVON
22 Beds. Affiliated Training School
Working Junior Sister required for night duty. Complete uniform provided. Rushcliffe scale of salaries. Six nights off every four weeks. F.S.S in force. Apply with full particulars and Matron's name for reference, to the Matron. (1204)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
There is an immediate vacancy for a **Sister in Charge** of an Ear, Nose and Throat ward 25 beds, women and children. Salary according to Rushcliffe scale with the usual emoluments. Candidates must be State-registered nurses possessing a certificate for the special work, and the necessary experience. Apply to Matron. (1213)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz. :—
Sisters (S.R.N. & S.C.M.) at Market Harborough and Melton Mowbray Institutions.
Night Sister (S.R.N. & S.C.M.) at Market Harborough Institution.
Assistant Nurses at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act will apply to all appointments.
Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1436)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL
Senior Night Sister required at above Hospital. Salary Rushcliffe Scale. Applications to Matron, County Council Hospital, Hereford. (1439)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL
NIGHT SUPERINTENDENT (FEMALE)
Salary and emoluments in accordance with the First Report of the Rushcliffe Committee.
The appointment is subject to medical examination and is superannuable.
Fulll particulars from the Matron, Biddulph Grange Orthopaedic Hospital, Stoke-on-Trent, to whom all applications should be forwarded.
County Offices, Preston. GEORGE ETHERTON, Clerk of the County Council. (1438)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES
(600 BEDS)
Night Sister required. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical Examination.
Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester, 10. (1488)

OLDHAM ROYAL INFIRMARY,
OLDHAM
(204 BEDS)

Applications are invited for the post of **Junior Night Sister.** Candidates must be State Registered Nurses with Theatre experience. Candidates have loan of uniform.

Salary commencing at the rate of £125 p.a. Federated Superannuation Scheme is in force.

Apply, with particulars of training and subsequent experience, to the Lady Superintendent of Nurses. (1483)

CRICHTON ROYAL MENTAL HOSPITAL DUMFRIES

Matron, Assistant required for night duty, holding General and Mental Cerrificates. Salary scale £140—£10 to £190, plus war bonus, £13 per annum. Board, lodging, laundry free. Allowance for uniform £5 per annum. Commencing salary according to experience. No deduction from salary towards pension. Applications stating age, experience, together with testimonials, to Physician Superintendent. (1427)

LOUTH & DISTRICT HOSPITAL
(59 BEDS)

Night Sister, Staff Nurse and **Staff Midwife** required. Salaries, etc., at Rushcliffe rates. Apply, with Matron's name for reference, to Matron, Louth & District Hospital, Crowtree Lane, Louth. (1469)

NEWARK TOWN AND DISTRICT HOSPITAL

Night Sister required, for October 1st. Rushcliffe Scale of Salary F.S.S. in force.

Apply, stating age, full details of nursing career, together with copies of three recent testimonials or names for reference, to Matron. (1477)

THE HOSPITAL OF ST CROSS, RUGBY
(170 Beds)

Required **Night Sister.** S.R.N., S.C.M. Salary according to the Rushcliffe scale. F.S.S. in force. Apply giving details of experience and Matron's names for reference to the Matron. (1540)

THE HOSPITAL OF ST. CROSS, RUGBY
(170 Beds)

Required, **Assistant Night Sister.** S.R.N. and Theatre experience. Salary £110 p.a. commencing. F.S.S. in force. Apply, giving details of experience and Matron's name for reference to the Matron. (1541)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Senior Night Sister required. Salary according to the Rushcliffe scale. F.S.S. in force.

Applications with full particulars and names for reference to be addressed to the Matron. (1569)

TORBAY HOSPITAL
TORQUAY, DEVON.

Assistant Night Sister required. Must be S.C.M. Rushcliffe Scale in force.

Apply, with Matron's name for reference, to Matron. (1521)

WEST SUSSEX COUNTY HOSPITAL
ST. RICHARD'S HOSPITAL

Relief Night Sister required. Qualifications S.R.N., S.C.M. Salary according to the Rushcliffe scale. Apply giving details of qualifications, experience, etc., to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
17th August, 1943. Clerk of the County Council. (1587)

NORTHWOOD, PINNER & DISTRICT HOSPITAL

Night Sister required, S.R.N. End of September. Salary according to Rushcliffe scale. F.S.S. in force. Apply giving details of experience and Matron's name for reference to Matron. (1579)

COUNTY BOROUGH OF SOUTH SHIELDS
GENERAL HOSPITAL

Applications are invited for the position of **Theatre Sister.** Salary in accordance with the Rushcliffe Report including an additional £10 per annum as Departmental Sister. Application forms from the Matron, General Hospital, Harton Lane, South Shields, to be returned not later than September 4th, 1943. (1546)

HORTON GENERAL HOSPITAL, BANBURY, OXON.
276 BEDS (CIVILIAN AND E.M.S.)

Rushcliffe scale of salaries. Complete Training School for Nurses with resident Sister Tutor. National Superannuation scheme in force.

WANTED

1. **Theatre and Casualty Sister.**
2. **Staff Nurse** for Children's ward of 10 cots. With Children's training preferred.
3. **Staff Nurse** for E.M.S. Ward of 40 beds (Surgical).
4. **Staff Nurse** for night duty, with theatre experience if possible.
5. **Twenty Student Nurses**—3 year course. 17½ to 30 years of age.

Applications to the Matron. 1586)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State-registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board, residence, and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

MOORLANDS INFIRMARY, RAWTENSTALL
Maternity Sister Tutor

The above Infirmary is recognized for the training of pupil midwives under Part II of the New Section B of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses, and must possess the Midwife Teachers' Certificate.

Application forms to be obtained from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston,** and returned accompanied by copies of two recent testimonials, by Monday, the 30th August, 1943.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Candidates should possess the Sister Tutor Certificate or Diploma in nursing. Experience as Ward Sister essential.

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Staff Nurses. (Must be S.C.M.). **Night Sister.**

Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Full particulars on application to **The Matron, County Hospital, Whiston, Prescot, Nr. Liverpool.**

PUBLIC ASSISTANCE INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. (Non-resident.)

Full particulars from **the Area Public Assistance Officer, Warrington Road, Whiston, Prescot**

LAKE HOSPITAL, ASHTON-U-LYNE

Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Probationer Nurse. Aged 18 years and over.

DARNTON HOUSE, ASHTON-U-LYNE,
ANNEXE WARD

Assistant Nurses. Full particulars from the **Area. Public Assistance Offices, St. Michael's Square, Ashton-u-Lyne.**

MOORLANDS INFIRMARY, RAWTENSTALL

Night Sister, Ward Sisters, Staff Nurses (Must be S.C.M.) **Staff Nurses.**

Probationer Nurses. Aged 18 years and over.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.**

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Ward Sister. Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh.**

JERICHO HOSPITAL, BURY

Ward Sister, Night Sister, Staff Nurses, Ward Sister. (Must be S.C.M.).

Probationer Nurses. Aged 18 years and over

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Parsons Lane, Bury.**

ORMSKIRK COUNTY HOSPITAL

Ward Sister, Night Sister, Staff Nurses (Must be S.C.M.) for Maternity Department and Antenatal Clinic.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.**

PARKSIDE INSTITUTION, LANCASTER

Assistant Nurses, Ward Sister.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.)

Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

FYLDE INSTITUTION, WESHAM, KIRKHAM NR. BLACKPOOL

Night Sister, Assistant Nurses.

Full particulars from **the Matron, Fylde Institution, Wesham, Kirkham.**

GREEN LANE INSTITUTION, PATRICROFT, NR. MANCHESTER

Ward Sister, Assistant Nurse. Full particulars from **the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, Nr. Manchester.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister. (Must be S.C.M.). **Assistant Nurse.**

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
13th August, 1943. (1468)

CITY OF MANCHESTER
ABERGELE SANATORIUM
(202 BEDS)
ABERGELE, NORTH WALES.

Ward Sisters required for pulmonary wards. Candidates must be State registered. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee.

Corporation Superannuation Scheme. Medical examination.

Apply to the Matron at the Sanaorium. (1490)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION (200 Beds)
WEST DIDSBURY, MANCHESTER 20.

Ward Sister. Must be state registered. Salary, etc, in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination.

Applications are to be sent to the Matron at the Institution. (1489)

THE CHILDREN'S HOSPITAL SHEFFIELD (Inc.)

Sister required for X-Ray Department. S.R.N., M.S.R. Minimum salary, £150. Rushcliffe recommendations in force. Also Federated Superannuation Scheme. Apply to Matron. (1460)

CITY OF SALFORD
INFECTIOUS DISEASES HOSPITAL

Ward Sister required.

Assistant Nurse required for Tuberculosis Wards.

Salaries in accordance with Rushcliffe Report recommendations. Full residential emoluments provided.

Apply to Matron, Ladywell Hospital, Salford, 5, Lancs.

H. H. TOMSON, Town Clerk
(1458)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Ward Sister required, must be General and Fever State-registered. Salary, £130 x £10 to £180. Initial salary according to experience and qualifications. £4 Holiday board allowance. Uniform and board and lodging are provided. The post is superannuated and the successful candidate will be required to undergo a medical examination.

Apply, giving full particulars, to the Matron (1473)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
WASSELL GROVE RESIDENT WAR-TIME NURSERY
PEDMORE, NR. STOURBRIDGE.

This institution admits children from one month to five years and is a training school for the Nursery Nurses' Diploma.

Applications are invited for the following posts: **Sisters** (two vacancies suitable for friends).

Applicants should be State Registered Nurses with experience of young children. Salary 105 p.a., rising by £5 annually to £155 p.a., plus emoluments. Uniform provided.

Applications to the Medical Officer of Health, Council House, Birmingham, 3, marked "War-time Nurseries," not later than 28th August. (1492)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN,
MANCHESTER, 13.

Sister required for Children's ward. Children's training preferred, but experience essential. Salary in accordance with Rushcliffe scale. Superannuation Scheme in force. Apply, giving Matron's name for reference to Matron. (1480

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:

GROVE ROAD INSTITUTION, RICHMOND.

***Ward Sisters** (2) resident.

Staff Midwife, resident. Candidates must be S.C.M. Salary £100—£5—£140 p.a., full residential emoluments, pending adoption of the Rushcliffe Committee recommendations for Midwifery Staff.

Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-upon-Thames.

***Assistant Nurses,** resident.

Apply to Matron, stating age, qualifications and particulars of previous experience.

CENTRAL RELIEF INSTITUTION,
COOMBE ROAD,
KINGSTON-UPON-THAMES

***Ward Sister,** Non-resident.

Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames.

***Assistant Nurses,** non-resident.

Apply to Matron, stating age, qualifications and particulars of previous experience.

*Salaries in accordance with the Rushcliffe scale. (1

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

Applications are invited for the following appointments:—

MAIDENHEAD, NEWBURY, WALLINGFORD, WINDSOR AND WOKINGHAM INSTITUTIONS

Sisters, S.R.N., S.C.M.

BRADFIELD, WALLINGFORD, NEWBURY WANTAGE AND WOKINGHAM INSTITUTIONS

Assistant Nurses. Salaries in accordance with the Rushcliffe recommendations which have been adopted by the Council.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants. Salary £65—£ per annum.

BRACKNELL CHILDREN'S HOME

Children's Attendant. Salary £2 10s.—£75 per annum.

MAIDENHEAD INSTITUTION

Male Attendant. Salary £60 per annum.

War bonus is paid in addition to salaries. Commencing salary according to experience. Resident appointments include board, lodging, washing and uniform, value for superannuation purposes at £ annum. Non-resident appointments allowance of 25s. weekly will be paid in lieu of emoluments. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbott's Road, Reading.

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL

Ward Sister required for Male Surgical Ward; salary in accordance with Rushcliffe scale.

Forms of application may be obtained from the Matron and should be returned to her as soon as possible.

F. W. H
Director of Social W

COUNTY BOROUGH OF EASTBOURNE

Applications are invited for the following appointments :—

ST. MARY'S MUNICIPAL HOSPITAL (with training school).

Ward Sisters, Theatre Sister (with X-ray experience preferred), **Staff Nurses, Assistant** and **Student Nurses.**

INFECTIOUS DISEASES HOSPITAL

T.B. Section : **Ward Sister** or **Charge Nurse.**

Infectious Diseases Section: **Staff** (S.R.F.N.) and **Assistant Nurses** with experience.

Salaries and conditions of service in accordance with the Rushcliffe Report.

Applications forms can be obtained from Public Health Department, JOHN FENTON, Torfield Court, Medical Officer of Health, Eastbourne.

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

Wanted (*a*) **Ward Sister**—General and Certificated.

(*b*) Fever Trained **Staff Nurse.**

Salary and emoluments Rushcliffe Section D—General Hospital.

Apply : Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town

ROYAL CRIPPLES HOSPITAL, BROMSGROVE, WORCESTERSHIRE
(15 miles from Birmingham, 12 miles Worcester, main bus route).
(Beds — 94 children)

Ward Sister required in Surgery. S.R.N. Salary according to Rushcliffe scale. F.S.S. in force. Apply to the Matron, copies of testimonials and Matron's name for reference.

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF WARD SISTERS
(Permanent and Temporary).

Applications are invited for the appointment of **Ward Sister**, resident or non-resident, on the permanent official staff of the Fir Vale Institution, Sheffield.

The Committee are prepared also to consider applications for temporary appointments either resident or non-resident for the duration of the emergency period. In this connection they are prepared to consider applications from married women possessing the necessary qualifications.

Candidates must be fully qualified State Registered Nurses.

Salaries and Conditions of Service in accordance with the Rushcliffe Report, viz:—
Resident Posts: £130 to £180 per annum, emoluments valued for superannuation purposes at £100 per annum and one increment of £20 after 10 years' service as Ward Sister.
Non-resident Posts: £200 to £250 per annum plus emoluments valued for superannuation purposes at £30 per annum and one increment of £20 after 10 years' service as Ward Sister. The commencing salary will be determined by the length of previous service as a Ward Sister.

The successful candidates will be required satisfactorily to pass a medical examination and the permanent appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Institution, Sheffield, 5.

W. STANSFIELD.
Director of Social Welfare.

Broomhead Chambers,
Surrey Street,
Sheffield, 1. (1523)

CHALFONT COLONY FOR EPILEPTICS
CHALFONT ST. PETER, BUCKS.
Wanted as **Sister** in charge of one of the Homes with a fully trained Nurse. Salary £130, rising by annual increments of £10 to £180—£200. National Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Matron. (1450)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER
(462 BEDS)
Senior Maternity Sister required, S.R.N., Rushcliffe Scale, F.S.S. in force.
Senior Night Sister required, S.R.N., S.C.M. Rushcliffe Scale, F.S.S. in force.
Apply with full particulars to Matron. (1435)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD
Ward Sister required for two small Surgical Wards. Salary according to the Rushcliffe recommendation. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (1519)

ST. JOHN'S HOSPITAL, TWICKENHAM
34 BEDS
Ward Sister required, also **Sister** for Night Duty (Resident). Rushcliffe scale of salaries and emoluments. F.S.S. available. Apply with full particulars of training and experience to Matron. (1582)

HERTFORDSHIRE COUNTY COUNCIL
Applications are invited for the undermentioned appointments :—
Note.—The Council have accepted in full the terms of the Rushcliffe Report and Nurses will be paid in accordance therewith :
WARD SISTERS, S.R.N. and S.C.M.
Loaminster and Kington Institutions
ASSISTANT NURSES—Resident and Non-resident
Hertford, Kington, Ledbury and Weobly Institutions
HEAD MENTAL ATTENDANT
Ross Institution
Salary £75 x £5 to £85. Full residential emoluments and uniform provided.
RESIDENT PORTERS
Kington, Ledbury and Ross Institutions
Salary £70 x £5 to £75. Uniform provided and residential emoluments.
Applications by letter, stating age and experience and enclosing copies of not more than three recent testimonials to be sent to :
The Chief Social Welfare Officer, Shire Hall, Hertford. (1591)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Ward Sister and **Staff Nurse** required. Salaries in accordance with the recommendations of the "Rushcliffe" Report. Posts subject to superannuation. Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield. (1598)

EPSOM AND EWELL COTTAGE HOSPITAL, EPSOM, SURREY
(40 BEDS)
Ward Sister required for female ward. Salary according to Rushcliffe scale. Uniform provided. F.S.S.N. in force. Apply, with full details and Matron's name for reference to the Matron. (1573)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments :—

WARD SISTER
City Sanatorium, Yardley Green Road, Birmingham 9
With experience in children's nursing. Salary £140–£10–£190 p.a.

WARD SISTER
City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)
Salary £140–£10–£190 p.a. resident. Candidate must be State Registered Nurse on the General Register.

STAFF MIDWIVES
Lordswood Maternity Home, Lordswood Road, Harborne.
* *Dudley Road Hospital, Birmingham 18.*
* *Selly Oak Hospital, Birmingham 29*
* Training schools for Part I Midwifery.
Rushcliffe salary. Resident appointments at Dudley Road and Selly Oak, resident or non-resident at Lordswood Maternity Home.

MIDWIFERY PUPILS
Dudley Road Hospital, Birmingham 18.
Nine months' course. Salary £65 p.a.

THEATRE STAFF NURSE
City Sanatorium, Yardley Green Road, Birmingham 9.
State Registered Nurse who is interested in surgical tuberculosis. Salary £110–£5–£150 p.a.

STAFF NURSES
Selly Oak Hospital, Birmingham 29.
State Registered Nurses on the General Part of the Register. Salary £100–£5–£140 p.a. resident, according to experience. £3 10s. weekly non-resident.

STAFF NURSES
City Sanatorium Yardley Green Road, Birmingham 9.
City Hospital, Rednal Road, Northfield.
Romsley Hill Sanatorium, Halesowen.
State Registered Nurses on the General Register ; resident £110–£5–£150 p.a., non-resident £3 10s.–£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only ; resident £85–£5–£120 p.a., non-resident £3–£3 10s. weekly, with use of uniform.

STAFF NURSES
Little Bromwich Fever Hospital, Birmingham 9.
General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £100 p.a.

MASSEUSES
Dudley Road Hospital, Birmingham 18.
Selly Oak Hospital, Birmingham 29.
C.S.M.M.G., M.E., L.E.T., certificates. Salary £210–£10–£240 p.a. non-resident.

ASSISTANT NURSES
City Hospital, Rednal Road, Northfield.
Romsley Hill Sanatorium, Halesowen.
Salary £55 p.a. resident.

PROBATIONER NURSES
General Hospitals
Dudley Road Hospital, Birmingham, 18
Complete General Training School. Three year's training (excluding trial period). Salary £40, £45, and £50 p.a. for first, second and third year respectively.

Infectious Diseases Hospital
Little Bromwich Hospital, Birmingham, 9
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training. Salary £40 and £45 p.a.

Tuberculosis Hospitals
City Sanitorium, Yardley Green Road
Two years' training, General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £45 and £50 p.a.
Romsley Hill Sanatorium, near Halesowen
Two year's training. Training school for Tuberculosis Association Certificate only. Salary £45 and £50 p.a., plus 1s. 6d. a week travelling allowance.

Candidates must be not younger than 17 years of age, well-educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments.

Applications should be addressed to the Matrons of respective hospitals.

13th August, 1943. (1494)

COUNTY BOROUGH OF SOUTH SHIELDS
GENERAL HOSPITAL
Applications are invited for **Ward Sister.** Salary in accordance with the Rushcliffe Report. Application forms from the Matron, General Hospital, Harton Lane, South Shields. (1545)

DURHAM COUNTY COUNCIL
SEAHAM HALL SANATORIUM,
SEAHAM HARBOUR
Women and Children (130 beds)
Ward Sister required. Must be general trained, S.R.N. and with T.B. experience preferred. Salary according to the Rushcliffe scale. Uniform and laundry provided. Successful candidate must pass a medical examination for superannuation purposes.
Apply giving full particulars as to age, training and subsequent experience, together with matron's names for reference to the Matron. (1548)

MIDLAND HOSPITAL
(for Homoeopathic and General Treatment) evacuated to :
EASTCOTE GRANGE,
Nr. HAMPTON-IN-ARDEN, WARKS.
(Affiliated Training School)
Temporary Sister required for relief duties. September and October. Salary £130. Applications to Matron. (1550)

BAKEWELL & DISTRICT WAR MEMORIAL COTTAGE HOSPITAL
Sister, S.R.N. for wards and theatre. Able to take charge in matron's absence. Rushcliffe scale salary. Uniform allowance. F.S.S. Apply Matron. (1553)

COUNTY BOROUGH OF WALLASEY
MILL LANE INFECTIOUS DISEASES HOSPITAL
Ward Sister required. Must be S.R.N. and S.R.F.N. Salary in accordance with Rushcliffe Report.
Pupil Housekeeper required. To commence duty on the 1st September. Course of 4 months' duration. Salary £2 per month.
Apply **Matron.**
EMRYS EVANS, Town Clerk. (1120)

SOMERSET COUNTY COUNCIL
CHARD HOSPITAL AND SANATORIUM
(Situated within five minutes of town)
Ward Sister wanted for Pulmonary and Surgical cases (adults). Able to relieve in Matron's absence. T.A. Certificate desirable. Salary according to the Rushcliffe Scale (£140 to £190).
Staff Nurse wanted for above, preferably S.R.N. Salary according to the Rushcliffe Scale (£110 to £150 if S.R.N.)
Apply Matron, Chard Sanatorium, Crewkerne Road, Chard, Somerset. (966)

ROMSEY & DISTRICT HOSPITAL
HAMPSHIRE (29 Beds)
Junior Sister required, S.R.N., S.C.M. Salary according to Rushcliffe Scale. Uniform provided. F.S.S.N. in force. Apply with details of experience and names for reference to Matron. (1104)

WAKEFIELD RURAL STANLEY AND MORLEY COUNCILS' JOINT HOSPITAL COMMITTEE
Applications are invited from State-registered Nurses for the position of Ward **Sister** at Carr Gate Isolation Hospital, Near Wakefield. Salary £150 per annum, rising by £10 per annum to £180 per annum, plus war bonus of £13 per annum and emoluments valued at £100 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant may be required to satisfactorily pass a Medical Examination.
Applications stating age, qualification, experience and when able to commence duties together with copies of three recent testimonials to be forwarded to the undersigned not later than Thursday, the 26th August, 1943.
18 St. John's North, Wakefield. A. ELSTONE, Clerk to the Committee.
17th July, 1943. (764)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
WARD SISTER
Applications are invited for the abovementioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.
Terms and conditions of appointment obtainable from the Superintendent Nurse, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.
City Hall, Norwich. BERNARD D. STOREY, Town Clerk. (894)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
Applications are invited for the posts of (1) **Maternity Sister** and (II) **Maternity Staff Nurse,** in the Hospital's Maternity Unit, which is at present evacuated to Leamington Spa. The Rushcliffe Report has been adopted and the salary payable in each case will be in accordance therewith
Applications should be addressed to the Matron at the Hospital, Gulson Road, Coventry.
The Council House, Coventry. A. MASSEY, Medical Officer of Health
6/8/43 (1278)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 Beds)
Ward Sisters, S.R.N., required for day duty and night duty at the above hospital, which is a newly opened general hospital for chronic cases (women). Salary in accordance with the Rushcliffe scale, with uniform and usual residential emoluments. The appointments will be subject to the Local Government Superannuation Act, 1937. Applications, stating age, qualifications and experience, together with testimonials and matron's name for reference to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (1260)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES
WEST HILL, PUTNEY, S.W.15.
Ward Sister and Relief Sister required. Rushcliffe salary scale. Federated Superannuation scheme in force. Apply Matron. (1231)

RADCLIFFE INFIRMARY, OXFORD
Applications are invited for the post of **Ward Sister** (Surgical). Rushcliffe scale. F.S.S. in force. Apply Matron, giving two names for reference. (1301)

Surrey County Council
PUBLIC HEALTH DEPARTMENT
Nursing Staff required :—

MIDWIFERY SISTER (Temp. for duration of war) at :—
Warren Road, Hospital, Guildford.
Candidates must be S.C.M., S.R.N.
Salary grade £130 x £10—£180 pending adoption of Rushcliffe Committee's recommendations for Midwifery Staff.

STAFF MIDWIVES at :—
St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road Dorking
Candidates must be S.R.N. and S.C.M.
Salary grade £100x£5—£140 p.a. plus emoluments valued at £90 p.a. pending adoption of Rushcliffe Committee's recommendations for Midwifery staff.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
(Part I Training)
St. Helier County Hospital, Carshalton
(Part II Training)
Salary £40 p.a. plus full residential emoluments valued at £65 p.a. pending adoption of Rushcliffe Committee's recommendations for Midwifery staff.

FEMALE MENTAL NURSES at :—
St. Helier County Hospital, Carshalton.
Redhill County Hospital, Earlswood Common, Redhill.
Applicants should have R.M.P.A. Certificate or be S.R. Mental Nurse.
Salary Grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a. If non-resident a living out allowance of £65 p.a. will be paid.

MALE MENTAL NURSES (temporary Non-resident) at :—
St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Applicants should have R.M.P.A. Certificate. Salary according to experience on grade £2 15s. 6d. x 2s. 0d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES for V.D. Clinic at :—
St. Helier County Hospital, Carshalton
State-registered Nurses preferred, but non-certificated nurses with extensive experience of V.D. work will be considered. Must be prepared to undertake general nursing duty when not employed in clinic. Salary £4 p.w. plus war bonus and uniform. Temp. for duration of war, but Local Government Superannuation rights reserved.

MALE NURSES—
(Uncertificated temp. non-res.) at :
Warren Road Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Salary £3 p.w. plus war bonus 13s. 6d. p.w.
Application forms and full particulars from the appropriate matron. (1562)

CITY OF NOTTINGHAM
HEALTH DEPT., NEWSTEAD SANATORIUM

Ward Sister required. Salary and emoluments subject to the Rushcliffe recommendation, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (1264)

PENNANCE NURSING HOME, FALMOUTH, CORNWALL

Sister, S.R.N., S.C.M., required for General Nursing Home. Salary 3½ gns. weekly. Responsible position. Apply with references to Matron. (1414)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL (250 Beds)

Applications for the post of **Maternity Ward Sister** are invited from fully qualified and State Registered Nurses holding the certificate of the Central Midwives Board. Salary £125 — £135 per annum with full board, laundry and uniform, plus £13 per annum war bonus. (Rushcliffe Committee's Report under consideration). The selected candidate must pass a medical examination. Application forms and further details of appointment from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned by first post on Saturday, 28th August, 1943. (1319)

THE CHILDREN'S HOSPITAL, SHEFFIELD (Inc.)

Ward Sister required at the Emergency Hospital, Dore (30 beds). All Rushcliffe recommendations in force. Also Federated Superannuation Scheme. Apply to Matron (1418)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Masseuse, fully qualified, required. Salary according to Carters' Society Scale. Resident post. Apply Matron. (34/34)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses are invited to train for this **permanent Service.** Salary given during district training followed by midwifery training to suitable candidates. Training Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (1538)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part 1 Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace Edinburgh. (2)

VICTORIA HOSPITAL, BURNLEY

Assistant Masseuse required. Must be fully qualified. Non resident. Salary £240 per annum. Superannuated Scheme in force. Apply with full particulars to the Matron. (1386)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Masseur-in-Charge required immediately in Electrical Therapeutic Department. Salary according to exxperience. Apply, Matron. (1566)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Masseuse required, preferably one who has experience in Rehabilitation treatment. Must hold the C.S.M.M.G. and L.E.T. Certificates. F.S.S. and the B.H.A. Scale of salaries in force. Application stating age and experience together with the names for reference to be addressed to the Matron. (1570)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board, residence, laundry, uniform etc.

Salaries etc. in accordance with the recommendations of the Report of the Rushcliffe Committee except where specifically stated.

CRUMPSALL HOSPITAL (Adult general, 1400 beds) Manchester, 8. (Complete training school)

Ward Sister for labour ward.

Ward Sister for chronic sick ward.

Staff Nurses

Assistant Nurses. Non-resident for Annexe.

WITHINGTON HOSPITAL (adult general, 1150 beds), Manchester 20 (Complete training school)

Staff Nurses.

MALE NURSES (non-resident) State registered, general trained, Weekly wages £4 15s. 3d. to £5 0s. 7d

Student Nurses aged 18 years and over (two months in preliminary school).

Midwifery Training. Vacancies exist for State Registered nurses to take Part 1 midwifery training. The course is of six months' duration. Salary £77 4s. 3d. per annum including cost of living additions.

BOOTH HALL HOSPITAL (for sick Children, 760 beds), Blackley, Manchester, 9. (Training school for nurses)

Staff Nurses. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Student Nurses aged 17½ years and over.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well educated, robust girls. The minimum age of entry is 17 years. Annual salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL (Infectious diseases, 600 beds), NEWTON HEATH, MANCHESTER, 10, (Training school for General Nursing Council's Certificate)

Night Sister. General and fever trained.

Ward Sisters. General and fever trained.

Staff Nurses. Fever trained.

General Trained Nurses for one year's training for the G.N.C.'s certificate in fever nursing.

Student Nurses aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing.

ABERGELE SANATORIUM (262 beds), ABERGELE, NORTH WALES (Opportunity afforded for S.R. nurses to take Tuberculosis Association examination, if desired.)

Ward Sister for pulmonary ward.

Staff Nurses. S.R.N. or T.A. certificate.

Student Nurses. Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM (421 beds), Near ALTRINCHAM, CHESHIRE. (All candidates must have sound health.)

Ward Sister. General trained.

Assistant Sisters. General trained. State registered.

Staff Nurses. Must have T.A. Certificate.

Assistant Nurses with two years' nursing experience.

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association.

DR. GARRETT MEMORIAL HOME (convalescent children, 150 beds), MORFA DRIVE, CONWAY, NORTH WALES.

Staff Nurse. R.S.C.N. or S.R.N. with children's experience.

Assistant Nurse with children's experience For holiday duties.

SWINTON HOME for Mentally Defective Children, Partington Lane, Swinton, Nr. Manchester.

Ward Sister with experience of mental nursing. Weekly wages £3 17s. 11d. to £4 3s. 2d.

Nurses. Must hold R.M.P.A. certificate. Weekly wages £3 10s. to £3 15s. 3d.

13th August, 1943. (34/25)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Assistant Masseuse required. Salary according to experience. Federated Superannuation Scheme in force. Apply, Matron, giving full particulars. (1547)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON

Fully qualified Masseuses required. Salary commencing £230 per annum, with uniform. Lunch and tea. F.S.S. in force. Apply with full particulars to the Mtaron. (1588)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

An **Assistant Radiographer** is required at the above named Hospital. M.S.R. salary as recommended in scale and according to experience. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1388)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Required Immediately: **Experienced Radiographer** to work under Sister-in-Charge. Resident Post. Salary according to experience and Society scale obtaining for hospitals. Apply personally or by letter to Matron. (1528)

ROYAL INFIRMARY, SUNDERLAND
PHYSIO-THERAPEUTIC DEPARTMENT

Wanted immediately, fully-qualified **Assistant** for the above department (non-resident). Salary according to the B.H.A. Scale. Federated Superannuation Scheme in force. Apply stating age, experience and enclosing copies of three recent testimonials to M. J. Huntley, House Governor and Secretary. (1549)

NORFOLK AND NORWICH HOSPITAL NORWICH
(440 BEDS.)

Immediate vacancy for **Pupil Housekeeper.** Candidates must have held a Sister's post. Salary at the rate of £50 per annum, with board and lodging. Four months' course. Apply with full particulars to the Matron. (1237)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10

Housekeeping Pupils required 1st October and 1st January. Must have held Ward Sisters post. Age not over 40. 6 months' course of training. Honoraria £15. Apply Matron. (1076)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

There will be a vacancy for one **Housekeeping Pupil** to commence in September for a course of four months. Candidates must be State-registered and have held a Sister's post previously. Particulars may be obtained from the Matron. (1507)

BOLINGBROKE HOSPITAL
WANDSWORTH COMMON, LONDON, S.W.

Housekeeping Pupil. Unexpected vacancy has occurred. 4 months course. Honorarium paid and certificate given. Applicants must have held ward sister's post. Apply to the Matron. with full particulars and matron's name for reference. (1578)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 BEDS)

Housekeeping Pupil required to commence duties October 16th. Four months' course. Honorarium £1 per month with Superannuation contributions. Certificate given on completion of training. Apply with full particulars to the Matron, Royal Infirmary, Blackburn. (1232)

TORBAY HOSPITAL, TORQUAY, DEVON

Pupil Housekeeping Sister required mid-October. Applicant must have held a Ward Sister's post. Honorarium £1 per month. Apply with Matron's name for reference to Matron. (1270)

WEST KENT GENERAL HOSPITAL, MAIDSTONE
(135—250 E.M.S.—BEDS)

Housekeeping Pupil. There is an immediate vacancy for one pupil. Four months course. £1 monthly honorarium. Apply the Matron. (1581)

HOSTEL OF ST. LUKE,
14, FITZROY SQUARE, LONDON, W.1.

Two **Staff Nurses,** S.R.N., required for Nursing Home. Applications accepted for three or six months. Board, lodging and laundry. Salary according to Rushcliffe scale. Apply Matron. (1555)

NATIONAL TEMPERANCE HOSPITAL,
HAMPSTEAD ROAD, LONDON, N.W.1.

Staff Nurse required for Private Patients Wing. Salary according to the Rushcliffe scale. Federated Superannuation scheme in force. Apply to the Matron. (1556)

LANCASHIRE COUNTY COUNCIL
STAFF NURSES

Staff Nurse required for the W... Pulmonary Hospital, Withnell, near C... The Hospital has accommodation f... patients and is pleasantly situated ... bus route between Chorley and B... two free bus passes per week are ... to Chorley or Blackburn. Salary ... emoluments in accordance with the "... cliffe" Committee's Report. Modern ... of treatment are carried out at the ... pital. Nurses can take the T.A. ... ination after one year's service ... passing receive a grant of £10. G... off-duty time and four weeks' ... holiday with ration allowances. ... candidate will be required to pass ... examination and to contribute to ... annuation scheme. Applications wi... recent copies of testimonials to the ... Withnell Pulmonary Hospital, W... near Chorley.

BROMPTON HOSPITAL SANATO...
FRIMLEY SURREY

Fuly-trained **Nurses** required. A... considered from ex-patients. Rushcli... of salaries, and Federated Superan... Scheme in force.

Apply: Matron, Brompton ... London, S.W.3.

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY (including ... House Annexe), Chertsey, Surre...

Probationer Nurses (Female) requ... this modern Mental Defficiency Insti... situated in pleasant surrounding... within easy reach of town.

Commencing Salary, with overtim... bonus, £2 12s. 0d. per week; £1 1s. ... week is deducted for board, &c. ... is provided, but remains the pro... the Council. Tuition is given by ... Sister Tutor and Medical Officers ... Examination of the Royal Medico-... logical Association. Upon passing ... liminary examination an extra 3s. p... is paid, and a further 3s. per week ... final examination. At the commence... the second year's service an ... 7s. 6d. per week is paid, and ... yearly increments of 2s. 0d. per w... to the commencement of the 7th ...

When qualified there are excellen... tunities of promotion to senior posi...

Charge and Assistant Charge ... (Female) also required. Salary an... ditions of Service as above, with ... in accordanc with years of approved ... with an extra 6s. and 2s. per week ... tively. Candidates must hold the ... Certificate or be Staate Registered.

Applications, giving particulars ... previous occupation, and enclosing ... of not more than two recent testi... should be sent to the Medical Supe... dent without delay.

CITY OF BATH

Applications are invited from ... **Nurses** for positions at St. Martin's ... gency Hospital, Combe Down, Bath. ... salary and conditions of service in ... ance with the recent Rushcliffe ... and Civil Nursing Reserve scale.

Applications, giving full particul... training and experience, should be ... warded to the Matron as soon as p...

WALTER HER...
Director of Social W...

12, Charlotte Street,
Bath.
13th August, 1943.

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDL... JOINT BOARD FOR TUBERCUL...

The following Staff are required:—

Two Staff Nurses, S.R.N. Salary ... £150; T.A. Certificate only, £5 ...

Probationer Nurses for two years' ... ing. Salary: 1st year, £45; 2nd year ... Special accommodation for Staff ... who themselves have had ... treatment and are now able to ... duties. Modern Nurses' Home and ... room. Superannuation scheme in ... Facilities for taking T.A. Cert... Uniform provided. 28 Days annual ... for 12 months' service. Apply, ... particulars to Matron, Grounds... torium, Tittensor, Stoke-on-Trent.

KEIGHLEY AND DISTRICT VOL... HOSPITAL
KEIGHLEY, YORKS (WEST RID...
(146 BEDS)

Staff Nurse required for ... Theatre. Must be S.R.N. Salary ... to Rushcliffe scale.

Apply with full particulars to the ...

CLASSIFIED ADVERTISEM...
CONTINUED ON PAGE ...

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 1999 SATURDAY, AUGUST 21, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Securing the Nurse Power

EVERY patriotic nurse—even the unfortunate employers who have an added duty to carry out—will welcome the fact that the order concerning the notification of leaving employment (see page 638) includes nurses. The order (1943 No. 1173) is one of three planned by the Ministry of Labour and National Service to ensure that, at this critical time when the man-power problem is of such vital importance to the achievement of victory, every potential worker is employed and employed if possible in the work most helpful to ensure the greatest national benefit.

The other orders concerned direction to non-essential work and the employment of women as part-time workers and both have been in force for some months. The new order requires all employers to notify the appointment exchanges or appointment offices if any employee leaves his work. It applies to all women between the ages of 18 and 60 and to all men between the ages of 18 and 65, in other words, to all persons in the insurable age groups.

✦ ✦ ✦

There are certain exceptions and, had the order been made some months ago, we might have expected that nurses would have been exempted with doctors, dentists, ministers of religion, etcetera. Now, however, seeing that the shortage of nurses is having such serious effects—is preventing tuberculous patients from entering hospitals for care, causing the closing of infectious hospital wards, adding to the stress and strain which the mother approaching her confinement must undergo (perhaps with her husband fighting overseas), and preventing unfortunate persons with mental diseases getting adequate nursing care, we rejoice at this further indication that nursing is considered "first priority" work.

We understand that the inclusion of nurses had the approval of the National Advisory Council for the Recruitment and Distribution of Nurses which the Minister of Labour set up early this year, when he undertook to assist in the recruitment and distribution of nurses, so that these difficulties should be, if possible, overcome. We are certain that every nurse will endorse the verdict of the nurses who represent the profession on this Council. American nurses have been subject to such an order since April. (See *Nursing Times*, July 17, page 555). In this country public opinion has at almost every point been more than ready for the various orders which the Government has imposed for the national need.

What does the new order mean? Merely that the Ministry will keep a check on those persons who leave their work, call them up for interview—in the case of nurses, asking them to attend the local appointment offices which are dealing with matters concerned with the registration of nurses and the recruitment campaign. Of course, nurses will not be called for interview if they leave one job to take up another of equal, or better, or of greater national importance. But, where necessary, the unemployed nurse will be asked to take up new nursing work and to go, probably, to some section of the nursing field where there is the greatest need for staff.

The nursing sections of the local appointment offices, throughout the country, are interesting places. We visited the London office a short time ago. In this office 78,000 nurses and midwives are registered, and a large staff is at work on nursing questions. The nurses' and midwives' registration papers have been classified and indexed—so complicated is the nursing profession, so many different fields of work are open to the nurse, that the letters of the alphabet were insufficient for classification. The nurses and midwives who are unemployed, or who are in the less nationally important branches of nursing are being called up for interview as, also, are persons who have replied to the Ministry's recruitment campaign. So remember, if you are not or have not been called up *your present work is of vital national importance whether you are a district nurse or a hospital nurse or a midwife.*

In one large room many persons were dealing with enquiries due to advertisements. In another, just as many were dealing

Below: *a section of the card index which contains, according to classification, the register of nurses, midwives and auxiliaries*

Above: *happy to go where she is needed most. A young nurse comes to the Nurses' and Midwives' department of a London Appointment Office, where a trained nurse considers her qualifications*

Off duty in Sicily. Left: *sisters of Queen Alexandra's Imperial Military Nursing Service enjoy a cup of tea, barely one hour from the front line.* **Below:** *a mule, drawing a cart of medical supplies, decides the war can wait*

Topical Notes

Nomenclature of Drugs

THE babel in the drug trade forms the subject of comments in *The Lancet*, pointing out the confusion that results from the many 'trade' names given to compounds that are described under an official name in the British Pharmacopoeia or the British Pharmaceutical Codex. Even in those instances where the accepted scientific name *must* appear there is nothing to prevent a dozen different firms of manufacturing chemists from putting an additional name on the label, and there is no control over the size of the type used. Very often the maximum stress is put on the 'trade' name and the minimum on the official designation. In fact, it is becoming increasingly hard to find a name for a genuine new drug without infringing some proprietary right. If legislation could be framed that would clarify the present confusion not only would doctors find the task of prescribing and of answering patients' questions rather simpler, but nurses would breathe a long drawn sigh of relief and they might, in time, even develop an affection for that unpopular subject in their curriculum—materia medica.

Nurses' Health

IN a memorandum on 'The Supervision of Nurses' Health, for the consideration of hospitals,' drawn up by a sub-committee of the Distributing Committee of the King Edward's Fund for London, reference is made to the fact that, whilst in cases of serious illness nurses almost invariably receive medical and nursing care of the highest order, there is no generally accepted standard for the supervision of nurses' health. Quite a large section of the memorandum is devoted to the prevention of tuberculosis among nurses in general hospitals, stressing that the 'under thirties' should be X-rayed three-monthly if they are habitually nursing cases of pulmonary tuberculosis. In preliminary training schools and throughout their hospital training all nurses should receive instruction from sister tutors and ward sisters in the precautions to be taken in safeguarding their own health and preventing the spread of infection. We should have welcomed the inclusion of a suggestion that facilities should be provided, for the older woman especially, to consult a doctor without the presence of another member of the nursing staff if she so desires, and that records of such interviews should not necessarily be filed. The absence of such facilities has, in the past, resulted in many a woman failing to report early symptoms of carcinoma or functional disorder because they did not, at the time, seriously interfere with the efficiency of her work.

Hospital Diets

IN a memorandum on hospital diets, also drawn up by the Committee of the King Edward's Fund for London, it is recommended that the patient be given a cup of tea on waking in the morning and that breakfast should be served about 8 A.M. after nursing care has been given, when the patient is more likely to have an appetite for an adequate meal. It also suggests that there is scope for the provision of some degree of choice for the patient without unduly increasing the cost to the hospital.

(Continued from previous page)

with the register accumulating information about hospitals, vacancies for trained staff and student nurses, and so on. All this work was going on under the direction of the head of the section and the two nursing officers appointed to assist her.

The actual interviewing was carried out in a nearby building, and here this office was lucky in having among its interviewers nurses, married, we believe, who were already experienced in the interviewing of women under the call-up of women scheme which they had undertaken as war work; they had both experience of regulations and a professional understanding of the problems of the nursing world.

Already such offices have interviewed 8,000 persons in June and 7143 persons in July. They are being consulted by both employers, employees and persons seeking to do the work which will help the national effort. The new order will give them additional work.

We do not imagine that the new order will disclose many nurses who are not doing a good job and doing it well, but the need for it is obvious to everyone. To take an extreme case. To-day, when the services no longer need recruits, young persons may choose to go into the nursing profession to escape going into industry. They may not care for nursing and nursing may not care for them. At present, they may leave to go home and to do nothing, if they are without that invaluable thing, a conscience. Obviously, the Ministry of Labour must have help to keep a check on them, and to see that they do not take everything that this country of ours gives to us and give nothing in return. We hope the order will help the Ministry to procure the man power for all its requirements and especially the nurse power for the needs of our patients.

Contents

PAGE
SECURING THE NURSE POWER ... ...
TOPICAL NOTES ... ...
MENTAL DEVELOPMENT.—I ... ...
THE SCHOOL NURSE IV.—FATIGUE ... ...
THE CONTROL OF EMPLOYMENT (NOTICE OF TERMINATION OF EMPLOYMENT) ORDER, 1943 ... ...
CHINESE MEZZOTINT ... ...
CURRENT IDEAS ON THE MEDICAL TREATMENT OF VENEREAL DISEASE ... ...
WARD SISTERS DISCUSS.—III ... ...
TEACHING IN A MECHANIZED AGE ... ...
NEWS IN BRIEF ... ...
ROYAL COLLEGE OF NURSING NEWS ... ...

and, in every case, a suitable alternative should be available for the patient who may have a strong dislike for certain dishes. Hospitals *have* led the way in the diatetic treatment of certain diseases and in recognizing the influence of food factors in various diseases ; but the therapeutic value of a rightly planned dietary is now established for all patients—the healthy man with a fractured femur as well as the diabetic—for diet is an important factor in the acceleration of the processes of healing and the restoration of function. The memorandum suggests that a permanent Committee for the Catering and Dietetic Department be set up in every hospital and that a Food Supervisor should be appointed, who should be responsible for the patients' meals, other than the special diets, and that he should not only find out the patients' wishes, but should also educate them in good standards of feeding.

For Thinking People

SINCE the organization of the health services in the post-war world is of vital importance not only to the nursing profession but to their patients, we would particularly draw the attention of all nurses to the conference on 'The Administration of the Health Services,' organized by the Institute of Public Administration and the National Association of Local Government Officers (Metropolitan Area Educational Committee), on September 11 and 12. (See page 646 of this issue). The chairman is Dr. W. Allan Daley, Medical Officer of Health, the London County Council, and the speakers include Professor R. M. F. Picken, M.B., Ch. B., D.P.H., Welsh National School of Medicine, and Dr. Charles Hill, M.A., D.P.H., Deputy Secretary, the British Medical Association. The Institute extends this invitation to the nursing profession because it is anxious that thinking people should hear every viewpoint.

Another Gesture

LONDON mothers may for the first time receive free hospital maternity treatment as the result of belonging to a hospital contributory scheme. The Hospital Saturday Fund is allowing all present members to apply the full range of privileges—free hospital treatment, grants towards ambulances, convalescent homes, etcetera—when having their babies. Members joining after August 10 will have to wait 12 months. The organizers of the fund consider that other schemes will fall into line, and that this assured income to voluntary hospitals will result in increased maternity facilities. We hope so.

Democratic Representation ?

SPEAKING at the annual general meeting of the British Hospitals Association, with Mr. Ernest Brown, Minister of Health, on the platform, Sir Bernard Docker, chairman, mentioned the Association's widening scope, seen by its work on the Rushcliffe and Taylor Committees and its distribution of grants available to hospitals adopting these reports. He spoke, also, of the Association's ideas of a national health service which should enable hospitals to retain their flexibility in the administration of their affairs and appointments of staff. He suggested, in addition, establishing a central hospital's board, a statutory body whose members would be appointed on the nomination of the parties represented—the medical profession with local authorities and voluntary hospitals having equal representation. There would be consultative panels to give the views of interested bodies, such as the nursing profession, and contributory schemes. The board would advise the Minister, make its views public and initiate proposals. There would be local boards similarly constituted. The nursing profession, will scarcely welcome this suggestion. The nursing staff forms so large a part of the machinery which makes a hospital run smoothly that, like the medical profession and the authorities responsible for the administration of the hospitals—voluntary or local authority, it deserves and should have direct representation on the central board. Only in this way will mistakes be avoided in the planning of a comprehensive health service on a regional basis. Only in this way, too, will nursing gain the status to attract the right type of candidate.

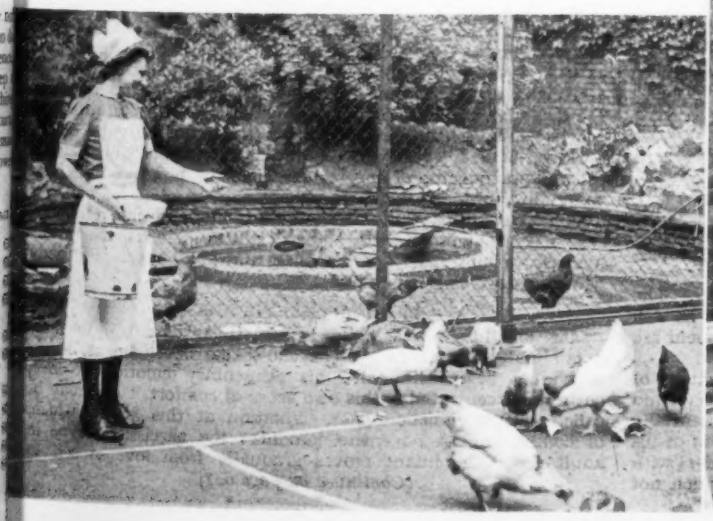
A Vigorous Gathering

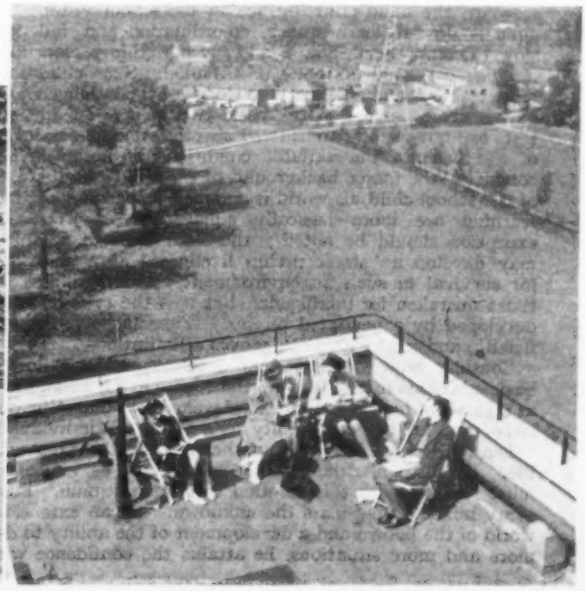
THE Association did not dispute that some form of local government would be the easiest body to see that facilities for all health services were available. At this point Mr. Brown nodded. 'I have not said,' Sir Bernard continued, 'that local government should be responsible for *providing*.' The Minister smiled. Mr. Brown began his address by saying that those who were fearful about the future of voluntary hospitals should see the vigorous gathering representing 1,100 voluntary hospitals, and if they needed further testimony, he was in a position to give it. He looked forward to the continuance of 'voluntaryism' in the future, hand in hand with the other bodies working in the same field. To have a comprehensive service, 'we should have to learn to give up some of our lesser liberties of the past, in order to enter into the greater freedom represented by that service.' Is Mr. Brown right that by giving up freedoms the service is necessarily greater ? We hope he will be careful to see that, by too ruthless surgery, he does not kill the spirit of voluntary service.

Good Work

THE Student Nurses Air Ambulance Fund, is forging ahead again ; Battle Hospital, Reading, has raised £60, and the Southern General Hospital, Glasgow, £50. These sums show hard work and enterprise. If £100 arrived every week, in 15 weeks or by the end of the year, the target would be reached. We hope that 1943 will see the Student Nurses' Air Ambulance in the air. This week the contributions are from Cossham Memorial Hospital, Bristol, £3 3s. ; Cornelia and East Dorset Hospital, Poole, £7 7s. ; Southern General Hospital, Glasgow, £50 ; Battle Hospital, Reading, £60. Week's total, £120 10s. Total to date, £3,429 7s. 11d.

August in London. Right : *nurses at St. Helier Hospital, Surrey, sunbathe on the roof.* **Below :** *farmyard at Guy's Hospital—Miss R. Garrett, one of the sisters, feeds the chickens and ducks*





MENTAL DEVELOPMENT.—I

By CATHERINE M. McCALLUM, M.A., B.Sc., Ed.B.,
Clinical Psychologist, Education Committee, Corporation of Glasgow

WHEN speaking of mental development, it is necessary to distinguish the separate and somewhat independent processes of intellectual development and emotional development. In popular speech and usage emotional development is slightly emphasized and was, in fact, until recent years included under mental (intellectual) development or physical development. Detailed study of the reactions and behaviour of young children has introduced new conceptions of the emotional side of life, particularly with regard to its importance in the early years and their effects on all later personality. This has led to a new emphasis on emotional development which tends in some instances to a pre-occupation with this particular aspect to the detriment of the other two. It should be understood that in all discussions of the human personality distinction of phases or processes, sub-divisions and classifications are artificial. They are the mere framework of words to aid our comprehension. The real entity is the living, growing child, his efforts to meet the demands of his environment in a variety of instinctive, habitual or original reactions, and the expression, also infinite in variety, of his very human wants and demands from that environment.

Emotional Retardation

The speed of development varies in different children. The mentally defective or dull child is slower in all his responses, intellectual, emotional, and physical. On the other hand, it is possible for a child to develop physically and intellectually, but emotionally to remain infantile. This retardation on the emotional side has in turn repercussions on the intellectual and physical responses because essentially he tends to remain a baby. Emotional retardation is usually the direct result of environment. Where the mother is keen to keep her babies or over-conscientious in the pursuit of her duty as a mother, there is no stimulation to encourage emotional growth and there are formed habits of intellectual laziness and physical helplessness which can mark the child's personality for life. Women suffering from a frustration in their own emotional life or from an anxiety condition which they project on to their children, most commonly produce this type of child. While over-stimulation of the young mechanism in any sphere is liable to produce strain and must, therefore, be discouraged, equal emphasis must be placed on the dangers of under-stimulation, for its consequences can be equally serious.

Measuring Intelligence

Intelligence can now be measured on the Merrill-Palmer Scale for Infants or the Terman-Merrill Scale for 2 + years. For practical purposes, however, there is really no need to measure the child's intelligence in pre-school years. Where a child is slow to learn speech, co-ordination and independence, slow to comprehend, adapt, and try new things, poor quality of intelligence would normally be assumed. Such children require more training, and an exact knowledge of the intelligence quotient makes no difference to the basic treatment. In any case, the tests are not usually considered strictly valid under seven years of age because the variable conditions of home environment constitute the major background of the child's life. In the case of the school child his world is enlarged and his opportunities for learning are more basically equal with his coevals. One exception should be noted; the slum child of a large family may develop a 'street urchin liveliness' as a sheer necessity for survival in such an environment. This liveliness is sometimes mistaken for intelligence, but it is the type of intelligence developed by a neglected puppy. It meets its problems superficially, and in the long run proves a limitation.

Consider now the emotional development of children. The basic emotions of fear, anger, and love, have a biological as well as a personal function, and their development and adjustment are important for the community as well as the individual.

Fear.—Normal fear is a mechanism for the preservation of life. We must fear danger that will destroy us, and every child must respond with this emotion to certain stimuli. Essentially every human being fears the unknown. By an extension of his world of the known and a development of the ability to deal with more and more situations, he attains the confidence which not only increases his ability, but also his stability. Constant protection of the child from fear prevents this development so that in course of time secret or abnormal fears develop and we have anxieties, phobias, etcetera. Further, it is necessary that the growing child should fear the anger of the adult who represents to him authority, and a parent who has not the courage to face this responsibility does her child a great disservice. Such fear is the basis of discipline and of its later counterpart of self-discipline in the cultured and responsible adult. Parents should not indulge themselves by enjoying the child's constant plea for protection against reasonable demands of life on the grounds that he is afraid. They are crippling his personality as much as a parent who constantly carried the child would be crippling his physical development. Personality and character grow with exertion just as do the muscles of the body.

Right Direction of Anger

Anger.—Anger is a necessary factor of our living, but in the course of civilization, the basic emotion of anger has been restrained and diverted into socially acceptable channels. Biologically, it is the basic emotion which drives us to the conquest of life. Even in its most highly acceptable form, the pursuit of science, we have to wrest from nature its secrets, so that we may attain mastery of it. In the child the aim should not be to suppress entirely his anger but to teach him to control it, and to direct it on to suitable objects, to use it as a driving force in his personality. There are two very different types produced by faulty development of the anger response. There is the child who is aggressive, always angry, out to conquer life regardless of the feelings or convenience of others. Such a child must learn control by the things he suffers. It is much wiser not to save him from the consequences of his behaviour for in later life, when society will demand conformity to civilized standards he and others with him, may have to pay bitterly for what in childhood is mere naughtiness, but in the adult is crime.

Where the normal anger response is severely repressed, either by fear or more frequently, by excessive demands for refinement and 'good behaviour,' there is produced a nervous, shy, inhibited type of child, who has a definite bias towards neurotic reactions. Having inhibited his anger to such an excessive extent he tends to inhibit with it all other natural reactions.

The Expansion of Life

Love.—Just as fear is for the preservation of life and anger for its conquest, so love is the expansion of life; its very growth, perhaps the meaning of all living. The term "love" should be interpreted widely. It is the basis of all our higher emotions, the root from which grows the spirit of man that has created life as we know it. It is the stock from which will rise the future that we hope for and the flower of man's highest achievements. Yet love may be debased, and, by faulty handling, produce instead the most perverted and depraved of human beings. A child needs affection as a plant needs sun; an unloved person feels secure, and it is just as important to love as to be loved. The child who is permitted to love only himself and his own gratification is, if anything, more unfortunate than the one who has never known the security of parental affection. The sensual, selfish, self-loving type will not only be denied all love, other than that of the doting parent, but will arouse in others antagonism and anger that will shut him out from the community of spirit which is one of the essentials of balanced living. He will have nothing to give to life, and can, therefore, take from it only tawdry superficialities. He is the future hysteric, exhibitionist, permanently unstable, type. So many neurotics love only themselves.

The Narcissistic Phase

The love-life of the child is sometimes described in more detail under the heading of psycho-sexual development. Every individual begins life with his elementary emotion of love entirely concentrated on his own sense of comfort. This may be called the narcissistic phase. Fixation at this stage, which of course, cannot be entire, produces the narcissistic type in adult life. The infant moves gradually from love of self

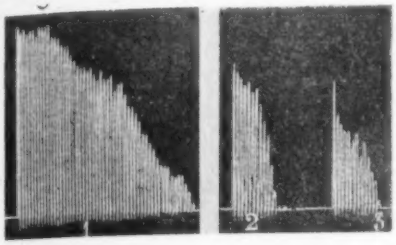
(*Continued on page 637*)

Above: *a typical fatigue curve showing the result of repeated contraction with diminishing height and length of response*

THE SCHOOL NURSE

IV.—Fatigue

By C. J. THOMAS, M.B., B.Sc., D.P.H.,
late Senior Officer. London County Council



Left: *the result of dissipation of nervous energy. (1) Maximum muscular effort before a long session (2) Diminished muscular power immediately after the session. (3) Even greater diminution after two or three hours*

FATIGUE is a phenomenon that the school nurse often meets and is often asked about in school work. It may be muscular or nervous, general or local. The great Austrian school hygienist, Professor Leo Burgerstein, studied fatigue due to lessons in school and many years ago published an important paper on the working curve of an hour. The method was to have a number of sums of equal working value. The first five minutes of a lesson was spent by the children in doing as many as they could of these sums. At the end of a quarter of an hour another five minutes was spent on them and again at the end of half an hour, and three quarters of an hour. Results were tabulated as to quantity done and number of mistakes. It was found at the second test that improvement occurred both in quantity and quality; at the third, quantity was kept up but quality began to suffer; the first signs of fatigue appeared in the form of mistakes. At the fourth test, both quantity and quality failed, but especially quality. From this it was deduced that to get the best results a lesson should not last longer than three quarters of an hour.

The First Sign

The first sign of fatigue shown by children during their lessons in school is wandering of attention accompanied by yawning. The wandering of attention is a defence mechanism with the purpose of relieving pressure upon tired cells which have been continuously in action.

Nerve cells which are fresh look very different under the microscope from those which have been continuously in action. When fresh they have large nuclei, the protoplasm of the cell is clear but studded with a number of granules. After continuous action the nuclei are shrunken, the protoplasm is cloudy and the granules have disappeared.

The granules represent stored material which is used up in action. The blood supply of an active part of the body, such as a group of nerve cells, is increased during activity. The activity of the cells produces substances, which have a clogging effect, and although these substances are removed in the blood stream, they tend to accumulate faster than they can be removed, and there is local fatigue due to this accumulation. This is accentuated by the using up of stored food substances in the cells faster than they can be supplied by the blood stream, leading to an exhaustion which is an important part of fatigue. Headache is a frequent symptom of mental fatigue.

We begin now to see how important it is frequently to switch off from the use of one part of the brain to the use of another, and from the exercise of one sense organ, like the ear, to that of the eye.

Waste Products of Activity

Muscular fatigue is very similar; there is the using up of stored material, upon the burning away of which muscular action depends, and there is the local accumulation of the waste products of this activity.

A great deal of the waste products is swept away in the circulation and if they are massive the whole of the body becomes fatigued and the fatigue is general. It has been shown that the blood of an animal which has been hunted and is in a state of general fatigue will, if injected into a fresh animal who has not been active, produce all the symptoms of general fatigue. The cell in its activity uses up stored material, which is not properly part of the cell, without its own protoplasm being affected. When, however, all the stored material is used, further attempts at activity affect the structure of the cell itself so that, driving the cell to act after fatigue is established, does a great amount of harm.

Before this point is reached fatigue is quickly recovered from, a short rest and the fatigue products are removed and fresh material is stored in the cell from the blood; but to build up anew the structure of a cell, which has been expended in too prolonged action, takes a long time.

One of the elements in combustion—the sort of chemical process which goes on when cells are in action—is of course, oxygen, this is of great importance. Breathing is increased in rapidity and depth. The cells are hungry for oxygen and this accounts for the yawning which is the first sign of fatigue in a school lesson.

Muscular Tone Lost

Just as muscular fatigue leads to general fatigue so does nervous fatigue. After concentrated mental effort over a period, it is found that muscular 'tone' is lost and the capacity for muscular work is greatly diminished. The expenditure of nervous energy has affected the muscle plates which are the terminations of the nerves which convey impulses to the muscles. These are very susceptible to fatigue, though the nerves themselves are not.

The observable effects of general fatigue in children are muscular. Muscles when fresh and in health are never completely flaccid, even in rest they are firm and partly contracted owing to this condition of tone, which depends upon reflex action. Sensory stimuli are continually coming in from the skin and are reflected to the muscles through the reflex arcs. In fatigue muscular tone is lost, and it affects not only the large muscles of the limbs but the small accessory muscles wherever they are. There is a general drooping, head bends forward, shoulders are rounded and a general slackness of posture is observed. The extended hand drops at the wrist. All the little facial muscles sag, the face appears to grow longer—'as long as a fiddle'—the lower eyelids look baggy, the mouth droops at the corners, the eye muscles are affected and a latent squint may temporarily become manifest. The muscles of the larynx share the general loss of tone and the voice lowers in pitch—the well known 'tired voice.'

Lessening Fatigue

The applications of this knowledge of the nature of fatigue to school organization are obvious. Lessons should not be long, short periods of rest are frequently required, exercise should alternate with sedentary work, lessons of similar character should not immediately follow one another and pressure when fatigue has been produced must be completely avoided.

One of the most important muscle savers in the blood is sugar; athletes and football players before a stiff competition can ward off fatigue by taking sweets. Barley sugar is the most useful in this connection because it consists of glucose and this is the form in which sugar is found in the blood and used by muscles; all carbohydrate food, including cane sugar, is converted finally to glucose before being used up in muscular action.

Mental Development (*Continued from page* 636).

love of mother or mother substitute. In order to gratify himself he must secure the love response from the mother and where the parent is wise this involves a certain sacrifice of the child's feelings in order that he may please her. In the boy, till about seven years, and the girl till about ten years, the mother remains the focus of love responses to life. These responses of necessity come into conflict with the child's love of self. Anger at frustration is aroused and in turn fear of consequences and of the unknown. During childhood years these internal battles must be fought out, and the equilibrium then established determines to a large extent the future stability of the personality.

THE CONTROL OF EMPLOYMENT (Notice of Termination of Employment) ORDER, 1943, No. 1173

Obtainable from His Majesty's Stationery Office, York House, Kingsway, W.C.2; price 1d.

Below we publish extracts from the new order, together with a list o those persons who are exempt, which may affect the nursing world.

1.—(1) This Order may be cited as the Control of Employment (Notice of Termination of Employment) Order, 1943, and shall come into force on the 20th day of August, 1943. *Short title, commencement and interpretation.**

2.—(1) Where notice to terminate the employment of any worker to whom this Order applies is given or received, or where any such employment is terminated without notice, the person by whom the worker is or was employed at or immediately before the date of the giving or receipt of such notice or at the date of such termination, as the case may be, shall give notice in writing of the termination or prospective termination of such employment to a local office in accordance with the provisions of paragraph (2) of this Article. *Notice of termination of employment.*

(2) Every notice given to a local office by virtue of the foregoing provisions of this Article shall be given either—

(*a*) immediately on the giving or receipt of a notice to terminate the employment; or

(*b*) where no notice to terminate the employment has been given or received, immediately on the termination of the employment;

and shall state the name, unemployment book number (if any), and the occupation of the worker concerned, the date on which his employment terminated or is due to terminate, and (if known) his address, national registration number, and age (or approximate age), and the circumstances in which the employment terminated or is due to terminate. The employer shall also give such further information to the local office relating to that worker as the Minister may, from time to time, in any particular case, require.

(3) Where notice to terminate the employment of any worker to whom this Order applies was given or received before the day on which the Order comes into force but the period for which the notice was given has not then expired, the foregoing provisions of this Article shall apply to the notice so given or received as aforesaid, subject to this modification, that the employer shall give notice in writing to a local office of the termination or prospective termination of the employment on or immediately after the day on which this Order comes into force.

(4) Where, under the foregoing provisions of this Article, an employer has given notice to a local office of the termination or the prospective termination of any employment, and the worker does not leave his employment on the day on which the employment terminated or was due to terminate, as the case may be, the employer shall, not later than the day after the employment terminated or was due to terminate as aforesaid, give a further notice to the local office stating that the worker concerned did not leave his employment as anticipated and shall also give such further information to the local office relating to that worker as the Minister may, from time to time, in any particular case require.

3. The workers to whom this Order applies are all persons who on or immediately before the day on which their employment terminated or was due to terminate were employed by an employer (whether with or without remuneration) except persons falling within any of the classes or descriptions of persons specified in the schedule hereto.

* *Sentences in italics are set as marginal notes on the copies of the order.*

SCHEDULE

(Workers to whom the Order does not apply)

1. Persons of either sex under the age of eighteen years, male persons over the age of sixty-five years and female persons over the age of sixty years.

2. Persons employed in any of the following capacities, whose employment in those capacities is terminated for any reason, that is to say:—

Members of any of the armed forces of the Crown or of any Power allied with His Majesty, and female persons serving with any of the following services (unless their enrolment or other undertaking to serve therein was for part-time service only or for service without remuneration) that is to say:—

(*a*) Members of Queen Alexandra's Royal Naval Nursing Service or any reserve thereof;

(*b*) Members of the Women's Royal Naval Service;

(*c*) Women medical practitioners serving in the Royal Navy or any naval reserve;

(*d*) Members of Queen Alexandra's Imperial Military Nursing Service or any reserve thereof;

(*e*) Members of the Territorial Army Nursing Service or any reserve thereof;

(*f*) Members of the Auxiliary Territorial Service;

(*g*) Women employed with the Royal Army Medical Corps or The Army Dental Corps with relative rank as officers;

(*h*) Members of Princess Mary's Royal Air Force Nursing Service or any reserve thereof;

(*i*) Members of the Women's Auxiliary Air Force; or

(*j*) Women employed with the Medical Branch or the Dental Branch of the Royal Air Force with relative rank as officers.

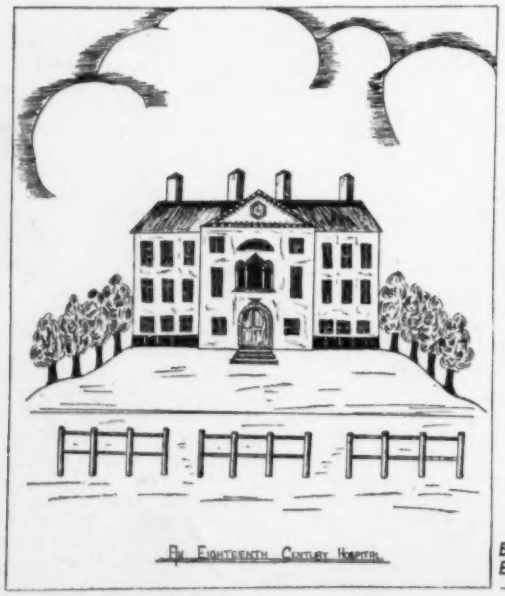
11. Persons registered under the Dentists Act, 1878 (*c*), as amended by the Dentists Act, 1921(*d*), and who are employed as dentists.

12. Persons employed as pharmacists, dispensers, pharmacy students or women drug hands in any undertaking to which the Pharmacy Undertakings Order, 1942 (*a*), applies.

19. Persons employed in any employment, which at the time of engagement, is not intended by the employer to last for longer than one week and which in fact does not last for longer than one week.

20. Persons employed in any employment who are normally employed in that employment for less than 20 hours a week and whose said employment is terminated for any reason.

23. Persons whose employment is specified or described in an exemption certificate, issued by or on behalf of the Minister and for the time being in force, whereby the person who is or was their employer is exempted from the provisions of this Order in respect of those persons, subject to such conditions (if any) as may be specified in the certificate.



An Eighteenth Century Hospital

THE ADVANCE OF MEDICINE

5.—The Industrial Revolution

THE eighteenth century saw many changes and developments in preventive medicine. It was essentially a period of individual effort; the time was not yet ripe for individual action on a large scale. The English character became modified by a factor which has since profoundly influenced all civilized countries—the transformation of industry by the use of mechanical power, known as the Industrial Revolution.

Many of the great hospitals in England and on the continent were founded or rebuilt about this time, becoming better equipped and ventilated. But the standard of nursing was still low.

During this century men and women began to crowd into the great towns from the country. Along with the growth of towns and increased population there was an increased demand for food. The country became better cultivated and drained, and thus, certain diseases, notably malaria, began to diminish.

The improvement in hygienic conditions in the towns was beginning, but there were still many glaring defects of sanitation.

Soon after this time St. Thomas's Hospital was selected as the place for the experiment of training nurses in a new systematic way upon a new non-religious basis. This was at the time of the first endowed school of nursing.

Next week: Florence Nightingale

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds' Nursing Exhibition (Medical Section)

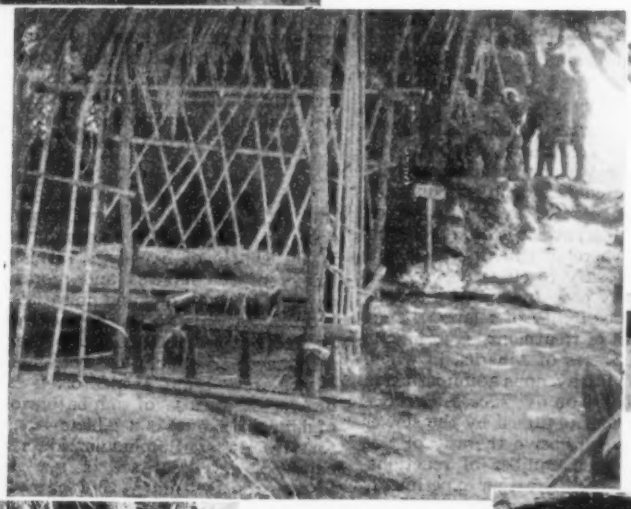
CHINESE MEZZOTINT

the medical services of China

Above : *outside a first aid post the staff enjoys a cup of tea*

—a front line service

Above : *on the Yangtze front a casualty, wounded and spent, after a struggle through the jungle, finds sanctuary in a forward field dressing station*



Above : *a woman doctor, working at the International Peace Hospital, at rest*

IN THE NATIONAL NEED

Below : *a Chinese orderly bandages a hand at a front line first aid post. A heavy, natural camouflage screens the improvized hospital, as orderlies and the medical staff do what they can for their countrymen*

Above : *in a jungle clearing, the resourceful Chinese have founded a first aid post ; they camouflage the beds by erecting a bamboo framework, using the natural foliage as a protection from enemy eyes—and sun*

A CHINESE DOCTOR ON HIS ROUND

Right : *Dr. Chen of the International Peace Hospital organizations, steps out of his cave surgery after a hard morning*

Current Ideas on the Medical Treatment of Venereal Disease*

By Dr. ROBERT FORGAN, M.C., M.D.
Honorary Medical Secretary, British Social Hygiene Council

VENEREAL disease is not a happy subject, and one rarely gets a smile from it. A visit in South Africa to a hospital for the treatment of natives with venereal disease some years ago stands vividly in my mind. As our car approached there was the sound of singing—the natives have exceedingly beautiful voices. As it was not a Sunday, it was unlikely to be a church service. I found that in the compounds, one for men and one for women—separated by high brick walls, the patients were standing in large circles, each rubbing mercurial ointment into the back of the patient in front and singing what seemed to be a species of negro spiritual! We are more up to date to-day and rarely use mercurial ointment for the treatment of venereal disease, except occasionally for very young children.

In my view, the eradication of venereal disease is mainly a medical matter. I am not denying the value of the moral approach to the problem when I say that centuries of preaching and teaching have done little to stop the spread of disease. If public health measures were applied to the control of the disease and doctors and nurses got the opportunity of taking the shorter path of medicine, these diseases could be reduced to vanishing point within a generation. It has been shown in other countries that the incidence of gonorrhoea and syphilis can be markedly reduced without any special effort being made to change the sexual habits of the population; that is to say, by medical and public health measures alone. Provided that all patients were treated early and sufficiently, we could soon clear these diseases from our land.

Syphilis

The treatment of syphilis is to-day carried out by the use of two metals, arsenic and bismuth. Treatment requires the patient's attendance at least once weekly for many months. The minimum length of treatment is three courses of injections after the blood test is no longer positive. Where treatment begins early, *i.e.*, a few weeks after infection, the patient is often cured in the course of fifteen months; but, where treatment is delayed, considerably longer time may be necessary to effect a cure. In any case, patients should be repeatedly re-examined at intervals of six months, to guard against the possibility of relapse.

In an attempt to shorten the length of treatment, experiments have been conducted in the United States of America in which it has been shown that, by continuous intravenous administration of arsphenoxide over a period of ten hours on five successive days, a cure rate is given at least equal to that obtained by the slower method of treatment. Unfortunately, intensive therapy of this sort is accompanied by a much greater number of reactions, which are serious enough to question whether further experiments are not required before such intensive methods of treatment become general.

When syphilis attacks the central nervous system other methods of treatment are required. In general paralysis of the insane it was customary to use a pentavalent arsenical (Tryparsamide) which was given up to a total of 70-80 injections, in courses each of 10 injections. The merit of this drug is that it reaches the central nervous system in a form in which it can destroy the germs of syphilis. Much better results are obtained where, after a few injections of Tryparsamide, the patient is subjected to treatment by artificial fever. He is infected with malaria and allowed to have 8-10 bouts of high fever before that disease is checked by the use of quinine. Fever stops the disease by killing the spirochaetes, but it cannot restore function to nerve cells which have already been destroyed. Another, and possibly a preferable method of inducing artificial fever, is by putting the patient in an electrically heated oven, called an inductotherm, all but his head. The patient must be given plenty of water containing salts, in order to replace the loss of these by sweating. Whichever method of inducing fever is employed, it is well to follow fever treatment with a course of injections of Tryparsamide.

Gonorrhoea

Gonorrhoea is much more widespread than syphilis. Although not so serious in man, it used to be responsible for a great deal of suffering among women, the gynaecological wards of our hospitals being filled by women with pelvic trouble caused by the gonococcus. Most of these women who were so infected were married, and had innocently been infected by their husbands who had themselves contracted the disease before or, more frequently, after marriage. In the last seven or eight years the treatment of gonorrhoea has been revolutionized. I think it will be agreed that doctors and nurses have now adopted a more scientific approach to the solution of medical problems. Germs are like plants, and most of us nowadays are gardeners. We know that if plants are to remain healthy they must have certain foodstuffs or chemicals, such as nitrates, phosphates and potash as well as humus. If a method could be found of depriving these minute plants (bacteria) of their essential foodstuff, the infectious diseases might be effectively treated by these means. This is what has actually happened with the sulphonamides or 'sulpha drugs,' and gonorrhoea is one of the many diseases that treated. But the gonococcus, like the spirochaete, is sensitive to temperature, and will not live long in hotter or colder conditions than those of the human body.

Cases of gonorrhoea in which there are such complications as arthritis are often rapidly cured by means of the inductotherm cabinet, sulphonamides being given for eighteen hours before the fever is applied. Formerly the gonococcus frequently invaded the uterus and Fallopian tubes, setting up inflammation which was responsible later on for chronic invalidism. One of the greatest achievements of the sulpha drugs is that they can destroy the germ of gonorrhoea before it has a chance to spread far. Gonococcal salpingitis (inflammation of the tubes) frequently causes sterility, and some years ago an African tribe was seriously concerned because the chief foresaw that the tribe would eventually die out because gonorrhoea was so rife. When he heard of M. & B. 693 he sold cattle to buy the 'wonder drug.'

Miracle of Sulpha Drugs

When properly used the sulpha drugs are free from danger. In most cases, if women with gonorrhoea will faithfully take the doses prescribed at the proper time, treatment may be completed in the course of five days. This appears a miracle when one thinks of the months and months of swabbing and painting required by the old and unsatisfactory methods of treatment. Women patients in the Services and those treated in hospitals where it can be made certain that the drug is properly taken respond to treatment far better than women attending civilian clinics who, I am afraid, often fail to carry out the doctor's orders. The dose of sulphathiazole or sulphadiazine (but not of sulphapyridine) is 2 tablets—*i.e.*, 1 gramme—four times a day for five days. Sulphanilamide is cheap, but it often merely causes a disappearance of symptoms while the germ of the disease remains alive. Sulphapyridine is very effective, but it frequently causes nausea and sometimes vomiting. These unpleasant effects may be reduced by crushing the tablets and taking them in milk; or 1 tablet may be given every two hours instead of 2 tablets every four hours.

Within 24 to 48 hours after starting sulpha drug treatment it may be impossible for the pathologist to find the gonococci in the discharge. We must, therefore, be certain of the diagnosis before treatment is started. Formerly, it was the custom merely to take a smear of discharge, stain it and look for gram-negative intracellular diplococci. It is now advisable to take a specimen also for the inoculation of a culture medium. While this procedure is desirable in arriving at a diagnosis, it is imperative in an attempt to establish cure. There are not yet in this country sufficient laboratories that carry out the cultural examination for gonococci, but it is hoped that this state of affairs is in the course of being remedied. One hears and reads a lot about the danger of agranulocytosis—a partial or complete disappearance of granular leucocytes from the blood, due to poisoning of the bone marrow. This dangerous condition does sometimes arise in patients treated by sulphonamides, but only in those where treatment extends over a period longer than that normally required for the cure of gonorrhoea.

Recently I attended an inquest on an infant who died in hospital after uraemic convulsions following treatment for broncho-pneumonia with M. & B. 693. The lung condition had rapidly improved and the temperature had fallen, but it was not

**Lecture to the Guildford Branch.* (Continued on page 64

Book Reviews

THE FUTURE OF MEDICINE.—*By D. Stark Murray B.Sc., M.B., Ch.B. (A Penguin special, Harmondsworth, Middlesex ; price 9d.)*

THIS book gives an interesting account of the medical services in this country in the past and contains suggestions for the future which have been discussed in many papers, medical and otherwise, during the past eighteen months.

The writer has little good to say of the voluntary system of hospitals ; in fact he infers that it has outlived its usefulness, and describes the 'specialist' as being so occupied with his private patients that he has little time for those who come to the out-patient department of the hospital.

The idea of the general practitioner being the 'first link in the chain of health services' connecting a family with a health unit where all who make up the medical service will be at the disposal of the family sounds very satisfactory ; whether it will work out to the satisfaction of everyone remains to be seen.

The book would have proved of wider interest if better appreciation had been given of the work done by services other than the doctors, particularly of the nursing profession and the almoner, instead of which only the 'weak spots' in these services have been considered worthy of the writers' notice.

R.B.D., S.R.N.

MASSAGE AND MEDICAL GYMNASTICS.—*By Mary V. Lace. Second edition. (J. and A. Churchill, Ltd., 104, Gloucester Place, W.1; price 12s. 6d.)*

THE second edition of Miss Lace's book—the first was published in 1936—has been thoroughly revised and additions made where it was thought necessary to bring the subject matter up to present-day ideas.

The book deals with the theory of massage and movement and with the recognized resisted exercises suitable for curative purposes originally designed and practised by Dr. Arvedson. Miss Lace includes a certain number of free exercises used in educational gymnastics and, with her wide experience as a teacher in a physical training college, the book has a definite value.

It is to be hoped that in a later edition of her book Miss Lace will give more free exercises, which from her experience she is well able to do. She will thus be helping the student who has not had an educational gymnastic training. In present-day training these free exercises are of immense importance, but the necessity for strengthening individual groups of muscles with resisted exercises must not be forgotten.

Additions have been made on various subjects ; for instance the method of gaining relaxation has been more fully explained and the muscle work of walking described in detail. On account of this some little used positions and movements have been omitted.

The book is well illustrated, the massage manipulations by photographs and the exercises, as before, by delightful line drawings, additions being made to Miss Bryant's originals by Miss Longmuir. It is clearly printed, with sections carefully spaced and headings emphasized and it is easy to find what is required without difficulty. All examination students and those wishing to find suitable exercises for their patients will find this a very useful text book.

G.M.S., C.S.M.M.G.

A TEXTBOOK FOR NURSES IN INDIA.—*By 12 authors under the direction of the Committee of the Nurses Auxiliary of the Christian Medical Association of India (South India Branch) (Published by The Christian Literature Society for India in India.)*

THE multiplicity of languages in India and the political animosity to the adoption of English as a compulsory language for examinations, make the problem of nurse training and the provision of suitable and sufficient text books an enormously difficult one. The authors of this book, who include English, American and Swedish nurses and one medical man, all working in the mission field in Southern India, are, therefore, to be commended for their public spirited action in undertaking this task, and in trying to meet the need, not the least of their difficulties being that of presenting so much material, in one volume and in a language other than the mother tongue of the student.

India is a large country, and climate and customs seem to create a very definite division between North and South. Perhaps this is a reason why a book, the authors of which are mainly connected with Southern India, fails to mention the valuable work done by the North of India Mission Board in the chapter which touches on the history of the development of nursing in India, which worked indefatigably from the beginning of the century to establish standards of training and examinations in the hospitals with which it was connected. That the Board stood aside as an examining body when State registration was achieved, adds to the debt which Indian nurses in Northern India owe to its work.

A weakness of the book is the few illustrations; even if illustrations add to the cost of publication, they are of immense value to the student nurse, for they can show positions in bed or the complete preparation for any nursing procedure, acting as a valuable aid to memory, and checking wrong impressions which may arise from careless reading of the letterpress. The publishers make acknowledgment to Miss Evelyn Pearce's 'General Text-Book of Nursing,' and they would have done well to have copied her methods of illustration.

Nevertheless, the book is a valuable contribution to the all too scanty literature written for the Indian nurse. The language is simple and the type clear ; the material is up-to-date, and the constant references to the tropical conditions, frequently met with in India, and especially in Southern India, supply information not readily found in any one text-book written for nurses outside the country.

The English nurse who hopes to work in India, especially in the Mission field, will find that perusal of this volume, although it may not add to her general nursing knowledge, will help her to some appreciation of the problems, both medical and social, with which she will be confronted in that country : ' Forewarned is forearmed.'

M.D.W., S.R.N.

HUMAN PHYSIOLOGY. *By Kenneth Walker. Published by Penguin Books (Pelican series), Harmondsworth, Middlesex, England ; price 9d.)*

THE writing of a book on human physiology for the ordinary layman presents the author with quite a few problems. How much detail should be included to give clarity and good balance without overburdening the mind of the reader ? This is a difficult question that has been adequately answered by the author, for he has written for the reader who has no previous knowledge of the subject and whose object is to obtain an intelligent understanding of his body and its functions rather than to attain to a standard of knowledge that will enable him to pass a professional examination. His approach is essentially different from that of a writer or lecturer who is instructing medical students or student nurses ; but the main facts are there, and from the viewpoint of modern advances in physiology, so that the student nurse may find the book helpful either as an introduction to the subject or in enabling her to consolidate her knowledge in good perspective when preparing for her State preliminary examination.

In addition to a number of clear diagrams the book contains two X-ray plates, one of which, a pyelogram, appears to have wandered into the wrong chapter.

NURSES' PHARMACOPOEIA.—*H. L. Heinemann, B.A. (Cape), M.D., M.R.C.P., (Lond.) and Dora Wilson, S.R.N., Diploma, King's College, London. (Bailliere, Tindale and Cox, 7, Henrietta St., W.C. 2 ; price 6s.)*

THIS small book, 4 x 5 x ¼ inches, which can very easily be carried in the uniform pocket, contains a wealth of information of a kind that is constantly required whilst carrying out clinical work ; for it includes not only notes on drugs, their administration, calculation of dosage and the usual chapter on poisons, but also chapters on enemata, urine testing, oxygen therapy, bio-chemical tests, preparation of patients for X-ray, food requirements of the body and caloric values.

It is, therefore, rather surprising to find that no mention is made of the ubiquitous B.L.B. mask in oxygen administration, and that the benzyl-benzoate test is not included amongst the tests for liver function ; also, in the brief list of sulphonamides, there is no mention of sulphaguanidine, in spite of the fact that dysentery is endemic in the Transvaal and that the book emanates from Johannesburg General Hospital. One realizes, however, it would be impossible for so small a volume to be encyclopaedic.

A.E.P., S.R.N., Diploma in Nursing, London University.

Books in Brief

The Squad Goes Out

By Robert Greenwood. (Dent, 8s. 6d.)

The theme of this novel centres round an ambulance squad in the blitz in Bermondsey.

Noonday and Nocturne

By George Villiers. With a foreword by Algernon Cecil. (Eyre and Spottiswoode, 5s.)

A charming book in which the late George Villiers has shown the Eternal behind the horrors and trivialities of to-day.

WARD SISTERS DISCUSS—

III.—Should the Ward Sister be relieved of her Routine Clerical Work and the Supervision of the Domestic Staff

By A. E. PAVEY S.R.N., S.C.M., Diploma in Nursing London University, and F. .E VINES, Ward Sister, Royal Free Hospital, W.C.1

OPENING the discussion, Miss A. E. Pavey, S.R.N., S.C.M., Diploma in Nursing, London University, stated that, as a sister tutor, she felt that, in a great number of hospitals, the ward sister was not using her specialized knowledge in carrying out nursing duties because of the demands on her time ; also that less clinical teaching was being done by the ward sister for the same reason, which would inevitably result in the standard of nursing going down. As a sister tutor, too, she knew full well the difference between the theory of the classroom and the carrying out of a definite treatment in the ward, and she did not like to feel that a student nurse might do a dressing without being supervised, because of other demands on the ward sister's time.

The ward sister must, of course, keep her own diet sheets, but there were various routine duties of which she could be relieved, such as the numerous returns, requisitions and filling up of forms ; nor did it need a trained nurse to see whether all the sheets were there or if pillow cases needed buttons or tapes, and the same ruling applied to kitchen equipment. The routine must, of course, be efficiently done.

One solution to relieve the ward sister was the introduction of domestic ward supervisors, who would be responsible for stock and annexes, and who would see that there was no dust in the corridors. Their introduction would give the ward sister more time to teach the student nurses on that work which the sister tutor could not do, even if she came to the ward ; and such a system would not be satisfactory, for the ward sister would not like anyone to come between her and her job. And, after all, was it not tradition that made the ward sister feel that she must be responsible for her own linen and many of her other routine duties ?

Opposite Viewpoint

Opposing the motion, Miss F. E. Vines, ward sister of the Royal Free Hospital, stated that the extent of the clerical work borne by the ward sister, depended on the efficiency of the hospital. The time devoted to routine work was, she felt, minute compared with the standard of efficiency which resulted ; also so much of the work, such as the daily bed returns, was directly connected with the patient, especially if several physicians or surgeons had beds in the ward.

In Miss Vines' hospital, the maintenance of stocks was a simple affair : drugs were ordered as required and the drug cupboard checked daily ; dressings, stationery and hardware were ordered once a week. What the ward sister needed was someone to keep her informed ; a ward orderly would, in fact, be an invaluable member of the staff. Concerning the maintenance of equipment, Miss Vines stated that, as regarded general repairs, such as a castor off a locker or a broken blind cord, the staff nurse reported and the requisition for repairs was then made : in her hospital this requisition went to the assistant matron's office, and there it finished for the day. It was, also, she felt, a valuable part of the nurses' training that they should be kept alive to repairs being dealt with methodically.

Admissions in a children's ward necessitated many things : correspondence to parents, the filling up of anaesthetic forms etcetera, which must be explained to the mothers.

General Discussion

In the general discussion that followed, Miss Holford felt that, in her experience, the clerical work was a great burden on the ward sister and took many hours of her time. Because of the war the housemen were overworked, and the doctors signed forms which they left to the sister to fill in ; such forms, for instance, as were necessary to get the patient X-rayed, and case sheets for a doctor to send to another doctor. The admissions were 10 to 12 each day. The sister or staff nurse copied them roughly into a book ; later they were copied into an indexed register, which was the property of the hospital and which had to be kept as a register. This work a clerk could do. She would also like to be rid of the sorting, counting and mending of the laundry, but she was not altogether sure that it woald be a good thing if she were ; the ward sister might not know what linen she had, if it were not under her own control.

Miss Pavey, speaking on the care of linen, stated that, in her hospital, there was a central linen store : the sister returned what she had requisitioned, but she had to be responsible for the checking and mending.

Miss Shaw put forward the view that there should be a small basic stock for each ward, which the ward sister would supervise on the return from the laundry, and mend when necessary. In her hospital the night nurses were supposed to do the mending but often they had not the time. Another speaker felt that, with a central store for linen, the linen might disappear. One would not be able to say ' that is mine.'

Miss Pavey again interpolated that a domestic supervisor was a great relief to the ward sister, as she could supervise the cleaning and the linen, though the sister must, of course, remain the authority in the ward, over the supervisor.

The Domestic Supervisor

One speaker felt that it would be confusing for the domestic staff to be dealing one day with the domestic supervisor and the next with the ward sister, and Miss M. Wenger put forward from the chair that, whatever arrangements were made, the ward sister must not lose her position as head of the ward. Another speaker said, however, that in her hospital, the ward sister was in charge, but there was a domestic supervisor and the project worked well. There was a central store from which the ward sister ordered what she wanted ; the supervisor was responsible for the mending.

Miss Vines felt most strongly that the ward sister would not like an untrained person going to her cupboards. The domestic staff was meant to be permanent and the interest that the ward sister took in her maids, made them take an interest in their work ; only the ward sister could direct their energy.

The crux of the matter was that, at the moment, hospital domestic staff was cheap and untrained. The help that it was possible for the domestic staff to give could only be proved with domestic staff who had learned the fundamental principles of domestic work. There should be central training places for them in their own towns before they came to the hospitals ; these centres should point out to them how important was the work of the hospitals. It was the training of poor domestic staff in the ward that took up such a time. The position of the domestic staff must be improved before the work of the student nurse could be more advanced. Give the domestic staff better pay and introduce a mid-grade—the ward orderly, who could be responsible for the linen, dressings, hardware, crockery, etcetera, and the ward sister's work would be lighter.

The Ward Orderly

Miss Holford corroborated the value of ward orderlies ; she had a ward orderly who worked from 7.30 a.m. to 5 p.m. The ward sister could get the orderly to help in any way she liked to take the routine from the student nurses. Orderlies cleaned the lights and sinks, scrubbed the water beds and lockers ; the nurses only did this work in emergencies. They also assisted with the meals, setting and clearing away the trays, except the plates from the lockers, for the ward sister liked to see what the patients had eaten—or left ; orderlies had also the care of the dinner trolleys that plugged into the walls, the plate sterilizer and saucepans.

The orderlies were doing very well in her hospital, and if it were not for the help which they gave, the student nurses would not get through. There were scrubbers for the floors and sluices, who usually came new to the work and the sister trained them.

The Ward Sister's Decision

The vote of the meeting was taken in two sections : (1) that it would be valuable to the ward sister to have clerical assistance —for the motion, five against 17 ; (2) that it would be valuable to the ward sister to have a domestic supervisor—for the motion four, against the motion a practically unanimous vote.

CENTENARY OF A NIGHTINGALE NURSE

Congratulations to Mrs. R. Strong, O.B.E.

Left : Portrait of Mrs. Strong while matron of Glasgow Royal Infirmary. Right : Mrs. Strong at a League meeting of Glasgow Royal Infirmary in 1936

OUR warmest congratulations go out to Mrs. Rebecca Strong, O.B.E., who celebrates her hundredth birthday on August 23, 1943, the year that also marks the jubilee of the preliminary training school which she inaugurated at Glasgow Royal Infirmary—the first to be established in Britain.

As a young woman of 24 she entered the Nightingale School at St. Thomas's Hospital in 1867 and, having completed the prescribed year of training, she was sent to a Winchester hospital with a team of five other pioneer nurses. A year later she formed one of a group of six nurses sent by Miss Nightingale to re-organize the nursing in the Military Hospital at Netley, where she stayed for two years ; after which she returned to Winchester where she remained until she was appointed matron of Dundee Royal Infirmary in 1874. From this time onward Scotland claimed her as a nurse. She became matron of Glasgow Royal Infirmary in 1879. This hospital was the only voluntary hospital in Glasgow at the time and it had 570 beds. It had been the scene of Joseph Lister's epoch-making work in the development of antiseptic and aseptic surgery, but Miss Strong found that the quality of the nursing and the conditions with regard to accommodation for the nursing staff were much less developed than she had expected. She immediately presented proposals to the managers of the hospital for improvements, and some of them were accepted but she was far from satisfied with the progress made. To give her own words " I am afraid I was rather a troublesome woman. As soon as one step was taken I proposed another. This went on for a few years until it came to my asking for a home for the nurses. This was too much, and I was told quite plainly that I had gone too far, and as I knew that the work could not advance without it, I resigned."

This was in 1885. She then opened a nursing home in Glasgow but, six years later, she was re-appointed to the matronship of Glasgow Royal Infirmary, where she remained until she retired from active work at the age of 64.

Her Work in Nursing Education

In 1893, Mrs. Strong drew up and inaugurated a scheme of nursing training involving a definite syllabus which included lectures in anatomy, physiology and hygiene given by lecturers of experience belonging to St. Mungo's College, and on the medical or surgical staff of the hospital. A second course, which was more advanced, included lectures and clinical demonstrations in surgery and medicine, and also nursing lectures and practical demonstrations given by Mrs. Strong herself.

Apart from professional tuition and study, Mrs. Strong held readings and study meetings with nurses, initiating them into the poetry of Browning and the prose of Carlyle. She was a woman of original mind and unremitting energy, and she continued to work for the extension of the social life of nurses long after she retired from hospital life.

—And in International Nursing

Mrs. Strong attended meetings and congresses all over the world, where her public appearances were received with acclamation, for she was a very able public speaker. She addressed the International Nurses' Congress at Helsingfors in 1925, and at Montreal in 1929 when she had attained the age of 86. After this she planned a tour in India and China in the hope that she would be able to attend a congress in Pekin ; but though she reached the Near East and travelled in Egypt and Palestine she was unable to continue her journey further.

Her last public appearance was at Glasgow Royal Infirmary on New Year's day, 1939, the day on which the conferring upon her, by the King, of the Order of the British Empire was made public. She was then 96 years of

(*Continued on page 647*)

Hop-Pickers' Health

THROUGH the co-operation of county and local authorities, a mobile, cleaning unit was able to visit some of the Worcestershire hop fields. The county medical and county sanitary inspector arranged the tour, drew up an itinerary and found billets for the personnel during the week ends. The local borough medical officer of health and sanitary authorities arranged for personnel and transport cars. The unit included cars for conveying personnel and bathing equipment and a lorry, fitted with sprays and water tanks, originally serviced as an A.R.P. gas decontamination cleansing van, equipped for showers. The personnel of the unit was drawn from A.R.P. ambulance drivers, decontamination squads, first aid parties, first aid post workers and county health visitors.

On arrival at a suitable farm, the unit was established, sometimes in a barn, sometimes in an open field. The lorry was dismantled in an amazingly short time. Canvas and poles were fitted up as shower baths, drying and dressing tents with duck board floors and canvas ground sheets. Six warm showers could be given at a time. The hop pickers undressed, placed their clothes in string bags, stood under the showers for a few minntes, passed on to dry and to dress; then emerged to have a hot drink and to comb their hair, taking their place in the queue for the small hanging mirror. It was found necessary to provide separate large basins for washing hands, face and feet before passing under the showers.

Medical supplies were available to meet the need of minor ailments and a small clinic was set up. Many patients were treated for impetigo, bites, barbed-wire scratches, cuts, abrasions and blisters. Some cases of scabies were found and an S.O.S. was sent to the minor ailment table for the necessary applications. Several verminous heads were treated and health visitors who were also school nurses carried out some good prophylactic treatment.

One of the Best

The hop pickers were very shy at first but soon became enthusiastic and came forward readily for treatment. During the three week-ends, 991 showers were given. The attendants, dressed in gas clothing bathed, and dried the bathers, the women of the personnel did the girls and women and men looked after the male population. The hop pickers were very friendly and most helpful, lending tables, giving priority of place to the unit's kettles on the communal fires and moving wood fires bodily from a barn when the smoke was causing real discomfort to the eyes of the personnel. One family willingly waited for their table until the unit had finished, before they could have their Sunday dinner ! The older hop-pickers thought that the venture was one of the best that had ever come to the hop fields, and, while encouraging the younger members to be bathed, were most careful to evade being bathed themselves !

Apart from the obvious benefit to the hop-pickers, the cleansing unit proved to be a valuable, practical exercise for the personnel. Experience was gained in mobility, setting up apparatus, improvization in equipment, practice in dressings and treatment under emergency conditions, working in gas clothing and, not the least, in team work and the co-ordination of the services.

Enjoying shower-baths under canvas

Left: the foolproof synchrophone apparatus. On top is the vision unit, connected to the sound unit, the radiogram, by a plug

TEACHING IN A MECHANIZED AGE

—demonstration of the Synchrophone at the Royal College of Nursing

THE great need for training and teaching large numbers of men for the Forces and the shortage of teachers, soon made evident, at the outbreak of war, the necessity for some mechanized form of instruction which could teach the largest number of people in the shortest possible time; hence the synchrophone as an augment to the educational film. Not that the synchrophone is intended to replace the tutor but it is an aid to him, enabling him to impart knowledge more easily to large numbers who have varying degrees of intelligence; for the synchrophone simplifies the problems of constant repetition for those who learn slowly, without waste of the tutor's time.

The apparatus is simple enough; easily portable from lecture room to lecture room and operable in broad daylight. Firstly, there is the sound unit, similar to a radiogram which can, indeed, be used as such, playing a 12 inch gramophone record, four and a half minutes of normal speech. Secondly, there is, the vision unit, which comprises a frame 3 feet by 2 ft, 9 ins., with a glass panel in front on which a translucent picture is mounted, a second picture being slipped in at the back to bring out the lecturer's special points. It works, in fact, on the old magic lantern principle, mechanized for modern needs; both the mechanization and the synchronization are fool-proof.

The first use of the synchrophone is as an augment to the lecturer, to illustrate the points that he is making, taking the place of charts and diagrams; many a good tutor is not an artist, so that drawings ready at his command save him effort and strengthen his lecture. All he has to do is to hold the push button in his hand, press it as he needs an illustration and it will appear on the screen for as long as he wishes.

The second use is to use the apparatus for lecture demonstrations without the teacher, thus making repetition of the lecture or self instruction possible for the slower intelligence, without wasting the time of the quicker witted—or the tutor. The synchrophone system has, too, obvious advantages over the film, in that it can be stopped at will and a special point held for as long as the tutor requires.

Already the synchrophone method of teaching is the recognized form of instruction in a number of training centres in the Royal Air Force, and the authorities have found that, since its introduction, the training time of recruits has been considerably cut. Certain Home Guard battalions also use the synchrophone system.

Valuable Publicity

The synchrophone has, too, proved its worth as a propaganda agent. The Ministry of Agriculture sends round synchrophone demonstrations from village to village to instruct the farmers and the Ministry of Aircraft Production is running a series of synchronized pictures in many of their works.

One, 'The Plane that Fritz Built,' is to instil into the minds of every worker in the factory that he is an important part of the war machine. The script, written in rhyme, centres round the 'pilot brave and bold, veteran ace at 20 years old,' and his varying adventures in the sky in *their* aircraft. As the different parts of the machine are mentioned, they show on the screen, and the head of the pilot, brave and bold, appears at intervals. Another production, with the same idea in mind, in a more serious vein, but easily intelligible and free from moral, shows the men behind an anti-aircraft gun, and how essential it is for them that each part of the shell shall be as good as it can be; the finale is, of course, an enemy plane coming down in flames. The importance of each part of the gun is explained, so that the girl who merely handles bolts or nuts can feel as important as the man who fires the shot.

Accident Prevention

The slightly bloodthirsty posters designed to impress carefulness on the workers have also, in certain factories, made way for synchrophone instruction.

The script of this safety first synchronization opens with 'In the factories of England every day there are over a thousand accidents, some of them may cause loss of work for a day or two, some weeks. Many people are permanently disabled. Now how is this going to affect you? Well, working a machine is as safe as crossing the road (*picture*), safer in fact. There are thousands of accidents every year on the roads, but they don't keep us indoors.'

The story then proceeds with the advice: 'First of all be dressed for the job (*picture*). Now this is all right for a Bank holiday, but if you try that in this shop you won't last until Bank Holiday (*picture*). That's more like it, more business-like, no loose sleeves you notice, hair well tucked in, even her tie is well out of harms way.' It continues with every sort of advice: high heels are out of place; that guards are to protect the worker; that goggles should be worn for certain machines, even if they are tiresome at first; that the protective cream for the skin will prevent skin diseases. All the illustrations are in cartoon style and all the dialogue has easy words and simply constructed sentences, which the worker with little education and a simple mind cannot fail to understand.

Post-War Plans

The aim of the producers is, after the war, to have a library of synchronized pictures for hire on the lines of the Kodak film library, and to introduce the synchrophone to schools where, as the synchrophone follows on the plan of learning by pictures on which most children learn to read, it should prove an aid to the teacher. The modern idea of education is, also, that work should be play; and

(*continued on page 647*)

Right: illustrations from the Safety First synchronization, indicative of the cartoon-illustration the Ministry of Aircraft Production has found effective

Correspondence

Dual Experience

Miss Wemyss-Gorman (*see Nursing Times*, July 31, p. 600) seems to have offered no evidence for her assumption that the provision of a necessary piece of apparatus would have been more readily secured in a municipal hospital than in a voluntary hospital. This would seldom be the experience of members of the medical profession who have personal knowledge of both systems. A colleague of mine, a distinguished surgeon, who is on the honorary staff of a voluntary hospital and is also a consultant surgeon visiting a municipal hospital on a sessional basis, required for his work at the latter institution a simple piece of apparatus costing a few shillings. It was six months before he obtained it ; the request had to go the round of four different and widely separated authorities and, as he said, it would have been supplied within a week at his other (voluntary) hospital.

As regards the second speaker quoted by you, Miss Gaywood, her experience would also seem to have been exceptional if she claims that nurses are better treated at municipal than at voluntary hospitals. One has some memories of organized protests made by nurses at municipal hospitals in London to counter this view. It is, I suppose, more uncommon for nurses than it is for doctors to have simultaneous personal experience of both systems of hospital management and comparisons of the two systems are not very convincing unless one has that double knowledge

E. GRAHAM LITTLE, M.D., F.R.C.P., M.P.

A Two-Sided Problem

Your article in the *Nursing Times* of July 10, on the 'V.A.D. and Training' has distressed me, as it may have distressed many other nurses like myself, who have been closely associated with the British Red Cross Society for many years, and also a large body of women who have been appealed to by the Country and who are giving devoted service.

While the remarks on 'snobbishness' are levelled at the V.A.D. of the British Red Cross Society, the article concerns equally the whole body of nursing auxiliaries. Both the V.A.D.s and nursing auxiliaries have responded splendidly to the country's appeal.

MAYNARD CARTER, County Lady Superintendent, Buckinghamshire Branch, B.R.C.S.

[*Much as we value the devoted service of many members of the British Red Cross Society, as we stated in our article, the whole question of the V.A.D. is a 'huge problem' to which the discussion in the House of Lords brought the floodlight of publicity. Perhaps Lord Geddes summarized the position when he said, in the House, 'It has been said, and said truly, that training and experience added together make efficiency, but experience without training is sometimes most dangerous. And, therefore, in the interests of the sick of many years to come, I beg of you to insist that every woman and man, whose name is entered on the State Register of nurses has had the necessary training in the fundamental sciences . . . The issue is more than a war time problem.*—ED.]

The Nurse Radiographer

I have followed the course of events in connection with the nurse radiographer, with great interest and with some misgiving. Some years ago, the administration and training was allowed to slip into the hands of a lay society, who admitted to membership, by examination, women who had received only a few months training in a hospital. Later, the training was extended to two years.

Gradually, radiologists began to realize that the ideal was to have nurse-radiographers on their staff, and a number of nurses have qualified for this special branch. There is, however, still a tendency for X-ray departments in hospitals to be separate units. If this tendency extends, the high standard which the hospital requires will be difficult to maintain, and nurses in training may be denied the opportunity of work, in the department ; also all special departments should be under the matron's supervision.

Would it be possible to form a section of the Royal College of Nursing to look after their interests ? The need for the recognition of the nurse radiographer seems to me to be urgent and perhaps readers would care to write in their opinions on the subject. Some nurse radiographers in charge of hospital departments are suffering financially, in that they are being paid as sisters and not as radiographers.

Bournemouth. H. L. MALPAS, S.R.N.

[*Although the nurse radiographer is a member of the nursing community, in the present emergency, when the shortage of nurses and midwives is so acute, the Royal College of Nursing feels that, as radiography can be undertaken by non-nurses, the immediate need is for nurses to stick to actual nursing.*—ED.]

Maltese Nurses

I should be pleased to get in contact with any of the student nurses from Malta, G.C., who have come to take the final State examination in England.

HELEN SWAILES, S.R.N., S.C.M.,
Cardiff Royal Infirmary, (Maternity department.)

ST. GILES' HOSPITAL, CAMBERWELL

In view of the retirement, towards the end of this year, of Miss M. E. Jones, matron, it is desired to make some recognition of her long service and good work for the hospital.

A subscription list has been opened, and former St. Giles' staff who wish to contribute are asked to send subscriptions to Miss Bedford or Sister Oates, at the hospital.

Medical Treatment of Veneral Disease

(*Continued from page 640*)

that the child was not passing the normal amount of urine. She had vomited, thereby losing fluid, and it appears that she did not receive sufficient fluids to prevent the drug becoming concentrated in the kidneys—with the resulting deposition of crystals. It is one of the important rules to be observed in giving sulpha drugs to patients that they should receive plenty of fluids and, when these are given, the drug seldom if ever crystallizes out in the urinary passages. The point at which the ureter joins the bladder is the common first site of obstruction. Chemists are looking for a drug which will not crystallize in the tissues, but it seems as though such drugs are likely to be less harmful not only to the patient, but also to the germ !

Another risk associated with the sulpha compounds is drug sensitization. Some patients, for example, are sensitive to other drugs, *e.g.*, arsenic, and may develop skin eruptions. Although this occurs with the sulpha drugs it does not as a rule happen with the first course of treatment—usually with the second. Once a patient has become sensitized, as little as a quarter of a tablet will rapidly cause a high temperature and rash.

Germs sometimes seem to have a mind and ability to think. The sulpha drugs closely resemble one of the essential foodstuffs of the gonococcus. The first time the drug is given the germs gobble it up, but after a time they recognize it and are no longer tempted—they have become 'drug-fast.' If we start by giving small doses, there is a greater risk of this condition occurring before treatment has been effective. We never, therefore, begin with 2 or 3 tablets a day, but with the full dose.

If treated early, up to 80 or 90 per cent. of patients are cured of gonorrhoea with the first five-day course of treatment. But there is a percentage that does not respond so well to the sulpha drug treatment, and there are a few that do not respond at all. No patient is cured by the drug alone, for the body also has a contribution to make. In some patients the immunity response has to be assisted. This may be done by giving two injections of T.A.B. vaccine intravenously separated by an interval of two hours. This often so stimulates formation of the patient's antibodies that a second course of sulpha drugs cures.

Two forms of gonorrhoea in children may cause trouble :—

(1) *Vulvo-vaginitis* in girls from infancy up to ten or twelve years of age. Infection with the gonococcus may have been passed on from a mother or an elder sister, through sharing a bed. Two five-day courses of the sulpha drugs, with a ten-day interval between, is usually effective in curing them. Children tolerate these drugs better than adults.

(2) *Ophthalmia neonatorum* is due to a variety of germs of which the gonococcus is the most common. If at childbirth there are gonococci in the glands of the cervix these may be brought to the surface through the stretching of the tissues, and some of them may infect the eyes of the baby as he passes through the birth-canal. Instillation of drops of silver nitrate after birth does not always prevent this inflammation. In the old days treatment had to be carried on for weeks, the eyes being irrigated at frequent intervals. Now, with the use of the sulpha drugs, the only local treatment required is washing out with saline several times during the first day, while tablets of the drug are given every four hours for three or four days.

Trichomonal vaginitis is a condition due to a protozoal organism of unknown origin. Infection by the trichomonas is rarely found in men, but the condition in women is often very distressing and the trichomonas does not respond to treatment by the sulpha drugs. Treatment consists of swabbing the vagina, painting with gentian violet, and the insertion of tablets of acetarsol.

When you have administered the various treatments for the several venereal diseases you will not have completed your task. The subject of my talk has been the medical treatment of venereal diseases, but that is not the only one. Many an unfortunate girl wants more than just the injection ; she wants understanding, human sympathy, work and food and hope in life. Kindness will do more than anything to make the patient continue with treatment, and in this good work nurses and almoners have an important part to play.

Left: prize winners at the County Hospital, Whiston, centre Miss F. M. Ingham matron. Below: Student Nurses Association fete at Victoria Infirmary, Glasgow, which raised £303. Centre: Miss I. Stewart, matron; Miss Donaldson, secretary S.N.A. (right)

News in Brief

A Better Use

Front line dental surgeons in Sicily make amalgum for filling teeth from parts of shot down Messerschmidts.

Welsh Progress

The Caernarvonshire and Anglesey Infirmary Bangor, has inaugurated a preliminary training School taking a private house for the purpose.

Better than the Birch

THE Home Office has appointed a psychotherapist to treat the criminal tendencies of the prisoners at Wormwood Scrubs.

Evans of 'The Broke' at Mile End

SIR Edward Evans, K.C.B., D.S.O., LL.D., presented the prizes at Mile End Hospital, E.

Sister Tutor Scholarship

SIXTEEN scholarship winners are taking the sister tutor course at Battersea Polytechnic, S.W.11.

Enterprise Rewarded

The organizing ability of Miss Ward, assistant secretary of the London Fever Hospital, has secured for the hospital, membership of the Hospital Savings Association; she collected £341 from patient-members.

Unity for Strength

AT a recent meeting of the Norfolk and Norwich branches of the College of Midwives, the members decided unanimously to amalgamate the two units, feeling that a large, united body carried more weight than separate, small ones.

Work in the City

ST. Bartholomew's Hospital, E.C.1, treats 4,000 casualty and out-patients a week.

A Royal Prizegiver

H.M. KING Haakon of Norway presented the prizes at the West Middlesex County Hospital.

More Queen's Nurses

HER Majesty Queen Mary has graciously approved the appointment of 89 Queen's nurses between April and July, 1943.

Off Duty Section

THE nursing exhibition at the City Isolation Hospital, Norwich, is interesting many people; it portrays the nurse's life on and off duty.

Home Again

SIR Arthur Rucker, is returning from Cairo to resume his appointment as deputy secretary to the Ministry of Health.

Call to Grimsby Girls

AT the Grimsby nursing exhibition, Miss Florence Horsbrugh said that there were more nurses than ever before—but still too few.

Keen Student Nurses

MISS NICHOLL, representative for the London hospitals, at the conference of student nurses of the Association of Sick Childrens' Hospital Nurses, held in Manchester, presented her report to London groups at the Hospital for Sick Children, Great Ormond Street.

Men Who Nurse the Babies

AMONG the 8,808 nursery nurses (certificated and nursery trained nurses) are 53 men.

From Scotland

New Matron at Lerwick

MISS N. Puckle, trained at St. Thomas's Hospital, S.E.1, is the new matron of Gilbert Bain Hospital, Lerwick.

Lack of Beds

In Scotland, 1,007 patients with pulmonary tuberculosis had, on July 1, been waiting for hospital accommodation for 10 days or more.

Meet 'Nurse Britain'

A PHOTOGRAPHIC exhibition is now on show at an Edinburgh store, featuring the life of Anne Britain, a 19 year old girl, who makes nursing her career.

A Far Cry

MISS M. B. Raywood Benson, formerly assistant matron, Redlands, Glasgow, now in the T.A.N.S., broadcast recently to her parents in 'Cairo Calling.'

Miniature Radiography For Scotland

GLASGOW Corporation hopes to receive the first mass miniature radiography unit for Scotland almost immediately

To Implement the Report

COMMITTEES of district nursing associations in Scotland are, in many areas, contemplating an increase of membership subscription to augment income to pay the salaries recommended by the Taylor Committee.

Coming Events

Aberdeen Royal Infirmary Nurses' League.—It is proposed to hold the annual League meeting in conjunction with the presentation of prizes to the nurses on Saturday afternoon September 4, in the recreation room of the Nurses' Home. The League meeting will take place at 3 p.m., and the prizegiving at 4 p.m. Dr. A. G. Anderson, the senior honorary physician, will present the prizes.

Essex's Part-time Course for Nurse Tutors.—The South-West Essex Technical College and School of Art, Forest Road, Walthamstow, E.17 has arranged a two-year part-time course for trained nurses who wish to become teachers of nursing, to commence on Tuesday, September 28. All enquiries should be addressed to the Principal, H. Lowery, M.Ed., Ph.D., D.Sc., F.Inst.P.

Morley College, S.E.1.—The College will be opening its new session of evening classes for men and women on Monday, September 6. September 1, 2 and 3 are enrolment days. Full details of a wide programme can be obtained from the Secretary, at 61, Westminster Bridge Road, S.E.1.

Royal Liverpool United Hospital, David Lewis Northern Hospital.—The nurses' reunion and prizegiving will be held at 3.30 p.m., on Saturday, September 18. All former members of the staff cordially invited. R.S.V.P. to Matron by September 15.

Summer School for Midwives.—The College of Midwives is holding a Summer School for Midwives for one week, commencing August 23, at 57, Lower Belgrave Street, London, S.W.1. Inaugural address will be given by the Rt. Hon. Ernest Brown, M.C., M.P., Minister of Health, at 11 a.m. Mrs. Wright, M.P., will take the chair. Programme of lectures and visits from Mrs. F. R. Mitchell, General Secretary, at address given.

The Administration of the Health Services—A joint Conference arranged by the Institute of Public Administration and N. A. L. G. O. (Metropolitan Area Education Committee) will be held on Saturday afternoon and Sunday morning, September 11 and 12, at County Hall, Westminster Bridge, London, S.E.1 (See Topical Notes, page 635).

The Queen's Hospital Nurse's League, Birmingham.—There will be a general meeting at the Accident Hospital, formerly Queen's, by kind invitation of the Board of Governors, at 3 p.m., on September 10, 1943, to receive the president's report, the treasurer's report, and to discuss the future of the League and disposal of funds. It is hoped that as many members as possible will attend.

SUCH A LIFT UP!

Our promised cheque for £150 from the Preston and District Branch arrived this week. We take this opportunity, therefore, of congratulating and thanking the Branch, coupling the name of the Branch with that of Miss Lafferty the Branch's hard-working secretary, who has asked us to express her personal thanks for the support which she received from the staffs of Sharoe Green Hospital, the Whittingham Emergency Hospital and the Ladies Work Party, Tarleton; the latter sent a cheque for £25.

From Grimsby also comes the news that, in the Holidays at Home campaign, held in the town, the nursing services organized a nursing exhibition, so that they, too, may help to contribute to the King George V Hospital, Malta G.C.

The Nurses of Britain ward still lacks a further £138 8s. 8d. Who will help to fill up the gap?

FOR MALTA G.C.: Week Ending August 16

Miss R. Winter	£0 10 0
Preston and District Branch Royal College of Nursing	150 0 0
Miss E. A. Milne	2 0
Miss S. Evans	10 0
Miss L. Brown	1 0
Total for Week ...	£152 2 0
Grand Total	£8,680 10 0

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Public Health Section

Industrial Nurses' Discussion Group within the London Branch.—The Group held its fourth meeting on August 13. The following questions sent in by members were discussed:—(1) The legal position of an industrial nurse who is asked by the management to conduct a personal search of an employee. (2) Is the nurse responsible for notifying the management in writing if she knows of carelessness, in guarding machinery or wearing protective clothing, which may lead to a serious accident. (3) What methods are being used in factories with regard to publicity and propaganda and the prevention of infection within the factory in connection with scabies, head and body lice and other infectious conditions; and venereal diseases. (4) What is the ideal indoor and outdoor uniform for the industrial nurse. (5) Methods taken to ensure that workers in excessive heat are provided with special means to quench their thirst. (6) The safeguards taken with regard to administration and custody of morphia and other dangerous drugs in the works' surgery. (7) The weights that juvenile workers (especially girls) should be allowed to lift. (8) The salaries of industrial nurses. Unfortunately, space does not permit of giving details of the discussions—the main conclusions will be published in the *Nursing Times* from time to time. Members who feel that they can contribute to or benefit from these discussions should remember that the Group within the London Branch meets each month in the Cowdray Hall unless otherwise stated. The next meeting will be held at 7 p.m. on Friday, September 3.

Branch Reports

Manchester and East Lancashire Branch.—A whist drive has been arranged by Miss M. C. Bell, matron of The Infirmary, Bury, for 3 p.m. on Saturday, August 28. Matron will be very pleased to welcome members of the Branch and their friends at the Hospital. Will members who wish to accept this invitation please advise Miss Bell, direct, on or before Wednesday, August 25.

Northumberland and Durham Branch.—On July 17, members went to Durham, the meeting was held in the Deanery. Miss Rastall, superintendent of Queen's nurses, gave a most interesting talk on the work of the Queen's nurse. After the meeting, which was held in the lovely old drawing room, tea was served, followed by a visit to the Castle. In addition to the members meeting to be held in September, a visit has been arranged to the Wallsend Public Health Centre, by kind permission of Dr. Rutherford, who has consented to give a short talk. Details will be given at a later date.

Winchester Branch.—A meeting of this branch will take place at 3 p.m. on Wednesday, August 25, at the Royal Hants County Hospital. Report on Branches Standing Committee and other business. All new members will be welcome and those about to join this branch.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We have had much kind sympathy about our very small total the other week and we thank those who have sent donations to make up for it. We appeal to others to continue this encouraging support and to make up for the slack periods. Unfortunately, we cannot afford to slacken in our efforts to help those in need as in many cases, this would prove disastrous.

Donations for Week Ending August 14

	£	s.	d.
The Yorkshire Branch at Leeds	2	2	0
"D.D.D."		10	0
Matron and Nursing Staff The Llanelly and District General Hospital	1	1	0
Nursing Staff Manchester Royal Infirmary (monthly contribution)	2	0	0
Isolation Hospital Staff—Southall		10	6
Miss R. Winter		10	0
Miss Stuttard and Miss Allen	1	0	0
"Well-Wisher—Nelson"		12	6
	£8	6	0
Total to date...	£7,333	4	4

We are grateful to "Anonymous" for *stamps* and to Miss D. V. Palmer for lovely *lavender sachets*, to Miss Bartle for *clothing* and Miss N. N. Shepherd for a large box of *tinfoil*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CENTENARY OF A NIGHTINGALE NURSE

(*Continued from page* 643)

age, and she stood confidently before a large audience, with a bouquet in her hand, and spoke especially to the young nurses, exhorting them to preserve their faith in the essential nobility of their work and to continue to build up the prestige of their hospital and the future of their profession.

Such a long and marvellously useful and interesting life as that of this indomitable lady would form a most fruitful subject for a biography, thereby enriching the nursing literature of the future. May we express the hope that someone will shortly be inspired to undertake this work.

Teaching in a Mechanized Age

(*Continued from page* 644)

whatever its limitations the synchrophone is great fun. The older generation, educated with Butter's Spelling and Jackson's Upright Penmanship, may feel that the synchrophone is 'new fangled, silly nonsense,' but those who move with the times and who are willing to experiment should find that it has many uses. Spelling, for instance, a lamentable gap in the mental equipment of the girl of to-day might easily be worked up with sound and picture; and the teaching of languages might be considerably simplified.

In the preliminary training school, for the teaching of anatomy and hygiene, for the circulatory system and the effect of chemical actions, the synchrophone could prove a valuable ally to the sister tutor; it could, too, give life like demonstrations of the right and wrong way to wear a cap. For the teaching of new trades under rehabilitation schemes, now that these start almost at once after injury, while the patient is still in bed, the synchrophone could also make instruction easier.

To the bookworm, whose mind runs on academic wheels, the synchrophone will not appeal. But how many of us prefer work to play? We are, too, living in a mechanized age, whether we like it or not, and in a world, more is the pity, in which examination marks are deemed the highest test of intelligence.

D. J., M.A.Oxon.

IN PARLIAMENT

In the House of Commons last week Sir Ralph Glyn asked the Minister of Labour whether he was in a position to make a statement regarding the supply of trained nurses and midwives as a result of the registration recently carried out by his department.

Mr. Malcolm McCorquodale, the Joint Parliamentary Secretary, in reply said, Just over 400,000 persons have registered under the Nurses and Midwives (Registration for Employment) Order, 1943. Of these, approximately, 270,000 were engaged at the time of registration in some form of nursing or midwifery work. Following is the Table:

Persons Registered under the Nurses and Midwives (Registration for Employment) Order 1943 who at the date of registration were engaged in some form of nursing or midwifery work.

Service	Women	Men
Hospital Services (including nursing homes) ...	169,956	15,288
Public Health Services ...	22,264	270
Private Nurses	10,714	731
Nurses holding administrative and analogous posts outside hospitals for which nursing qualifications are required ...	1,820	140
Nurses and other persons engaged on nursing duties at First Aid Posts, etc.	15,642	3,020
Other nurses (*e.g.* nurses working in Doctors' surgeries, etc.)	1,377	44
Nursery Nurses (Certificated and Nursery trained Nurses) ...	8,808	53
Christian Science Nurses...	111	5
Midwifery Services ...	16,479	—

About 130,000 were not engaged in such work, and it is expected that most of these, on account of age, family responsibilities or for some other reason, will prove not to be available to return to the nursing or midwifery services. A number of measures, have already been taken or decided upon to enable the Ministry of Labour and National Service to deal with these different aspects of the problem. Interviewing, both of persons registered recently and of those who came forward in response to the recent publicity appeal, began at the Appointments Offices of the Department in June and during June and July nearly 2,000 nursing and midwifery vacancies have been filled.

Left: prizewinners of the City General Hospital, Leicester, feel that the task is done. Right: at South Shields General Hospital, medallists, and prizewinners with Miss A. Rouse, matron, and the Lady Mayoress, Mrs. G. S. Stoker

ABOUT OURSELVES

Inter-hospital swimming contest: nurses from St. Charles' Hospital, St. Mary Abbot's Hospital, Hammersmith Hospital, and Paddington Hospital at the Porchester Road baths. Miss D. M. Bennett, matron, Paddington Hospital, presented the prizes.

Raising Funds in Newcastle

On a perfect July day, the staff of the Newcastle General Hospital held a bring and buy sale in aid of the Red Cross Gift shop, which the Lord Mayor of Newcastle, Alderman Walter Thompson, chairman of the city's health committee, opened. Supporting him on the platform were the medical officer of health, Dr. J. A. Charles, the medical superintendent of the hospital, Dr. George B. Harlan, and Miss D. R. Gibson, matron.

Every member of the hospital and many friends had made a special effort to make the sale a success, the useful and decorative wares including jewellery, cosmetics, 'white elephants', handicraft, needlework, toys, books, stationery, flowers and farm produce. Added attractions were a bran tub and the auctioning of a 'Churchill' cigar, chickens, ducks, onions, eggs, and a bottle of whisky. Raffles also helped to swell the total, a model Churchill engine, constructed by one of the hospital's engineers, Mr. Edwards, and won by the Lady Mayoress, acting as a special bait for entrants.

A dance in the evening concluded a happy, if exhausting, day and, as the result of such spirited team work, the sale realized £704 15s. 3½d.

Prizegiving at Whiston

The annual presentation of prizes at Lancashire County Council Hospital, Whiston, once again attracted a large gathering. Following the presentation of awards, Mr. R. P. Osborne, F.R.C.S., reported on the growing reputation of the County Hospital and resultant increase of work: since 1938 admissions had increased from 3,100 to a probable 9,000 in 1943, in the last three years out-patients had increased from 3,700 to a probable 6,000 this year, and in the maternity department, births had risen from 410 to probably over 1,000 this year.

Miss F. Ingham, matron, was proud to report that, out of 25 nurses sitting for the final State examination, 25 had passed—a success due in no small measure to the industry of the nurses.

The following medals and prizes were awarded:—*Gold medal.*—Miss N. Moseley. *Silver medal.*—Miss P. C. Beswick. *Matron's prizes.*—Miss Y. Shenton (senior); Miss E. Durkin (junior).

Middlesbrough Brings and Buys

A most successful and enjoyable afternoon was spent at the Middlesbrough General Hospital on August 4, at a bring and buy sale, organized by the nursing staff in aid of the British Nurses Invalid Prisoners of War Fund. The sale was opened by Councillor A. Cooper, chairman of the Hospital Committee. The side-shows and games were well patronized and caused great fun. The sum of £80 was realized.

APPOINTMENTS

BURNS, Miss M. G., S.R.N., S.C.M., R.M.P.A., matron, The Manor, Epsom, Surrey.
Trained at the Royal Infirmary, Manchester, and Long Grove Hosp., Epsom. Ward sister, Horton Hosp., Epsom. Second assistant matron, Friern Hosp., Ist Southgate, N.11. First assistant matron, Friern Hosp.

BOWEN, Miss D., S.R.N., S.C.M., assistant matron, the Royal Infirmary, Worcester.
Trained at Cardiff Royal Infirmary. Housekeeping Certificate. Ward and night sister, Royal Gwent Hosp., Newport. Home sister, Worcester Royal Inf.

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in lanoline-zinc-ichthyol base.
INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.**
INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.
INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.
INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.
CLINICAL SAMPLES AND LITERATURE FROM
MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the post of **Midwife** at Queen's Park Hospital, Blackburn (recognised as Part II. Training School). Applicants must be S.C.M. S.R.N.
Salary and service conditions in accordance with Rushcliffe Committee's recommendations.
Applications, stating age, present appointment and qualifications accompanied by two testimonials of recent date, to be sent to the Public Assistance Officer, Cowell Place, Blackburn.
CHAS. S. ROBINSON,
Town Clerk.
(1462)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL (583 BEDS)
STAFF NURSES
Applications are invited for the posts of **Staff Nurses** at the above Hospital. Salary according to Rushcliffe Scale.
Applicants must be State-Registered Nurses.
The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.
Applications, stating age, qualifications and experience and accompanied by copies of three recent testimonials, to be sent as soon as possible to the Matron, Battle Hospital, Reading.
C. S. JOHNSON,
Town Hall,
Reading. Town Clerk.
August, 1943. (1448)

THE SKIN HOSPITAL, BIRMINGHAM
Staff Nurses, S.R.N., required. Rushcliffe Scale of salaries. All uniform provided. Apply to Matron, Skin Hospital, George Road, Edgbaston, Birmingham, 15. (1447)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL, STOKE-ON-TRENT
(74 BEDS)
COMPLETE TRAINING SCHOOL FOR NURSES
Staff Nurses required with and without S.C.M. Certificate, but must be S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with particulars to Matron. (1443)

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME
NUNSTHORPE, GRIMSBY
Two Staff Midwives, S.R.N., S.C.M., required. Salary £120, rising by annual increments of £5 to £160. If holding S.C.M. only salary is £100, rising by annual increments of £5 to £150. The successful candidate will be required to be medically examined for superannuation purposes.
Apply with references and particulars of training to the Matron. (1434)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
MAIDENHEAD & WINDSOR
EMERGENCY WARDS (HUTMENTS)
Applications are invited for the following appointments :—
Staff Nurses, Nurse, S.R.N., **Assistant Nurses.**
Duties and conditions in accordance with the Ministry of Health, C.N.R. regulations. Apply to County Public Assistance Officer, 3, Abbot's Walk, Reading. (1537)

MIDDLESEX COUNTY COUNCIL
WHITE WEBBS HOME, CLAY HILL, ENFIELD
Staff Nurses, S.R.N., non-resident, required for Creche. Salary £85 x £5—£100 p.a., with prospects, allowance of £70 p.a. and 2 meals per working day, uniform and laundry thereof value £7 16s. p.a. plus war bonus. C.M.B. qualifies for additional £6 p.w.
Assistant Nurses, resident. Salary and conditions in accordance with the Rushcliffe scheme. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars. (1589)

CHESTER ROYAL INFIRMARY
Theatre Staff Nurse required. Experience essential. Rushcliffe scale of salary. F.S.S. in force. Apply with references to the Matron. (1580)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX
Staff Nurses required. General trained State-registered Nurses required for one year's training for the State Certificate in the nursing of infectious diseases. Salary. £120 per annum. £4 Holiday board allowance and board, lodging and uniform provided. Lectures are given by the Medical Staff and Sister Tutor.
Application forms may be obtained from the Matron. (1474)

KENT COUNTY COUNCIL
ROYAL VICTORIA HOSPITAL,
FOLKESTONE.
Staff Nurse, S.R.N., required. Salary according to experience within the appropriate "Rushcliffe" scale £100 to £140 a year with full residential emoluments. Uniform. Medical examination necessary. Application forms and further particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by 31st August, 1943.
W. L. PLATTS.
Clerk of the County Council.
County Hall, Maidstone.
14th August, 1943. (1486)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS (WEST RIDING)
(146 BEDS)
Staff Nurse with Part A Midwifery Certificate, required for small Maternity Block.
Salary according to Rushcliffe scale.
Apply with full particulars to the Matron. (1504)

COUNTY BOROUGH OF SOUTH SHIELDS
MATERNITY HOSPITAL—PART I. TRAINING SCHOOL
Applications are invited for a **Staff Nurse.** Must be State-registered Nurse and State-certified Midwife. Salary in accordance with Rushcliffe report.
Application forms from the Matron, General Hospital, Harton Lane, South Shields. (1544)

WILTSHIRE COUNTY COUNCIL
Applications are invited for the following appointments:—
NURSING STAFF
Staff Nurse required at the Salisbury Institution
Assistant Nurses required at the Chippenham, Devizes, Salisbury, Semington and Warminster Institutions
Salaries of both above appointments are in accordance with the Rushcliffe Scale. Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
10th August, 1943 Clerk of the Council. (1495)

HERTFORDSHIRE COUNTY COUNCIL
S.R.N. and S.R.C.N. and Children's Trained **Nurses** required for War-time Nurses in Hertfordshire.
Apply, County Medical Officer, County Hall, Hertford. (1518)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.
State-registered **Staff Nurses required.** Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (1574)

ST. DUNSTAN'S WAR HOSPITAL
CHURCH STRETTON, SHROPSHIRE
Wanted: A **Staff Nurse,** must be general trained, preferably with some Ophthalmic experience. Salary according to Rushcliffe Committee Report. Apply, Matron. (1516)

RUTLAND MEMORIAL HOSPITAL
OAKHAM (22 Beds)
Staff Nurse required, S.R.N. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (741)

LANCASHIRE COUNTY COUNCIL
WOLSTENHOLME PULMONARY HOSPITAL,
NORDEN, ROCHDALE
Staff Nurse required, S.R.N. Salary £105 rising £5 to £120. Additional £5 if T.A. certificate held. War bonus £5 with £8 uniform allowance. S.R.N. given opportunity if desired to obtain T.A. certificate. One year's training. Superannuation scheme in force. Apply with particulars and testimonials to Matron. (1184)

CAMBORNE-REDRUTH GENERAL HOSPITAL
REDRUTH, CORNWALL
INCREASE OF STAFF
Staff Nurse required. Salary at Rushcliffe Scale. Apply with full particulars to Matron. (704)

LIVERPOOL SANATORIUM
FRODSHAM, CHESHIRE (175 Beds)
Staff Nurse required. Salary according to the Rushcliffe scale (£110—£150 p.a.). Full board and use of uniform. Opportunity given to gain the Tuberculosis Association Certificate if desired. Applicants must be State-registered Nurses.
Tuberculosis Trained Nurses required. Salary according to the Rushcliffe scale (£85—£120). Full board and use of uniform. Apply with full particulars to Matron. (1320)

CHARING CROSS HOSPITAL
LONDON, W.C.2.
Staff Midwives required. Apply stating qualifications and giving references to The Matron, Charing Cross Hospital, London, W.C.2. (807)

BOROUGH OF ALTRINCHAM
ISOLATION HOSPITAL
SINDERLAND ROAD, ALTRINCHAM
Staff Nurse, R.F.N. & S.R.N., and **Nurses** for Fever work only. Age 17 years. The Hospital has 34 Beds. (1219)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, THORNTON HEATH
(Approved Part I Midwifery T.S.)
Staff **Midwives** required. Salary at present £110—£115 pending revision of Midwives salaries in relation to Rushcliffe scale. For full particulars apply to Matron. (1332)

MAIDENHEAD HOSPITAL
Staff **Nurse** required, S.R.N., for night duty Able to relieve night sister. Salary according to Rushcliffe scale. Apply with full particulars to Matron. (1328)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK BRIDGE ROAD,
LONDON, S.E.1.
Staff Nurse required, R.S.C.N., for night duty in the Children's Unit at Chertsey. Salary according to the Rushcliffe scale. Apply with particulars giving Matron's name for reference, to Matron (1330)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited from qualified **Nurses** (S.R.N.) for Private Patients Wing. Resident or non-resident. Salary and conditions as Rushcliffe Scheme recommendations. F.S.S. in force. Please communicate with Matron. (10)

NEWARK TOWN & DISTRICT HOSPITAL
Staff Nurses required immediately. Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars, to Matron. (1382)

BROMPTON HOSPITAL, S.W.3
Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Fully Trained Nurses required for holiday duty.
Assistant Nurses required, if holding Certificate of Tuberculosis Association salary £85 according to experience since qualification.
Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (1522)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY
Staff Nurse, S.R.N., required. Salary according to experience within the appropriate "Rushcliffe" scale £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and further particulars obtainable from Matron at the Institution to whom completed applications should be sent by 31st August, 1943.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
14th August, 1943. (1487)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Staff Nurse required for Operating Theatre. Salary according to Rushcliffe scale. Apply, with full particulars of training and Matron's name for reference, to the Matron. (1525)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
Staff Nurse required. Salary according to the Rushcliffe scale. F.S.S. and a 96-hour fortnight in force. Applications, with full particulars, to be addressed to the Matron. (1568)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX
GENERAL TRAINING SCHOOL
Assistant to the Sister Tutor required for September (Staff Nurse's Grade) with subsequent experience since training and able to teach. (All Student Nurses enter for a Preliminary Training course). Salary according to the Rushcliffe scale. Application forms may be obtained from the Matron. (1517)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS (WEST RIDING)
(146 BEDS)
Night Staff Nurse required to relieve and assist Night Sister.
Must be S.R.N. and S.C.M. Salary according to Rushcliffe Scale.
Apply with full particulars to the Matron. (1503)

LADY FORESTER HOSPITAL, BROSELEY, SHROPSHIRE.
(20—30 Beds)
Night Staff Nurse required, S.R.N., & S.C.M., or S.C.M. only. Salary according to Rushcliffe Scale. Uniform provided. Apply Matron, with full particulars. (1481)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3
Vacancy for **Theatre Charge Nurse** For particulars apply Matron. (1384)

COUNTY COUNCIL HOSPITAL
CROSS HOUSES, NR. SHREWSBURY
Staff Nurses required. Must be S.R.N. and S.C.M. Salary according to Rushcliffe Scheme for Midwives. Uniform provided. Superannuation Scheme in force. Apply with particulars of training to Matron. (1142)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
CHURCH STREET, BIRMINGHAM, 3
Staff Nurses required. Must be general trained and hold an ophthalmic certificate. Salary on Rushcliffe scale, plus uniform. F.S.S. in force. Applications are invited from State-registered nurses desiring ophthalmic training. Applications to be addressed to the Matron. (1111)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
Maternity Staff Nurse required. Salary in accordance with Rushcliffe Report, together with usual residential allowances and uniform.
Aplicants must be fully trained general nurses and hold the C.M.B. certificate.
Apply, stating age, full particulars and when at liberty, to Matron, Nether Edge Hospital, Sheffield, 11. (1152)

HOVE GENERAL HOSPITAL
Staff Nurses required, S.R.N. Salary according to Rushcliffe scale. Uniform provided. Superannuation scheme in force. Apply stating age, with full particulars, to Matron. (1335)

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.

If you have received one packet of 'ASPRO' free do not write for another. N.T

ASPRO REG. TRADE MARK

CITY OF SHEFFIELD

Wanted for the Lodge Moor Fever Hospital, Sheffield 10, **Staff Nurses,** State Fever Registered, also **Student Nurses.** Recognised training school. Rushcliffe scales and conditions in operation. Apply to the Matron. (1380)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: S.C.M. who are also S.R.N. £126 10s. per annum rising by one increment to £137 10s. per annum. S.C.M. £115 10s. per annum rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). Uniform is provided.

Appointment subject to provisions of Local Government Superannuation Act, 1937, and to Council's Sickness Regulations. Selected candidates will be required to undergo medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives. A sum during holidays in lieu of maintenance is allowed.

Applications in writing giving experience, qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (95)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited for the undermentioned appointments at the Public Assistance Institution:—

ST. NEOTS INSTITUTION

Staff Nurse (Resident) Candidates must be State-registered Nurses.

HUNTINGDON INSTITUTION

Staff Nurse (Resident). Candidates must be State-registered Nurses.

Assistant Nurses (non-resident).

The salaries and conditions attached to the nursing posts will be in accordance with the recommendations contained in the Rushcliffe Committee's First Report and each of the above-mentioned appointments is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.

County Offices, Huntingdon. J GODWIN ELLIS, Public Assistance Officer.
9 8.43. (1355)

GRAVESEND & NORTH KENT HOSPITAL

Staff Nurse with Orthopaedic experience required for Out-Patient Department. Uniform provided. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply to Matron (1353)

GRAVESEND & NORTH KENT HOSPITAL

Staff Midwife required in the Maternity Ward. Salary according to Rushcliffe scale. Uniform provided. Federated Superannuation Scheme in force. Apply to Matron. (1354)

BUCKINGHAMSHIRE COUNTY COUNCIL

Theatre Staff Nurse required. Rushcliffe scale of salary. Federated Superannuation Scheme. Apply: Matron, Tindal House Emergency Hospital, Aylesbury, Bucks. (1241)

BATTERSEA GENERAL HOSPITAL
PRICE OF WALES DRIVE, S.W.11

State-registered **Staff Nurses** required for the Female Ward. Commencing salary £100 per annum. The Federated Superannuation Scheme for Nurses is in force and uniform supplied after one month. Apply with Matrons' names for reference to Matron. (1225)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Staff Nurse at Courthands, Richmond, a large Hostel for Gibraltar Refugees Commencing salary according to experience on grade £100—£5—£140 p.a., plus full residential emoluments. Apply to County Medical Officer, County Hall, Kingston-on-Thames, by August 31st. (1372)

VICTORIA HOSPITAL FOR CHILDREN
TITE STREET, CHELSEA, S.W.3

Two **Staff Nurses** required at Country Branch, Clandon, Surrey. Alternate day and night duty. Rushcliffe Scale. Apply Matron at Chelsea. (1226)

LUTON & DUNSTABLE HOSPITAL
LUTON Beds (214 Beds)

Federated Superannuation Scheme in force.

Staff Nurses required for Wards and Departments. Salary and emoluments according to Rushcliffe Scale

Student Nurses required for increase in Staff. Salary and emoluments according to Rushcliffe scale.

For further particulars and application forms, apply to the Matron. (1369)

PERTH ROYAL INFIRMARY

Staff Nurses required for Maternity Department, S.R.N., S.C.M. Salary according to Taylor scale. Apply Matron (1269)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Two **Staff Nurses** required: State-Registered General or fever trained. Modern Hospital and Nurses' Home in seaside town. Rushcliffe Scale and conditions, i.e., £90 or £100 p.a. according to qualifications, rising to £140 p.a. with all emoluments.

Send for application form to the Matron, Isolation Hospital, Drove Road, Weston-super-Mare. (1253)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)

Theatre Staff Nurse (night) required. Must be State-registered Nurse and have good Theatre experience Salary in accordance with Rushcliffe Report. Federated Superannuation Scheme in force. Apply with full particulars to the Matron (1294)

CITY OF NORWICH
ISOLATION HOSPITAL

Staff Nurses required. Salary (plus emoluments) if applicants are State-registered by annual increments of £5 to £140; and if the applicants are State-registered Nurses (general trained) £100 per annum rising by annual increments of £5 to £140; the commencing salary in each instance will be governed by length of service. If applicants are State-registered nurses (general and fever trained) they will receive an additional sum of £10 per annum. For particulars apply to the Matron, Isolation Hospital, Bowthorpe Road, Norwich, by whom applications for the post must be received not later than 30th August, 1943. (1266)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (34/22)

LIVERPOOL SANATORIUM
FRODSHAM, CHESHIRE (175 Beds)

Assistant Nurses required. Salary according to the Rushcliffe scale. Full board and use of uniform. Apply with full particulars to Matron. (1321)

THE GRANGE EMERGENCY MATERNITY HOME,
HIGH WYCOMBE.

Applications are invited from State Registered Midwives who are also State Registered Nurses for the appointment of two **Midwives** at the above home which is under the jurisdiction of the Ministry of Health.

The Salary and emoluments and conditions of service will be in accordance with the recent report of the Ministry of Health on Midwives' salaries.

The appointments which are temporary, are expected to last for the period during which the Government evacuation scheme is in operation, but may, nevertheless, be terminated at any time by one month's notice in writing on either side.

Applications stating age, qualifications and experience accompanied by copies of two recent testimonials should be sent to The Medical Officer of Health, Health Centre, Dyke Meadow, High Wycombe, not later than Monday, 6th September, 1943.

PHILLIP B. BEECROFT,
Town Clerk.
Municipal Offices,
High Wycombe.
20th (and 27th) August, 1943. (1572)

BIRMINGHAM AND MIDLAND HOSPITAL
CHURCH STREET, BIRMINGHAM

Assistant Nurses required. Ophthalmic certificate essential. F.S.S. in force. Rushcliffe salary scale. Applications addressed to the Matron.

ROYAL MANCHESTER CHILDREN'S HOSPITAL
CONVALESCENT HOME
LYTHAM ST. ANNES.

Assistant Nurse required for night duty. Hospital experience essential. Salary in accordance with Rushcliffe Scale. Applications with particulars and names for reference to be addressed to Matron.

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE
NORTHWOOD, MIDDLESEX.

Vacancies for **Assisant Nurses** with experience. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply with particulars to the Matron.

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
220 BEDS PLUS 130 E.M.S.
(Affiliated General Training School)

Assistant Nurses required. Salary according to Rushcliffe scale. 48 hour week in operation. Uniform supplied. Applications, giving particulars, to Matron.

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Wanted, Certificated **Nursery Trained Sister** for residential nurseries at Downend and Pucklechurch, Nr. Bristol. Salary £65×£5×£85 per annum plus war bonus of £5 under 21 years of age, £8 6s. 8d. over 21, travelling allowance of £1 per month, and the usual residential emoluments. Applications to be forwarded to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol 6.

MOBILE POSTS FOR CHILDREN'S NURSERIES IN RESIDENTIAL WAR NURSERIES

Applications are invited from College Trained Nursery Nurses and Hospital Nurses for mobile posts in connection with a large number of Residential War Nurseries scattered throughout the country. Applicants must have had institutional experience with children. The work entails travelling, and applicants must be willing to go to any Nursery as desired. Salary £135 to £150 per annum, plus special bonus after three months. Travelling expenses paid, board and lodging given while nurses are not in a Nursery. Women of registration age may apply with permission from their Labour Exchange. Applications with full particulars of registration, age, etc., to Secretary, Waifs and Strays Society, St. Michael's Joel Street, Pinner, Middlesex.

THE RETREAT, YORK

A Registered Private Hospital for the treatment of Mental and Nervous Illness, managed by a Committee of the Society of Friends.

There are vacancies at the above hospital for **Probationer Nurses.** Girls of good education are invited to ask for an illustrated booklet, giving particulars of the course of training in Mental Nursing given at this hospital—a recognised Training School. Conditions of service are excellent. Each nurse has a room of her own in a modern well-equipped hostel, standing in its own grounds. Hours of duty reasonable and recreation facilities are available. Commencing salary £60 per annum, rising annually to £95 per annum, plus board, lodging, uniform, etc. valued at £75 per annum.

MENTAL NURSING IS TO-DAY AN URGENT FORM OF NATIONAL SERVICE AND ALL NURSES ARE RESERVED. Address your enquiry to the Matron. (1307)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
220 Beds plus 130 E.M.S.
(Affiliated General Training School)

Staff Nurses required. S.R.N. Salary £110 p.a. Uniform provided. 48-hour week in operation. F.S.S. in force Apply with full particulars to the Matron. (1401)

GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary as the Rushcliffe scale. The post is superannuated. Apply to Matron, giving full particulars and two names for reference, one of whom should be your present Matron (1300)

HERTFORD COUNTY HOSPITAL, HERTFORD
236 BEDS

Staff Midwife required in September. Rushcliffe recommendations have been adopted. F.S.S. in force. Apply with full particulars to Matron. (1408)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
220 BEDS PLUS 130 E.M.S.

Staff Nurse. S.R.N. required for night duty. 3 nights off per fortnight. Salary as per Rushcliffe scale. F.S.S. in force. Uniform provided. Apply to Matron. (1400)

CENTRAL LONDON OPHTHALMIC HOSPITAL, JUDD STREET, W.C.1

The following staff are required to take up duties as soon as possible. **Theatre Charge Nurse, Night Staff Nurse, Two Assistant Nurses.** Salaries as per recommendation of Rushcliffe Committee. Superannuation Scheme in force. Forty eight hour week in operation. Applications with testimonials, etc, should be sent to the Matron. (1421)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (34/21)

SAMARITAN FREE HOSPITAL FOR WOMEN
MARYLEBONE ROAD, LONDON, N.W.1.

Staff Nurse required (S.R.N.). Salary according to Rushcliffe scale. Uniform provided. Superannuation scheme in force. Apply with full particulars to the Matron. (1571)

KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK
Nr. WORCESTER (86 Beds)

Staff Nurse required for the above named Institution. Applicants must be S.R.N. and preferably with T.A. Certificate for which an extra £5 per annum is given. Salary in accordance with Rushcliffe scale. Apply Matron (1283)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17

Staff Nurses, trained and registered, required for Ward work. Also trained **Staff Nurses** for casualty and Out-Patient Departments. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply, by letter or personally, to Matron. (34/35)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
Appointment of Assistant Nurses

Applications are invited for the appointments of Resident and Non-resident Assistant Nurses at the Fir Vale Institution, Sheffield. Salaries and Conditions of Service in accordance with the Rushcliffe Report, viz.:—

Resident Posts.—Without previous experience £55 per annum plus emoluments valued at £75 per annum. After two years' service £65 per annum rising to £85 per annum plus emoluments valued at £90 per annum.

Non-resident Posts. Without previous experience, £110 per annum plus emoluments valued at £20 per annum. After two years' service £130 per annum rising to £150 per annum plus emoluments valued £25 per annum.

The commencing salary will be determined by the length of previous service as an Assistant Nurse.

Applications by letter stating age, previous experience (if any), etc. to be addressed to the Matron, Fir Vale Institution, Sheffield, 5.

W. STANSFIELD,
Director of Social Welfare
Moorhead Chambers,
Furnival Street, Sheffffield, 1. (1524)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (1575)

BERKSHIRE COUNTY COUNCIL
BROOKLANDS EVACUATION HOSTEL
WANTAGE

Wanted, **Assistant Nurses.** Salaries in accordance with the Rushcliffe recommendations which have been adopted by the Council.

Also **Cook,** resident, Salary £80 per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbott's Walk, Reading.

MIDDLESEX COUNTY COUNCIL
LAUREL DENE, HAMPTON HILL
HAMPTON HILL, MIDDX.
(Home for 44 healthy aged women)

Assistant Nurses, non-resident, required. Salaries and conditions in accordance with the Rushcliffe Report, categories A.C.D. and E. Establishment pensionable staff, subject to medical examination. Apply to Matron "D" at above address for full particulars.

BUCKS COUNTY COUNCIL
WAR-TIME NURSERIES
WALTON COTTAGE NURSERY, AYLESBURY

Applications are invited for the post of Trained Nurse. Candidates should hold certificate of a recognised training college. Certificate of the Society of Day Nurseries. Laundry allowance, uniform and meals provided.

Salary £135—£150 per annum, according to qualifications and experience.

Application should be made on forms obtainable from the County Medical Officer, County Hall, Aylesbury, and returned by 31st August.

KENT COUNTY COUNCIL
RESIDENTIAL AND WAR-TIME NURSERIES

Mobile Relief **Nursery Nurse** required for War-time and Residential Nurseries, salary according to experience and qualifications not exceeding £150 a year.

Applications stating age, qualifications, experience and the names and addresses of two responsible person to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone, by 31st August, 1943.

W. L. PLATT,
Clerk of the County Council.
County Hall,
Maidstone.
14th August, 1943.

CHILDREN'S ORTHOPAEDIC HOSPITAL, DALE ROAD, MARPLE, CHESHIRE
(62 Beds)
Assistant Nurse required. Rushcliffe scale. F.S.S. in force. Apply Matron. (1115)

LLANDUDNO
Assistant Nurse (resident) required for Bay for evacuated staff of Government Department. Salary £55—£65 plus uniform allowance. Applicants (should be aged over 41) should state present employment, and experience, should forward copies (not originals), two recent testimonials to Room 132, Imperial Hotel, Llandudno. (1479)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be assisted throughout by a Resident Sister tutor. Ward work is undertaken after a three months' course in the school and the course lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing can also apply for two years' general training. Enquiries to be addressed to the Matron. (1107)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
(Evacuated to safe area)
WOOTTON GRANGE, BLACKWELL, WORCS.
Vacancies are now vacant for the ophthalmic training of **Student Nurses.** The training extends over a period of 2 years and Lectures are given by the Honorary Surgeons and the Matron. The experience and training are invaluable to those who propose to take up general training afterwards, and the ophthalmic certificate of the Hospital is awarded to those passing the Hospital examinations. Candidates must be strong, educated and not less than 16½ years of age. Salary: £35 the first year: £40 the second year, with laundry allowance and uniform.
Applications should be addressed to the Matron, from whom further infomation can be obtained. (1113)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited for position of Student Nurse. Preliminary Training School 4 weeks. Salary and conditions as Rushcliffe scheme recommendations. Please write to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (11)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)
(Preliminary Training attached)
Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (284)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE
Probationer Nurse required for small general hospital; good preliminary training salay according to the Rushcliffe Rules. Apply to Matron. (1284)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE PRELIMINARY TRAINING COURSE
There are vacancies in the above-named hospital for **Student Nurses.** Two years' course.
The syllabus includes all subjects required for the Preliminary State Examination Lectures will be given by the Medical Officers, Lectures, and Demonstrations by the Sub-tutor and Ward Sisters. After passing the Preliminary State Examination, students will move on to affiliated schools on completion of training. Salary 1st year £40 with uniform, 2nd year £45 with uniform.
For particulars, apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1390)

CLAYPONDS ISOLATION HOSPITAL
SOUTH EALING, W.5
There are immediate vacancies for students to train in fevers. The training comprises a three months' course in the Preliminary Training School before undertaking work in the wards. Students are assisted throughout by a Resident Sister tutor; they will be accepted at the age of 17½ years to 27 years. Salary will be £40 the first year and £45 the second year, according to the Rushcliffe scale. Uniform supplied. Write to Matron for application forms and full particulars. (1361)

KING EDWARD VII HOSPITAL WINDSOR
(200 Beds)
Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary in accordance with Rushcliffe Report. Apply for forms and particulars to Matron. (1295)

WESTERN OPHTHALMIC HOSPITAL
155 MARYLEBONE ROAD, LONDON, N.W.1
Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers. Age 16½ years or over. Two years training in ophthalmic nursing. Lectures and certificates given. Salary £30—£35 per annum. Applications on special forms supplied on request to the Matron (1350)

BROMPTON HOSPITAL, S.W.3
Student Nurses required to train for the Certificate of the Tuberculosis Association, 2 year course, salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (1348)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE
Applications are invited from women between 18 and 30 years, with a good general education, to train as **Nurses** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11, where a New Nurses Home containing separate bedrooms has recently been erected.
Salary for four years, £40, £45, £50 and £60 per annum, with board, lodging, laundry and indoor uniform.
The Hospital which is conveniently situated, is recognized by the General Nursing Council as a training school for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff and Tutor Sisters.
Form of application can be obtained from the Chief Officer, Social Services, or will be forwarded on the receipt of a stamped and addressed foolscap envelope.
CHARLES E. CRANFIELD
Town Clerk.
Social Services Offices,
Union Road, Leytonstone, E.11. (1347)
24th July, 1943.

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
220 BEDS PLUS 130 E.M.S.
(Affiliated General Training School)
Student Nurses required. Opportunity to train for Preliminary State Exams. and T.A. Certificate. 48 week in operation. Uniform provided. Salary £45 1st year; £50 2nd year. Applications to Matron. (1398)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16
There are vacancies for well-educated **Probationers.** Salary, under 18, £30—£35, over 18 £55. Indoor uniform, board, lodging, and laundry. Four weeks' holiday annually with ration allowance. Nurses' Home and strong shelter. Apply to Matron. (1457)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognised Training School)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (1429)

THE ALEXANDRA HOSPITAL FOR CHILDREN
STOCKWOOD PARK, LUTON
There are vacancies for **Probationer Nurses,** age from 16, for one or two years' training. Suitable for girls leaving school, but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18 years. For particulars apply to Matron. (1426)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES
The Hospital provides a four-year course of training (three years for Nurses on Supplementary Registers), and there are at present vacancies for **Probationers.**
After a course of ten weeks in the Preliminary Training School, Probationers take their ward training at the Sutton Branch Hospital which is a complete general hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for Probationers who work in special departments and clinics at the Parent Hospital.
Throughout their training, Probationers receive theoretical instruction from a qualified Sister Tutor and lectures are gven by the Medical and Surgical Staff.
Remuneration: Rushcliffe scale.
For further particulars apply to the Matron. (1470)

CORNWALL COUNTY COUNCIL
Probationer Nurses required Salary according to the Rushcliffe scale of salaries. Uniform provided. Travelling expenses up to £2 refunded after 6 months continuous service. 28 days annual holiday with a ration allowance of 15s. a week. Apply with copies of two references to the Matron, Tehidy Sanatorium, Camborne
Signed, L. P. NEW,
Clerk of the County Council.
County Hall, Truro, Cornwall.
10th August, 1943. (1424)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.
Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (34/6)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW
LONDON, E.17
(118 BEDS)
(Recognized Training School)
Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for forms and particulars to the Matron. (34/36)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.
For particulars apply to the Matron. (34/20)

NURSES WANTED
20 words 5/- and 1/- for every additional 5 or part of 5 words

Assistant Nurse required. Good salary to suitable nurse. "Matron," Nursing Home, The Limes, Hadley Green, Barnet. (1432)

Assistant Nurses wanted for care of Epileptic Children. Salary £65, rising by annual increments of £5 to £85, with board, lodging, washing and indoor uniform. Staff Assurance. Apply stating age and previous experience and enclosing copies of testimonials to Matron, Chalfont Colony, Chalfont St. Peter, Bucks. (1451)

Bushey. Two Queen's District Nurse Midwives (cyclies and motorists) required for combined duties. Three nurses on staff. Furnished cottage provided, also car. Suitable for friends. Salary according to scale. Applications to be sent to the County Superintendent, Hertfordshire County Nursing Association, County Hall, Hertford. (1456)

Corporation of Glasgow. Lennox Castle Emergency Hospital, Lennoxtown. Maternity Unit. Applications are invited from State-Registered Nurses, holding C.M.B. certificates, for posts as **Staff Midwives** at above Hospital. Salary £120 to £140. Board, uniform and laundry provided. Apply Deputy Matron. (1442)

DEVONSHIRE NURSING ASSOCIATION.
Queen's Nurse required for Exmouth, one of four, to live in Home. Cyclist or willing to ride Auto-Cycle. Salary within scale of £209—£231 p.a. Uniform £10 p.a. Midwifery training not essential. Apply County Superintendent, 4 Queen's Terrace, St. David's, Exeter. (1463)

Hastings. Staff Midwife, S.R.N., S.C.M. Queen's preferred. Wanted to take out Pupils Part II Midwifery and relief duties District and Maternity Home. Salary according to Rushcliffe scale. Apply Superintendent, 65, Old London Road, Hastings. (1502)

Junior Sister required 1st October at **Angas Home Recovery Hospital, Cudham, Kent (Seamen's Hospital Society).** Salary and emoluments at Rushcliffe Rates. F.S.S.N. in force. Apply Matron. (1452)

Langstone Sanatorium, Locksway Road, Milton. Assistant Nurse required for small Sanatorium, 25 male beds. Duties, 96 hour fortnight. Salary £75 to £95 per annum with emoluments valued at £90. Apply with full particulars to Matron, Langstone Sanatorium, Milton, Portsmouth. (1265)

Midwife required; also Nurse for general work. Rushcliffe Scale and F.S.S. Matron, District Nurses Home, Lowestoft. (1409)

QUEEN'S NURSES WANTED

Darwen, Lancs. Superintendent required end of November with suitable experience for Part II Midwifery Training Home and in training candidates for Queen's Roll. Salary according to experience.

Cornwall. Assistant Superintendent, must be experienced midwife and hold H.V. Cert., cyclist, motorist. Salary according to experience, own living arangements.

Dorset. Assistant Superintendent and Assistant Supervisor of Midwives and Health Visitors. Preferably one with previous County experience. Motorist. Good car allowance. Salary will be according to Rushcliffe scale when published.

Nottinghamshire Nursing Federation. Assistant Superintendent required. Combined part-time emergency duties. Health Visitor's Cert. Cyclist, motorist. Rushcliffe scale salary when published. F.S.S. Furnished rooms available.

Surrey C.N.A. Assistant Superintendent. General nursing and midwifery. Motorist. Salary according to experience. Rushcliffe scale salary ater—live in County Home in Guildford.

West Riding C.N.A. Midwives for Emergency Staff, all duties. £230—£250. Rushcliffe scale when published. F.S.S. cyclists and motorists.

Arnold, Nr. Nottingham. Third nurse as increase. General nursing. Cyclist. Inclusive salary. Own living arrangements.

Beeston, Notts. Third nurse as increase. General nursing and relief midwifery. Cyclist. Salary £220–£242, furnished flat may be available.

Harmondsworth, Middlesex. Single district, General nursing. Cyclist. Salary according to experience, rooms.

Heath Hayes, Nr. Cannock. Single district. general work, cyclist. Inclusive salary according to experience. Uniform £10. F.S.S. Rooms.

Hyde, Cheshire. Double district. One required Scale salary. Residence in comfortable Nurses Home.

Intake & Gleadless, Nr. Sheffield. General and midwifery. Three employed, two required, suitable for friends. If cyclists, grant towards own cycle. Rushcliffe scale when published. F.S.S.

Llangefni, Anglesey. Double district, two required. Combined duties. Motorists. Furnished accommodation provided.

Oadby, Leics. Single district. General nursing and midwifery. Inclusive salary to scale. Furnished rooms.

Rotley, nr. Horsham. Double district, two required. Combined duties. Attractive bungalow. County scale salary.

Osterley, Middx. Two required. General nursing. Cyclist. Scale salary paid inclusively, own living arrangements.

St. Barnabus & St. Werburgh's, Nr. Bristol. Single district. General nursing. Cyclist. Furnished bedroom and sitting room, modern conveniences, caretaker. Scale salary.

Sanderstead, Surrey. Single district. General nursing. Cyclist. Scale salary, own living arrangements.

Shirley, Warwickshire. Four on staff, one required. General nursing and midwifery, scale salary, Home.

(continued on next page)

COLIC When a child draws up its legs and screams as though in a rage this is undoubtedly colic, and it may be due to flatulence. If mother is reminded that a teaspoonful or so of Dinneford's Pure Fluid Magnesia will let up the wind and bring comfort quickly she will then realise how useful it is to be prepared against the occasion with a bottle of Dinneford's. This, after all, has been "Doctor's Orders" for well over a hundred years.

1/5 and 2/10 a bottle *including Purchase Tax*

DINNEFORD'S pure fluid **MAGNESIA**

Dinneford's Famous "Dictionary for Mothers." Send 1½d. stamp to DINNEFORD & CO. LTD., DEPT. N.T.37, GREAT WEST ROAD, BRENTFORD, MIDDLESEX

(continued from previous page)

Slough, Bucks. (1) Two for general staff as increase. Cyclists. (2) Training Midwife for Maternity Home, suitable for one wishing to take Midwife Teacher's course. Scale salaries.

South Kirkby, Nr. Pontefract. Single district. General nursing. Salary £220–£240. Rushcliffe scale when published, rooms available.

South Mimms & Potters Bar, Middx. Two required (friends). General nursing and midwifery. Cyclists. Motorists. Middlesex County scale salary. Furnished house.

Somerset. Nurses required for combined duties for following districts :—

(1) **County Staff Nurses** for emergency duty. Good experience for administrative work.
(2) **Blagdon & Churchill D.N.A. nr. Bristol.** Rooms available.
(3) **Kingston D.N.A. nr. Taunton.** Rooms available. Cyclists and motorists (help given with tuition). Health Visitors Certificate an advantage. Salaries according to Rushcliffe scale.

Stamford, Lincs. Double district, two required. General nursing and midwifery. Furnished house can be rented. Inclusive salary.

Stourport, Worcs. Three employed, one required, combined duties, cyclist, scale salary. Home.

Wollaton, Nr. Nottingham. Single district, General nursing and midwifery. Cyclist. Furnished rooms. Salary £220–£242, midwifery, laundry allowance.

LANCASHIRE

Haywood. Double district. General nursing, one required. Cyclist. Home provided. F.S.S.

Milnrow. Single district near Rochdale. General nursing, auto-cyclist, Home provided.

Oswaldtwistle. Double district. General nursing, one required, cyclist. Home provided. F.S.S.

All salaries rising to £125, plus £10., uniform allowance, all else provided in cash or kind.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1539)

Qualified **Nurse** required in January for first born, St. John's Wood district. Modern flat. Box No. 1431, The "Nursing Times," St. Martin's Street, London, W.C.2. (1431)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND

Markethill, Co. Armagh. **Queen's Nurse,** S.C.M. Cyclist. Single district. Midwifery, General nursing and Health Visiting work. Car provided.

Killinchy, Co. Down. **Queen's Nurse,** S.C.M. Cyclist. Single district, near Belfast. General, Maternity and Health Visiting work. Autobyk provided.

Particulars from Superintendent, Q.I.D.N., Room 44, 16, Donegall Square South, Belfast. (1446)

Queen's Nurse as 2nd Assistant Superintendent required. Willing to train candidates for the Roll. Health Visitors certificate preferred. Salary according to experience. Apply: Superintendent, Essex County Training Home, Beachcroft Road, Leytonstone, E.11. (978)

Queen's Nurse required for Kinross. General, Maternity and Public Health work undertaken. Motorist. Comfortable lodgings provided. Salary according to Taylor scale. Apply, County Superintendent, 27 Pitcullen Terrace, Perth. (1498)

Queen's Nurse required for Logiealmond, Perthshire. General, Maternity and Public Health Work undertaken. Cyclist. Furnished house provided. Salary according to Taylor Scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (1499)

Queen's Nurse for Troon. Double district. Motorist. Combined duties. Salary to scale. Apply to County Superintendent, 18, Wellington Square, Ayr, by 25th August. (1551)

Queen's Nurse required for Balquhidder and Strathyre, Perthshire. General, Maternity and Public Health undertaken. Motorist. Comfortable lodgings provided. Salary according to Taylor Scale. Apply, County Superintendent, 27, Pitcullen Terrace, Perth. (1500)

Queen's Nurses Home State-registered nurses for Queen's training. Salary £90 after six months £100. F.S.S. holiday allowance. Apply Superintendent, Endcliffe Crescent, Sheffield. (1282)

State-Registered **Nurses** required for general district nursing. Cyclists. Small comfortable Home. Salary £106 p.a. Apply Superintendent, 17, Chepstow Road, Croydon. (1444)

Sister required for Men's Ward. Salary £140. Uniform provided. Apply, Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (1510)

State Registered Nurse required by Engineering Factory in N.E. England. Salary £240 p.a. for 48 hour week. 3-shift system in operation. State age, experience, and when available. Apply Box No. 1577, The "Nursing Times," St. Martins Street, London, W.C.2. (1577)

Sister, S.R.N., required for Clinic. Knowledge of X-ray preferred but not essential. Salary according to Rushcliffe Scale. Uniform provided. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1526.)

Theatre Staff Nurses required. One willing to be trained acceptable. Near London. Salary according to Rushcliffe Scheme.

Apply to Matron, Brentwood District Hospital, Brentwood, Essex. (1440)

At once, S.R.N. to act as **Holiday Matron** in evacuated Nursery (2 weeks). Write Secretary, Newcomen Nursery, 31, Ferndale, Tunbridge Wells. (1532)

Electrotheraphy. **Working Partner** wanted. Neutral area, no opposition. Excellent post-war prospects. Investment required — Box 113, Blackfords Advertising Offices, Bristol. (1531)

Horne Brothers, Limited, require for their factory at Hackney, **Nurse,** S.R.N., for Holiday Duty from September 6th to October 11th, 1943. Apply Welfare Supervisor, "Durigo House," King Edward's Rd., Hackney, E.9. (1530)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £52 first year; £60 second year. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1527)

MIDWIFERY

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.
Apply by letter to Hon. Secretary. (3)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (171)

LEEDS MATERNITY HOSPITAL
HYDE TERRACE, LEEDS, 2 (140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For further particulars apply Matron. (128)

THE ROYAL HOSPITAL (WOMEN'S)
WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)

Midwifery pupils (S.R.N.) wanted to train for Part I of the C.M.B. examination. For Scheme of training apply to the Principal Matron, The Royal Hospital Cleveland Road, Wolverhampton. (34/30)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD
ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which pupils can make their choice.

Reduced fees under the Ministry of uealth Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (34/15)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL
LONDON, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First period of training.** For prgspectus, salary payable with service and vacancies apply, sending a stamped addressed envelope, to the Matron, Royal Northern Hospital, Holloway, N.7. (34/26)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

There are vacancies for **Pupil Midwives** on 20th October. Candidates must be S.R.N. Salary at the rate of £65 per annum with full board, uniform and training. Apply Acting Matron. (1423)

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY

Immediate vacancies for three **Pupil Midwives.** Also vacancies for end of October next, and January, April and July, 1944. The Hospital is approved for the first period of training under the Central Midwives' Board New Rules, with arrangements for second period of training in Sharoe Green Hospital, Preston. State-registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (1502)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY (100 Beds)

Pupils accepted for training in Part I. Facilities for complete training and qualification are available. Applicants must be State-registered Nurses. Apply to Matron. (1293)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Pupil Midwives. Training in Part II C.M.B. Regulations, with complete arrangements at othe Institutions for Part II. Applicants must be State-Registered Nurses. Terms and conditions as Rushcliffe Award. Salary £65 per annum, plus emoluments valued at £75 per annum.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (1437)

THE COVENTRY AND WARWICKSHIRE HOSPITAL
APPROVED MIDWIFERY TRAINING SCHOOL FOR PART II.

There are a few unexpected vacancies for Pupil Midwives from September 1st, 1943. For particulars apply Matron and Superintendent of Nurses. (1471)
Sup 1

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS)
BARRETT MATERNITY HOME
(40 BEDS)

Pupil Midwives required for Part I Training course. Salaries according to Midwives Salaries Committee. Vacancies in November, February and May. Apply for particulars to Matron, General Hospital, Northampton. (1595)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (4)

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Myerscough, Member Royal College of Nursing. (7)

WANTED

CAPE WANTED, full length; why not put yours into National Service, before the months ruin it? Send full details to Box No. 1449, The "Nursing Times," St. Martin's Street, London, W.C.2. (1449)

Wanted—Nursing Homes for Sale. Distance no object. **No Sale no Charge.** Those seeking Nursing Homes should send their requirements to Songhurst & Rickard, Nursing Home Valuers, Guildhall Chambers, Exeter. (1501)

TOO LATE FOR CLASSIFICATION

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM.
(430 BEDS)
STAFF MIDWIVES REQUIRED.

Candidates for the above vacancies must be State Certified Midwives and State Registered Nurses. The Salary is in accordance with the Council scale. This is a Part 1. Training School for Pupil Midwives. A 48-hour week is in operation. Forms of application may be obtained from the Matron. (1599)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM.
(430 BEDS)

Assistant Theatre Sister required. Salary in accordance with the Rushcliffe Scale. Candidates must be State Certified Midwives and State Registered Nurses. Some theatre experience is necessary. Application forms may be obtained from the Matron. (1600)

ELLESMERE PORT & DISTRICT HOSPITAL
(Under 50 Beds)

Matron required. Salary in accordance with the Rushcliffe Scale. Uniform allowance £6. Board and Laundry. Applications stating full particulars of age, experience (including Housekeeping), positions held and qualifications. Must be S.R.N., S.C.M., General Hospital trained. Copies of three recent testimonials to be forwarded to the Chairman before the 31st August, 1943. (1603)

THE WEST RIDING OF YORKSHIRE HOSPITALS BOARD.
PINDERFIELDS EMERGENCY HOSPITAL
WAKEFIELD

Applications are invited for the [illegible] mentioned immediate Nursing appointments at the Pinderfields Emergency Hospital.

Ward Sisters and Staff Nurses.

This Emergency Hospital, in addition to a large amount of acute medical and surgical work, includes a large Orthopaedic Special Centre, a Centre for Thoracic Surgery, and a Rehabilitation Department. There is also a resident Sister Tutor for the training of Auxiliaries. Salaries and allowances will be in accordance with the recent scale for the Civil Nursing Service, namely, For Trained Nurses in charge of a Ward or Department, £140 per annum, rising by increments of £10 to £190 per annum. For Trained Nurses £110 per annum rising by increments of £5 to £140 per annum. Additional payments for extra qualifications as indicated in the official scale. In addition to the above scales of salary, full Board and Lodging will be provided.

Applications for these appointments should be made as soon as possible, together with copies of recent testimonials to the Matron, Pinderfields Emergency Hospital, Wakefield.

There is no printed Form of Application.

G. L. BANNER,
Clerk of the Board.

Board Offices,
Wakefield.
August, 1943.

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS
(506 Beds)

Junior Radiographer required in Department of 4. M.S.R. essential. Commencing salary £200 p.a. plus £5 uniform allowance. Non-resident. Lunch and tea. F.S.S. Force. Apply, giving two names for reference to Matron.

THE LAWN, LINCOLN
(REGISTERED HOSPITAL FOR MENTAL AND NERVOUS DISEASES)

Sister wanted, Certificated in nursing. Preference given to one with general nursing training ad experience, occupational therapy and in hospital or private patients. Salary £95 to £[illegible] war bonus and uniform allowance. Emoluments valued at £80 per annum. [illegible] well-equipped Nurses' Home. Apply with full particulars to Medical Superintendent, The Lawn, Lincoln.

Nursing Home, Worthing. Established years Medical, Surgical, Maternity. [illegible] rooms, 2 reception, 2 kitchens, [illegible] ating theatre. Excellent reputation. Immediate possession. Owner retiring, including Freehold property, all equipment, furniture, etc., as it stands. [illegible] Devereux, Broadwater Road, Worthing.

Full time **Masseuse** required, C.S.[illegible] and M.E. Apply Matron Royal [illegible] Hospital, Fulham Road, S.W.3.

MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS,
FULMER CHASE, FULMER, BUCKS.

Midwife and Maternity Nurse [illegible] S.R.N. & S.C.M. £130 per annum; [illegible] only, £110 per annum. Maternity [illegible] £90-£100 per annum. F.S.S.N. in [illegible] desired. Uniform allowance given. [illegible] with with full particulars, and [illegible] name for reference, to Matron.

GRIMSBY CORPORATION HOSPITAL
SCARTHO, GRIMSBY

Ward Sister required for Dabble [illegible] must be both General and Fever [illegible] S.C.M. an advantage. Salary, [illegible] Scale. Application Form and further particulars can be obtained from Matron.

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds plus 50 E.M.S.)

Required, **Sister** for Private [illegible] Floor S.R.N., S.C.M., with previous experience. **Staff Nurse** for Theatre with previous Theatre experience. [illegible] as per Rushcliffe scale. F.S.S.N. & [illegible] force. Apply with copies of testimonials to Matron

BOROUGH OF ALTRINCHAM HOSPITAL
(34) Beds)

Staff Nurse. S.R.N. or F.R.N. **Nurses** for Fever work. Age 17 years [illegible] Rushcliffe Scale in force. Apply to [illegible] Isolation Hospital, Sinderland Road, [illegible] cham, with two testimonials.

A. GLOSSOP,
Town Clerk.

Town Hall,
Altrincham.

CITY OF YORK NEW GENERAL HOSPITAL
(290 Beds)
HAXBY ROAD
Opened November, 1941.

Deputy Matron required at the [illegible] Hospital. Salary in accordance with [illegible] cliffe Scale. Applications and testimonials to Matron, not later than August [illegible] (endorse envelope "Deputy Matron").

'FISSAN'

Regd. Trade Mark Brand

ANAL OINTMENT & SUPPOSITORIES for HAEMORRHOIDS

Extensively prescribed by the medical profession, 'Fissan' Anal Ointment and 'Fissan' Anal Suppositories may be recommended with perfect confidence in their ability to provide that relief and comfort so much desired by sufferers from piles and other anorectal disorders.

Both preparations contain astringent, healing, antiseptic and antipruritic principles of established value: incorporated in a special emollient base.

Characteristic of their use is the resulting prompt relief of inflammation and congestion; this is accompanied by the elimination of the intense itching and soreness common to the complaint and rapid healing of the affected tissues, leading to a restoration of normal habits.

'Fissan' Anal Ointment with Applicator (in tubes) **1/8** Including Tax.

'Fissan' Anal Suppositories (boxes of 6) **1/8** Including Tax.

Larger sizes available for hospital use.

GENATOSAN LTD., LOUGHBOROUGH, LEICESTERSHIRE.

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"IS SANITARY PROTECTION WORN INTERNALLY REALLY EFFECTIVE?"

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that Tampax is the *most* effective form of protection ever devised. Adapted by a doctor from the principle of the surgical tampon, it is hygienic, highly absorbent, convenient and comfortable. Most active women use it to-day.

TAMPAX REGD. TRADE MARK *Worn Internally*

Some unmarried girls may find difficulty in inserting Tampax for anatomical reasons. In such cases Tampax should be used only on the advice of a doctor.

Write for free sample and descriptive literature to:— TAMPAX LTD., BELVUE ROAD, NORTHOLT, MIDDLESEX

Geriatrics

The care of the aged from the nutritional and medical standpoint has received considerable attention in America under the title "Geriatrics."

An experiment carried out at Oxford[1] to determine the effects of vitamins B and C on senile hospital patients over a period of a year showed that, although treatment with vitamins B and C did not prevent the inevitable development of senility, it did prevent or improve, sometimes to a striking degree, certain pathological senile features.

'BENERVA'

TRADE MARK

COMPOUND TABLETS

As a result of many enquiries 'Benerva' Compound tablets have been introduced containing "adequate but not excessive doses"[2] of the three chief vitamin B factors, namely, 1 mg. aneurine or vitamin B_1, 1 mg. lactoflavine or riboflavin (vitamin B_2) and 15 mg. nicotinic acid amide, the P.P. or pellagra-preventing factor of the B complex. These tablets are marketed in Great Britain in bottles of 25 and 100 tablets and dispensing packings of 500.

1 British Medical Journal, 1941, ii, 839
2 Ibid., 1942, i, 584

ROCHE PRODUCTS LTD., Welwyn Garden City, Herts.

"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations, both in tablet and fluid extract form. ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

"HORMONOXOID"

(Thyroid—Pituitary W.G.—Gonadic)

TABLETS

A pluriglandular preparation for the stimulation of the Endocrine Glands.

Suitably prescribed in cases where the symptoms indicate a disturbance of the normal functioning of the glands.

Corrects menstrual irregularities and relieves distress during the menopause.

Bottles of 25, 100, 250, 500 and 1,000 Tablets.

OXO LIMITED

Thames House, Queen Street Place, London, E.C.4.

OXO LABORATORY PREPARATIONS

RARE, BUT WORTH WAITING FOR

Nurses, because they know more about these things than the average woman, are particular in their choice of toilet preparations. They appreciate the purity and high quality of 'Hazeline Snow' and 'Hazeline' Cream, and must be all too often disappointed by the limited supplies available. But where quality ranks above quantity it is well worth waiting for

'HAZELINE SNOW'
TRADE MARK
the original vanishing cream

'HAZELINE' CREAM
TRADE MARK
for dry skins

BURROUGHS WELLCOME & CO.
(THE WELLCOME FOUNDATION LTD.)
LONDON

Store now, for winter treats

Wouldn't it be nice, in the middle of winter, to have a dish of tender, green, runner beans? Or a plum pie? Or stewed pears and custard? Or mushroom soup? After all, variety in your diet is important. Something tempting sets the digestive juices flowing. You get more good from an appetising meal than from a dull one and it is very little trouble to prepare for these pleasant treats. Just you try...

DRYING OF FRUITS, Etc.

EQUIPMENT. Use cake trays; or make trays by nailing together at the corners four wooden slats and stretching canvas or other porous materials on this frame, for the bottom.

PREPARATION

APPLES. Peel, core, and cut, *the opposite way from the core*, into slices about ¼ inch thick, to make "rings."

PEARS. Peel, core, and cut into quarters.

PLUMS AND DAMSONS, Wash, dry; cut large plums in halves or even smaller.

MUSHROOMS. These should be picked early in the morning, before the mushroom fly has had time to get at them. Just spread them on paper or cloth, and leave in the air until they are quite dry.

DRYING

1. Spread the fruits out in a thin layer—don't have them on top of each other.
2. Dry by putting them in a cool oven whenever you have the right temperature (about 150°F) and leaving the door ajar, or on the plate-rack over the stove, or even in your airing cupboard. Keep them covered when out of the oven with a clean cloth or paper to protect them from dust.
3. Slow drying is important; it may take several days.

When properly dried, apples should feel like chamois leather; pears and mushrooms should have a very similar "feel;" plums should be wrinkled but pliable, like prunes. Nasturtium seeds can be dried in the same way as damsons. They are delicious for pickles, or instead of capers for sauce. Be careful that whole fruits and nasturtium seeds are dried right through.

STORING. Dried fruits should be kept as airtight as possible. Put them into a clean dry bag of cotton or paper, close up, put the bags into tins, and shut lids firmly. Store in a cool, dry place. Look your stores over now and again to make sure all is well.

SALTING RUNNER BEANS

1. Choose young, fresh beans.
2. Wash, string, dry thoroughly. Break very large beans into two or even three pieces.
3. Use at least 1 lb. cooking salt dry, to each 3 lbs. beans.
4. Put a deep layer of dry salt into a dry crock or jar, then press in a layer of beans.
5. Continue alternately with layers of salt and beans, pressing well down, until the jar is full. Top layer should be of salt, and at least an inch thick.
6. Cover container with cloth or paper and tie with string.
7. In a few days look and see if the contents have shrunk. If so, fill up with more layers, finishing with salt, and re-cover. Do this afterwards about every three weeks. Store in a cool place.

M.F. 21

ISSUED BY THE MINISTRY OF FOOD

(3.71)

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